



upstate  
**WARRIOR**  
solution





Upstate Warrior Solution was formed in 2012 through the generosity of Upstate South Carolina patriots and the hard work and persistence of an all-volunteer outreach force. We initially began with one main office headquartered in Greenville. However, the needs of our warrior clients soon necessitated the opening of two field offices in Clemson and Spartanburg in 2015. As the Executive Director, I'm very proud of what we've been able to accomplish — guided by our values of selfless service, loyalty, and integrity — with the help of the communities in which we serve.

Now that we have completed our third year of operations, we would like to formally report our work to our stakeholders in the Upstate. We've been actively working with federal, state, and local organizations to reach warriors across five counties in the Upstate: Anderson, Greenville, Pickens, Oconee and Spartanburg. Our vision is to restore our warriors with a sense of purpose and empower the community to be responsive to our warriors and their families. We strive to improve the overall well-being for our warriors and remove barriers for them to successfully reintegrate into civilian life.

Despite our progress and these great successes, there is still a considerable population of warriors we have yet to identify in the Upstate. We firmly believe that no warrior should ever be left behind. There are over 100,000 veterans in our service area with more coming to the region every year, and we need the support of our local communities to bring every warrior into the fold.

The Upstate believes in our mission and supports us with their time, talent and treasure. We strongly believe our latest generation of warriors constitutes a portion of our greatest national treasure, and by serving them along with past generations of warriors, we will collectively empower them to lead productive and purposeful lives as citizens in our community.

All the best,

Charlie Hall  
Executive Director



## How Upstate Warrior Solution Helps

In 2010, a group of concerned veterans and nonveteran community leaders came together to form a strategic planning team to discuss the availability of assistance programs and services for returning Upstate veterans. The team found that there were a number of wellness facilities in the Upstate but scarcely any of them were veteran-centric. They revealed large gaps in services offered to Upstate veterans and discovered that there were no existing local organizations providing service coordination for warriors, especially in the Upstate's rural areas.

The strategic planning team determined that the creation of a local organization was needed to provide essential care and assistance to Upstate veterans. After reviewing the practices of national, state, and community-based veteran organizations, it was determined that a community-based model focused on developing "knee to knee" relationships with participants provided the most successful platform for identifying and serving the local veteran community.

In 2012, through the South Carolina Secretary of State's office, Upstate Warrior Solution (UWS) was formally recognized as a 501(c)3 organization. From 2012-2014, UWS was an all-volunteer organization and began to establish a foothold in the Upstate community. In 2014, the team was able to secure grants from America's Warrior Partnership in Augusta, Georgia, which enabled the organization to grow operationally with staff and programs. This national level funding has also facilitated sister organizations in Charleston and Aiken.

UWS continues to follow the model determined by the original strategic planning team, centered around creating personal relationships between staff, volunteers and veterans. The following key strategies are utilized to serve our veterans as they readjust and reintegrate to civilian life.

- ★ *Connect with the warriors we intend to serve and educate warriors on the resources that are available to them*
- ★ *Educate the community and our partner agencies on warrior-specific needs*
- ★ *Advocate for warrior care through careful case-coordination, providing thought leadership in the development of the local service infrastructure, and letting private and public leaders know what they can do to help*
- ★ *Collaborate with public, private and nonprofit stakeholders across the Upstate*

UWS programs concentrate on five pillars of support:

- ★ *Healthcare & Benefits* ★ *Education* ★ *Employment*
- ★ *Housing* ★ *Individual and Family Wellbeing*

## 2015 Community Impact



Warriors Served  
**1,646**



Homeless/At-Risk  
Warriors  
Stably Housed  
**138**



Warriors Placed  
into the  
Civilian Workforce  
**164**



Warriors Assisted  
with Education Service  
**458**



Warriors Connected  
to Healthcare/  
Mental Healthcare  
**858**



Programs Developed  
and Implemented with  
Partner Agencies  
**7**



Provided  
**\$100,000**  
in Subgrants to Several  
Partner Organizations

## Our Mission

Upstate Warrior Solution's mission is to connect warriors and their family members to resources and opportunities, lead them through the process of self-empowerment, and inspire the community to embrace local warriors and their family members as valued neighbors and friends.







Robert Chambers doesn't pull any punches. He's the type of guy who tells it like it is. For example, when asked why he decided to join the military, he didn't pause a beat: "I was kicked out of the University of South Carolina for extenuating circumstances and quickly fell into a bad crowd. I ended up doing a fair amount of illegal stuff." These choices led to Robert being evicted and to his own personal rock bottom. A place he stayed for some time.

"I realized I didn't have any other choice but to join the military," Robert says. "And if I was going to join the military, I was going to join the hardest branch. And, if I was going to join the hardest branch, it was going to be the hardest Military Occupational Specialty out of that branch. So, I landed in Marine Corps Infantry."

**"Upstate Warrior Solution has been incredible to me. They understand my past and have given me the tools to create a life for myself."**

Soon, Robert got what he asked for, and found himself in the thick of combat. He was deployed to Kandahar, Kabul, where he found himself taking fire and firing back. "Kabul was a bad scene," Robert says. During this time, Robert was suffering from undiagnosed Bi-Polar disorder. He kept his distance from others in his platoon and socially isolated himself.

Robert's personality made the return to civilian life especially difficult. Fortunately, he stumbled onto Upstate Warrior Solution and is now part of the UWS Fellowship Academy program. The program is designed to train and develop combat veterans as community, public, for-profit and nonprofit leaders. "Upstate Warrior Solution has been incredible to me," Robert says. "They understand my past and have given me the tools to create a life for myself." According to Robert, the program has given him direction, momentum and a much needed positive perspective.

"Working with Upstate Warrior Solution as a Fellow has not only been an educational experience, but it reinforces a validity to my everyday life that I hadn't felt previously," Robert says. "It gives me a purpose that I personally find noble, but more importantly, a substantial impact that I can reference, which has been tremendous for me. I'm proud and honored to be part of it."

**Robert Chambers**







When Tabitha Miller decided to join the military, her father, a retired Marine, was quick to give his opinion on the matter. He told her the Marine Corps would hurt her heart, and what he said about the Army is not repeatable. From there, it was either the Air Force or the Navy. "I had a several friends that were in the Air Force at the time, and they earned their rank a lot slower," Tabitha says. "So the Navy it was."

Tabitha began her service in November of 2001, starting out at Nuke School in Charleston, S.C. "I was on the Roosevelt from '03 to '06," Tabitha says. "Our first assignment was at a huge shipyard. We changed all of the equipment from analog to digital equipment. Then we were deployed overseas." Tabitha was part of a Mediterranean cruise that traveled several times to Spain, Italy, Greece and Dubai. After she returned to the states, she became an instructor at the Naval Nuclear Power Training Unit in Charleston. "I did that for three years, and that's when I decided that I did not want to go back out to sea. That was the decision that led me to retire from the Navy," she says.

**"I've had the best experience being a veteran,  
and that is very much from the support  
of Upstate Warrior Solution."**

Despite having a master's degree, Tabitha had a difficult time finding work after leaving the Navy. "I waitressed because that was the only job I could find," she says. Knowing she needed to find a long term career, Tabitha decided to move from Charleston, S.C. to Greenville, S.C. and enroll at Greenville Technical College to obtain a college degree in a discipline with a promising career span. Two months later, she met several representatives from Upstate Warrior Solution at a Greenville Technical College Job Fair. According to Tabitha "everything just magically happened over the next eight months."


UWS connected Tabitha with Greenville's veteran population, and she soon began serving as a peer mentor. UWS also introduced Tabitha to a veteran ambassador who helped polish up her resume and set her up with a work study position at the Veteran Center. She was then able to apply for a full-time position at the Veteran Center and began working as a Veteran Outreach Program Specialist. "Within eight months of working with Upstate Warrior Solution, I had a full-time Federal job."

According to Tabitha, it is extremely important for veterans to know what resources are available and to be comfortable enough to ask for and accept help. "I've had the best experience being a veteran, and that is very much from the support of Upstate Warrior Solution."

**Tabitha Miller**





A portrait of Stefanie Lewis, a woman with brown hair tied back, wearing a blue sweater over a white shirt. She is looking slightly to the right with a gentle smile.

Being married to a wounded Marine has taught Stefanie Lewis a lot about stress, patience, and how to live life one day at a time. Stefanie's story parallels those of many spouses who are caregivers to combat wounded veterans. While in the Marines, Stefanie's husband was involved in seven different Humvee explosions. He currently suffers from a traumatic brain injury, back problems, PTSD and combat stress. The shrapnel in his knee serves as a souvenir from his time in battle.

Retiring the military is a difficult transition even under the best circumstances, but the transition when retiring with a myriad of physical and physiological issues can be paralyzing. "There's no preparing you for leaving the military," Stefanie says. "It is extremely difficult to go from Active Duty status to Veteran status, especially when you've been medically retired. The whole process has been stressful."

**"I don't have to talk about every painful experience over and over again. They know the challenges. They've lived it."**

When Stefanie's husband left the military, he was put on the Department of Defense's Temporary Disability Retirement List (TDRL). According to Stefanie, her husband was in a very dark place at this time. "He struggled finding a job which caused us great financial strain," says Stefanie. "We didn't know what our next move was until someone at the Veteran Affairs office gave us the number of Upstate Warrior Solution," she says. "When I made the call to UWS, they were able to identify with the struggles we were going through and provide the assistance that we had been searching for."

UWS was able to connect Stefanie and her husband with other veterans that had been through similar situations and could relate to their current obstacles. They also provided them with resources to help navigate the TDRL status. "UWS made the phone calls that ultimately led to helping us access benefits we desperately needed," Stefanie says. "UWS was able get us the answers we were looking for. They've helped us through our most stressful times."

For Stefanie and her husband, Upstate Warrior Solution has become a trusted friend. They now feel less isolated and more in control of their future. "When you leave the military, they provide you with numerous 1-800 numbers. Those are helpful, but you talk to somebody different every single time," she says. "When I call Upstate Warrior Solution, they know me, they know my family, and they know what we've been through. I don't have to talk about every painful experience over and over again. They know the challenges. They've lived it."

**Stefanie Lewis**







**Shawn Cloran**



**“The easiest way to adjust is in small increments, and you’ll find your way.”**

When Shawn Cloran first walked into a military recruiting station, he didn’t like the music they were playing, so he walked out. He walked into the next station and didn’t like the vibe there either, so he walked out. Then, he considered the Air Force recruiting station but decided to keep walking past. It wasn’t until he went into the Navy recruiting station and started to speak to the people working there that he began to feel comfortable enough to utter the words, “Where do I sign?”

The next several years were a blur to Shawn. He spent time in California learning Diesel Mechanics and then was sent to Gulfport, MS, three weeks before Hurricane Katrina hit. “We had water about chest deep,” Shawn says. “There were people trying to cross the roads where the floods were coming through, and they were drowning. We began jumping in and saving them. It was a mess. Everything was hectic.”

From Mississippi it was on to Iraq, where Shawn was part of a convoy security team. “In eight months our team hit four roadside bombs,” Shawn says. “In December 2007, I hit a roadside bomb, a memory I’ll never forget. It changed my life forever.” The bomb surrounded the truck with flames and as Shawn kept punching the accelerator, the vehicle wouldn’t move. “I thought the truck was on fire,” he says. “I thought we were going to burn alive. I thought I was dead.” Shawn hit the pedal a final time and truck lurched forward leaving the flames behind. Miraculously, the truck, minus a broken windshield and busted headlights, was still operational. Shawn, on the other hand, began to experience headaches. “Really bad headaches,” he says. “I would just take some Excedrin and move on.” Over time Shawn’s condition worsened, and he began having seizures.

Upon leaving the military, Shawn moved back to the Upstate. He started working at a restaurant and enrolled at Spartanburg Methodist College to study Criminal Justice. He graduated in two years, with honors. “I applied for a position at the City of Spartanburg,” Shawn says. “I was completely honest with them. I told them I had migraines and a seizure disorder that began in the military. I told them I had PTSD, and they were so understanding.” Shawn got the job and was sent to the South Carolina Criminal Justice Academy.

During this time, Shawn was having a difficult time navigating the Veteran Affairs system and was not having any luck collecting the combat related special compensation pay that he desperately deserved. A representative at the Veteran Affairs office suggested that he call Upstate Warrior Solution, and a couple of days later, Shawn met with a UWS outreach team member. “I told him my story,” Shawn says. “He told me he could help me. He fought and fought for me. The next thing I knew, I received the combat related special compensation pay I had been waiting for.”

Shawn’s advice to those coming out of the military and acclimating to civilian life is to take small steps. “The civilian world is a different lifestyle,” Shawn says. “The easiest way to adjust is in small increments, and you’ll find your way.”





Patty Blackwell describes retiring from the service in one word: Overwhelming. Patty served in the Navy for 24 years and retired as a Master at Arms. Her last tour was in Guantanamo Bay at a high level detainee camp where she worked as an Evidence Custodian. Patty's mission was kept top secret, and as a result, she is very limited to what she can say other than it was a life changing experience.

"On my last day, I felt I reached the top of the hill, but I wasn't at all prepared for what was down the other side. It was a freefall." Patty's feelings are quite common for a service woman returning back to civilian life. "It took me a while to make that transition, because the Navy was all that I knew, and that's what I trusted," Patty says. "In the back of my mind, I always thought the Navy was going to be there, and after I left, I realized I was no longer a part of this organization. That was a very big transition for me."

### **"I am thankful on so many levels that Upstate Warrior Solution helped get my feet back under me."**

Patty became reclusive to the point where she spent almost six months inside her home. "I didn't want to go out in public. I didn't even want to go to the grocery store," she says. "I knew I had to go back to work and get on my feet, but it was overwhelming." Despite all of the training and work experience Patty gained during her time in the Navy, she had a difficult time finding work when she reentered civilian life.

Patty's life began to come together when she was introduced to Upstate Warrior Solution through the preacher at her mother's church in North Greenville. The team worked with Patty on her resume and helped her land a job within two weeks. Patty quickly regained her confidence and was soon eager to give back to the community. She attended a Peer Support Specialist training course with UWS and now serves as an on-call peer mentor volunteer. She is able to help others by sharing her experiences and offering perspective and empathy to those struggling with their return to civilian life.

"I'm grateful that there is an organization in the Upstate dedicated to helping, supporting and mentoring our veterans," Patty says. "It's very hard to admit that you cannot figure things out on your own, and it's a big issue among many veterans. I am thankful on so many levels that Upstate Warrior Solution helped get my feet back under me."

**Patty Blackwell**





Donnie Ng was born in Hong Kong but moved to Winston Salem, N.C., when he was ten years old. After graduating high school, he decided to join the Army to see the world. The first place he landed was Ft. Still, Oklahoma, which was not exactly the most exotic or exciting destination. After completing basic training, Donnie was sent to Germany. "When I got there they said, 'don't unpack.' Just hang out for a couple of days because we'll be shipping you off," Donnie remembers. This was during Desert Shield / Desert Storm, and Donnie was soon assigned to a radar unit in Saudi Arabia. Once completed, he returned to Germany and was assigned with the Multiple Launch Rocket System (MLRS) unit. He stayed for three and a half years before returning to Ft. Still.

**Donnie believes a support system is crucial for veterans and Upstate Warrior Solution can be a solid part of that support.**

During this time, Donnie was married, and he and his wife had a baby. "Being in field artillery was tough on family life," he says. "When I was over in Germany, every quarter we went out into the field for about twenty or thirty days. It was very challenging trying to raise a child and be an attentive husband to my wife while I was away. So, I decided it was time for me to get out."

While Donnie was in the military, his parents moved from Winston Salem, N.C., to Greenville, S.C. Donnie liked the idea of living in the same city as his parents and decided to also make Greenville his family's home. He began searching for a job, and having worked alongside some Military Policemen during his time in Germany, Donnie thought law enforcement could be a promising career path. He joined the Greenville Police Department, and twenty years later, Donnie is still with the department.

"As a police officer, I come in contact with many veterans," Donnie says. "Some will volunteer their information, and others I have to figure out as I speak with them. Once I bring up that I am a veteran and both of my sons are currently in active duty, I quickly form a unique bond." This bond is important because as Donnie knows, many veterans have a hard time asking for help. Donnie volunteers with Upstate Warrior Solution to provide camaraderie and support to those in need of assistance. "It's tough coming out of the military," Donnie says. "The biggest challenge for many is the unknown. You don't know how you will provide for your family or where you're going to find a permanent home."

Donnie believes a support system is crucial for veterans, and Upstate Warrior Solution can be a solid part of that support. "As a police officer and a veteran, I would recommend connecting any friends or family who are veterans to resources in their area, even if they are not asking for help," Donnie says. "If you direct them to the right people, it can be what they need to help them successfully build a life outside of the military."

**Donnie Ng**





## Upstate Warrior Solution Fellowship Program

UWS staff members and volunteers have worked diligently over the past year to develop meaningful relationships with local transitioning warriors. We've learned that some of the most complex and challenging transitions occur with disabled warriors who have undergone emotional and traumatic experiences during their time in the military. Even the most well situated warriors need help, but the transition for disabled warriors can be even more multifaceted as it begins with medical and mental health recovery.

The UWS Fellowship Program is designed meet these challenges head on by providing disabled veterans with the tools they need to excel in their professional and personal life. Throughout the program, our fellows explore topics that enhance their skills in community leadership, team leadership, team dynamics, interpersonal communication, public speaking, spirituality and knowledge of community infrastructure. The process begins with a two-day orientation and continues with a six-month work placement within UWS. Below are the core practices UWS uses to develop warriors through the Fellowship Program.

- ★ *Attend monthly personal and professional development workshops*
- ★ *Receive mentoring from a UWS staff member and a non-UWS community leader*
- ★ *Work alongside the UWS employment program manager to develop their resumes, portfolios and professional networks*
- ★ *Serve the community and other warriors through outreach, case-coordination and other service opportunities*



### From Fellowship Alumnus —

**Andrew Mitchell**  
*Sergeant (retired),  
U. S. Army*

*Sergeant Andrew Mitchell  
and wife, Melissa*



A rocket blast in the mountains of Afghanistan ended the military career I waited for my whole life. By the end of 2014, I spent over a year drowning in my own survivor's guilt, post-traumatic stress disorder and the certainty that my life would be cut short.

While discussing my military career and return to civilian life with an UWS staff member, I began to feel the camaraderie the military provides and a sense of purpose for my life. I was accepted into the UWS Fellowship Academy in August 2015 and began transforming from a reclusive and dispirited veteran to a rising leader in my community. The Fellowship Academy gave me the determination, support and guidance I needed to enter into the next chapter of my life.

I am now enrolled full-time at Southern Wesleyan University and spend my free time volunteering with a non-profit organization. My wife, daughter, and I are expecting the blessing of a little boy this year, something I couldn't have imagined during my darkest days. The Fellowship Program has changed my life, and I am hopeful that as the program expands, I may be able to use my experiences to coach veterans who are suffering.



## Partnering for Success

With the support of America's Warrior Partnership, UWS was given \$100,000 in sub-grant funding to apply to four Upstate partners in 2015. The funding was divided among the four organizations listed below to address several needs of warriors returning to civilian life.

**Goodwill Industries Workforce Ambassador Program**

**SCC Student Veteran Ambassador Program**

**TCTC Student Veteran Ambassador Program**

**13th Judicial Circuit Veterans Treatment Court Program**

### Ambassador Programs

A major UWS initiative focuses on a warrior's ability to take care of themselves and their families financially once they retire from the military. UWS is able to address this initiative head on by collaborating and partnering with local community organizations and technical colleges to provide ambassador programs. The Student Veteran Ambassador programs encourage veterans to attend college and help prepare them for a career that aligns with their skill set and interests.

The Goodwill Workforce Ambassador Program allows veteran job seekers to access Goodwill Workforce Development training programs, resume development services, and job coaching. They are also able to provide connections with veteran friendly workplaces.

### Veterans Treatment Court

Another UWS initiative addressed by a partner program is for veterans who have combat experience that has left them with a mental health disorder or cognitive impairment. Many times when left untreated, it can cause a veteran to turn to substance abuse, leading to involvement in the criminal justice system.

Our partnership with the 13th Judicial Circuit's Veterans Treatment Court provides the support, guidance and structure a veteran needs when faced with a felony or lesser charge. In this program, local law enforcement, judicial circuits and community members serve as mentors to ensure each veteran meets their obligations to themselves, the court and their community.

The 13th Judicial Circuit Veterans Treatment Court partnership has been in operation for two years. This collaborative effort and subgrant funds have allowed the program to continue to flourish, graduating three veterans in 2015.



We are grateful for our newest partner, Spartanburg Community College (SCC) and their Student Veteran Ambassador Program. One of the most beneficial features of the SCC Student Veteran Ambassador Program is that it provides a single point of access to a wide array of support services that promote retention in their academic program. In addition, SCC has recently created a student veteran lounge that provides a space for student veterans to connect, study and socialize.

The SCC Student Veteran Ambassador Program has done a remarkable job assisting returning veterans in their educational pursuits and making them feel fully supported throughout their transition. We are thankful for the SCC administration and their commitment and dedication to this program.



## COVER WARRIOR

We are proud to recognize CWO2 Shawn Johnson and his family featured on the cover of our report. Shawn was in the US Coast Guard for twenty years, and his last duty station was in Greenville. Currently, Shawn and his wife, Lindsey, are working on their latest venture, Birds Fly South Ale Project in West Greenville. We are honored to be a part of this family's transition from active duty.



Shawn and Lindsay are on to their newest venture, opening Birds Fly South Ale Project in West Greenville.



## Our Locations

We have three offices strategically located in areas of the Upstate that are readily accessible to our warrior clients.



### SPARTANBURG OFFICE

Located on the campus of Spartanburg Community College's (SCC) downtown facility, our Spartanburg office partners with SCC and the United Way of the Piedmont to conveniently serve our warriors in Spartanburg County.

220 E. Kennedy Street, Room 157, Spartanburg, SC 29302

**864.977.1288**



### GREENVILLE OFFICE

Our headquarters is co-located with the Greenville VA Vet Center and the Department of Veteran Affairs. Together, we work to provide holistic services to all of our warriors in Greenville county.

3 Caledon Court, Suite A-2, Greenville, SC 29615

**864.520.2073**



### TRI-COUNTY OFFICE

Situated in Clemson's business district, our Tri-County office serves our warriors in Anderson, Pickens and Oconee counties. Through this office, we have been able to partner with all three of the United Ways in these counties. In addition, we have built key relationships with Tri-County Technical College and Clemson University for our student veterans to maximize the use of their well-earned educational benefits.

1103 Tiger Boulevard, Clemson, SC 29631

**864.722.9039**





## FY2015 Financial Report

UWS remains committed to financial transparency and keeping 100% of funds raised in the Upstate. Audited financial statements and IRS Form 990s are available as requested and are also maintained on our website.

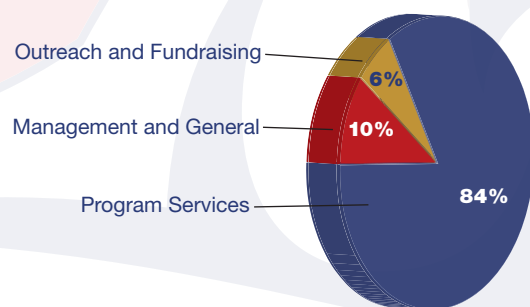
### YEAR ENDED SEPTEMBER 30, 2015

	Unrestricted	Temporarily Restricted	Total
<b>REVENUES</b>			
Corporate Donations	\$ 131,407	—	\$ 131,407
Individual Donations	98,913	—	98,913
Grants	434,650	5,000	439,650
Fundraising Event Income	52,899	5,000	57,899
Donated Services, Material and Space	56,104	—	56,104
<b>TOTAL REVENUES</b>	<b>773,973</b>	<b>10,000</b>	<b>783,973</b>

### EXPENSES

Program Services	660,056	—	660,056
Supporting Services:			
Management and General	81,542	—	81,542
Fundraising	50,823	—	50,823
<b>TOTAL EXPENSES</b>	<b>792,421</b>	<b>—</b>	<b>792,421</b>

<b>CHANGE IN NET ASSETS</b>	(18,448)	10,000	(8,448)
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>162,899</b>	<b>—</b>	<b>162,899</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 144,451</b>	<b>10,000</b>	<b>\$ 154,451</b>



## Help us Change Lives

With your help and support, Upstate Warrior Solutions can continue to make an impact on the lives of veterans and their families. We stand united in taking the responsibility to make our veterans feel as safe as they made us feel during times of national crisis. It is now our turn to provide them with the opportunities they deserve that lead to a fulfilling and prosperous life.

A donation is a great opportunity to care for these warriors who have put their lives on the line to defend our country. Your donation will go directly to serving our mission to connect warriors and their families to resources and opportunities, lead them through the process of self-empowerment, and inspire the community to embrace local warriors and their family members as valued neighbors and friends.



"THE WILLINGNESS WITH WHICH OUR YOUNG PEOPLE ARE LIKELY TO SERVE IN ANY WAR, NO MATTER HOW JUSTIFIED, IS DIRECTLY PROPORTIONAL TO HOW THEY PERCEIVE VETERANS OF EARLIER WARS WERE TREATED AND APPRECIATED BY THEIR NATION."

— George Washington



## Upstate Warriors Solution Staff

<b>David Bell</b> Intake Specialist	<b>Don Koonce</b> Director of Marketing
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<b>Jonathan Burgess</b> Spartanburg Program Director	<b>Chris McRae</b> Chief Operating Officer
<b>Brett Claycamp</b> Rally Point Program Coordinator	<b>Andrew Mitchell</b> Senior Fellow
<b>Christy Ellington</b> Case Coordinator	<b>Nate Moore</b> Greenville Outreach Director
<b>Robyn Grable</b> Director of Career Services	<b>Jerry Nalley</b> Intake Specialist
<b>Jenna Grotler</b> Lead Warrior Advocate	<b>Charlie Pannell</b> Tri-County Outreach Specialist
<b>Charlie Hall</b> Executive Director	<b>Melissa Pepper</b> Case Coordinator
<b>Paul Howell</b> Director of Communication	<b>Derrick Popham</b> Tri-County Program Director
<b>Ryan Hulon</b> Anderson Outreach Specialist	<b>Theresa Thompson</b> Community Development Director



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Fox Run Country Club  
Greenville Society for  
Human Resources Management  
Greenville Technical College  
Human Technologies, Inc.  
Jackson Family Partners Trust  
Lima One Capital, LLC  
Erwin and Nancy Maddrey  
Marchant Company Real Estate  
National Christian Foundation  
Network Controls  
Owens/Kennemore  
Marine Corps League Det. 1105  
Palmetto House Republican Women  
Poinsett Club Military Affairs Club  
C. Niles Ray  
Sage Automotive Interiors  
Service to Civilian  
James Smith  
South Carolina Christian Foundation  
The Spartanburg County Foundation  
St. Francis Sports Medicine  
Jean Varat  
Veterans United Home Loans  
Walmart  
Woodward Charitable Trust  
YMCA of Greenville



## PURPLE HEART (\$500 – 999)

Absolute Storage LLC  
Blue Ridge Electric Cooperative  
Blue Star Mothers of America,  
Greenville Area, South Carolina Chapter 3  
Cannon Roofing  
Carolina Insurance Group  
Clubhouse Grille  
Cycle Haus LLC  
Dawkins Middle School PTO  
Dr. McGregor & Associates  
EIT Networks  
Elizabeth and Allen Moore Endowment  
GE Power & Water  
GE Veterans Network  
The Golden Boys  
Greenville HOG Chapter 4800  
Greenville Technical Charter High School

John and Kitty Keith  
Michael Lyon  
The National Society of  
The Colonial Dames of America – SC  
Osen Hunter Foundation  
Pickens Azalea Festival  
Ragan Orchards  
Michele Schultz  
SunTrust Bank  
Sushi with Gusto  
Larry Truscott  
David and Donna Wilkins



## MERITORIOUS SERVICE (\$250 – 499)

AAA Fencecrafters  
American Legion Post 200  
Thomas and Laura Arnold  
Blue Choice  
Kristina Caradori  
Heyward Clarkson  
Larry Clee  
George and Susan Douglas  
Representative Jeff Duncan  
Scott Forbes  
Greenville County Sheriff's Office  
Harper Corporation  
Joel Hogg  
Ron and Marilyn Hurd  
Scott Karr  
John and Lila Kittredge  
Aaron Kramer  
L. S. Spinks R/E Investments  
Michelin Veterans  
Henry Morrow  
Charles and Julia Mullen  
Old Georgia Social Club Inc.  
Stephen and Carolyn Perkins  
Piedmont Orthopaedic Associates  
Norman and Jo Carol Pulliam  
Clay Schile  
Jason and Diana Schulz  
Charles Simmons, Jr.  
Frederick Steif  
That Realty Group, LLC  
The Gendell Family Foundation Inc.  
Upstate SC Singletons



## COMMENDATION MEDAL (\$100 – 249)

Anderson County Council  
Ronette Askew  
Bergers' Plumbing Properties LLC  
Beverage Systems, Inc.  
Donald Bireley  
Jan and Shirley Brechnitz  
Ann Broome  
Nancy Brown  
Robert Browning

Cynthia Bruncker  
Cherry Causey  
Charleston Area  
Convention and Visitors Bureau  
Joan and Vincent Cialdella  
Climb Upstate II, LLC  
Commerce Club  
Corbin Turf  
DEA Greenville Office  
Ben and Georgia Elley  
Robert and Christy Ellington  
Mindy Epey  
Forms and Supply  
Laurence and Elizabeth Fritz  
Merrill Gildersleeve  
Todd Graham  
Phyllis and James Grandinetti  
Gerald Hanes  
Roy Harmon  
HMR Veterans Services, Inc.  
Robert Paul Howell  
Joyce Huber  
Karen Hutchison  
David and Janet Kowalski  
Channing and William Laughridge  
Neely and Brad Ledford  
Sara Lehner  
Marked Down Furniture  
Steve McMeekin  
McMillan Pazdan Smith  
L.M. Mercer  
Michael and Theo Moffitt  
Lynette Pannell  
Patriot Hospice  
Thomas and Karen Peter  
Elizabeth Blackburn Phillips  
Alan Rose  
Cindy and Richard Roth  
John Seketa  
Select Insurance  
Senator Tim Scott  
James W. Shaw  
Smart Work | Network, Inc.  
Charles and Kathy Still  
Andrew and Ann Swasko  
Gary and Debra Sweatt  
The Holy Family Assembly #2502  
Dean Thomas  
Peter and Susan Trapp  
United Way of Greenville County  
Robert and Elaine Waring  
Hunter Weekes  
Wheaton Arms, Inc.  
James Whitten  
Faye Willis  
Mary Wilson  
Michael Yearout



## ACHIEVEMENT MEDAL (\$50 – 99)

John Wesley United Methodist Church  
3M Club

Emily Arnold  
Jane Bird  
William Boughner  
Valerie Boughner  
Merrill and Susan Carter  
City of Greenville  
CMT Industrial Solutions  
Richard Cowan  
Molly Fitzpatrick  
Thomas and Renee Geistler  
Raymond and Judith Gibson  
Jimmy and Debra Greene  
Scott Hall  
Robert and Marjorie Halladay  
Beth Hoffberg  
David and Marlene Hoffman  
John Calvin Presbyterian Church  
Jesse Jordan  
Kimberly Knighting  
Thomas Littlejohn  
Laura Martin  
Steve and Cynthia McAbee  
Keith and Patricia McCauslin  
Alvin McClendon  
James and Amy Monroe  
Daniel Phial  
Terri and Bryan Pyle  
Becky Reiser  
Virginia Riles  
Edmund and Ruth Ruppman  
Brian and Jennifer Sanders  
Teresa Slack  
Lauren Smith  
Gladys Stansell  
John Thompson  
G. Kevin and Jaci Totherow  
Miles and Mattie Varn  
Riley West  
Georgia Whaley  
Ronald and Julie Williams  
Matthew and Regina Williams  
Donald and Barbara Willoughby  
Cindy Wilson  
Robert and Carolyn Wynn  
Wayne and Margie Yarbrough



## DEFENSE SERVICE MEDAL (\$20 – 49)

Gardner Courson  
Brian and Pamela Deichman  
James and Kathleen Fertitta  
Maria Gilbert  
James and Catherine Panks  
Jill and Arthur Rodgers  
Meghan Teague  
Richard and Avis Witowski





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