



2021 REPORT TO THE COMMUNITY



COVID-19 RESPONSE

Warrior Check-ins: 4,662



Upstate Warrior Solution has not stopped serving our community's veterans throughout the COVID-19 pandemic. We conducted over 4,500 warrior check-ins and partnered with Premier Foundation to distribute a \$60,000 COVID-19 relief fund to 80 local veterans who were furloughed or experienced financial hardship due to COVID-19.

Creating Meaningful Connections



2020 was not easy for anyone, and Debra, a U.S. Army veteran, had a difficult year. After being laid off due to the pandemic, Debra was diagnosed with breast cancer. Due to the financial burden of joblessness and medical expenses, she fell behind on her bills and was experiencing housing instability.

Despite being overwhelmed, she remained hopeful.

We connected her to the Purple Heart Homes Golden Corner Chapter, where they helped her with food and temporary housing until her tiny house was available through Bronze Star Homes. Because of our COVID-19 Relief Fund, we were able to help her pay her electric bill in full. Now, Debra is in remission and said, "I'm grateful. I don't have to wonder where I'm going to sleep."



"UWS continues to improve services, grow our network of partnerships, and remain committed to serve and connect to veterans and their families in Upstate SC, even throughout COVID-19. Thanks for your continued support."
— Charlie Hall, President

2020 OUTCOMES



1,452
Warriors

241

Family Members
and Caregivers



419
Workforce
Development
Cases

330

Housing
Cases



367
Family Services
Cases

559

Healthcare and
Benefits Cases



126
Recreation
Cases

120

Basic Needs
Cases



*Serving Warriors:
Not only our duty, but also our honor.*

Local Warriors.



Local Solutions.

Finding Purpose after Service



“I was like so many of my companions, lost with no real direction or purpose outside of the Marine Corps,” said Anthony Williams about his military transition.

Anthony served on active duty in the U.S. Marine Corps from 2005 to 2016. He deployed to Iraq twice and Afghanistan once. After being honorably discharged as a sergeant, an E5, he relocated to the Upstate of SC.

After Anthony learned about Upstate Warrior Solution in 2019, our team connected him to the VA and helped him access his benefits. Seeking employment opportunities, he applied to our Fellowship Program and stayed on for two cohorts, serving as part of our outreach team. During his time as a fellow, Anthony received career coaching, professional development, and recreation opportunities with other Upstate veterans.

“The UWS Fellowship program supported my transition by helping me understand the importance of networking and engaging with people I otherwise wouldn’t have connected with,” Anthony said. “The experience also helped me to find a sense of direction and to figure out that I liked hands-on work.” Leveraging the network of employers at UWS, Anthony became a project manager with DK Rogers, a commercial roofing company, shortly after graduating from the Fellowship Program in December 2020.

Our partnerships are changing lives.

Recreation

Collaborated with Prisma Health Roger C. Peace to offer recreational therapy and adaptive sports opportunities which improve veteran’s mental and physical well-being.

Employment

Utilized the skills and experience of key stakeholders, such as Greenville Rotary, GSHRM, Goodwill, and Spartanburg and Anderson Chambers to bridge the veteran employment gap.

Justice Involved

Signed MOUs with Anderson and Oconee Sheriff’s Offices and Greenville’s Detention Center to streamline the referral process for justice-involved veterans. In 2020, we expanded our services to include first responders and continued to support Veterans Treatment Courts in the 13th and 7th Circuits.

Healthcare

Partnered with Spartanburg Regional Healthcare System to increase opportunities for on-site referrals, similar to the program we chartered with Prisma Health in 2019.

Benefits

Signed an MOU with Spartanburg County Veteran Affairs and added key leaders from Greenville, Pickens, and Anderson County Veteran Affairs to our Community Action Boards to help connect warriors to state and federal benefits.

Family Services

Partnered with organizations like American Gold Star Moms to provide supportive services and recreational opportunities to military spouses and family members.

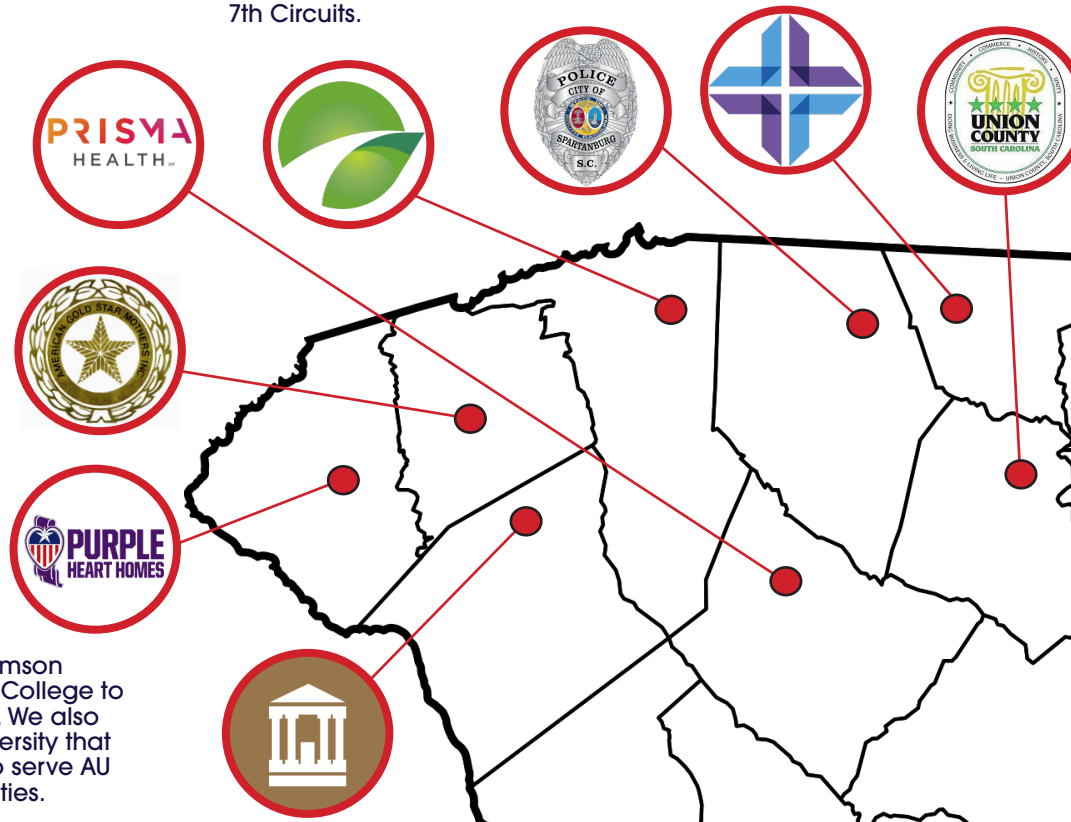
Housing

Worked with United Housing Connections and other community partners to coordinate care for homeless veterans across Upstate SC. We collaborated with Purple Heart Homes to find housing solutions for Tri-County veterans and supported a new veteran transitional housing project in Spartanburg, Warriors Once Again.

Education

Strengthened relationships with Clemson University and Greenville Technical College to maintain our on-campus presence. We also signed an MOU with Anderson University that opened a UWS office on campus to serve AU veterans and the surrounding counties.

In 2020, we...



Going from Homeless to Employed



“I would take an office full of Heidi’s any day,” said the Hiring Manager at Athena Bioscience.

Heidi served in the U.S. Army as Specialist and Watercraft Operator from 2009 to 2011.

After getting out of the Military, her struggle with PTSD made it difficult to maintain a sufficient job. Heidi’s financial hardship caused her to become homeless.

Heidi’s case worker with the VA’s HUD/VASH program referred her to UWS. Our team worked to identify job opportunities that would match her skills and offer the type of workplace environment in which she could thrive. “Heidi was easy to work with, and she knew what she wanted,” Employment Program Manager Brig Berthold said. “That helped narrow our focus and meet her employment needs.”

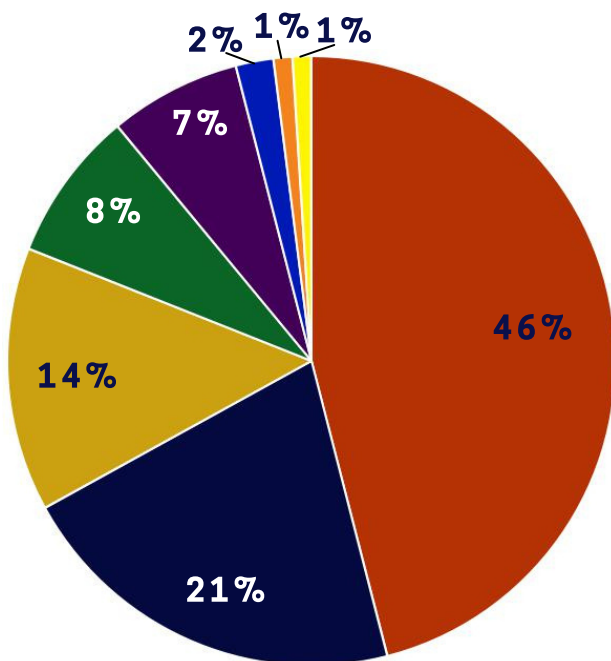
After adjusting her resume and providing counseling specific to the career she sought, we referred her to Athena Bioscience, a division of Sabal Therapeutics. Heidi was hired as the Territory Account Manager and is now paid a living wage that allows her and her two children to remain stably housed.



2020 FINANCIALS

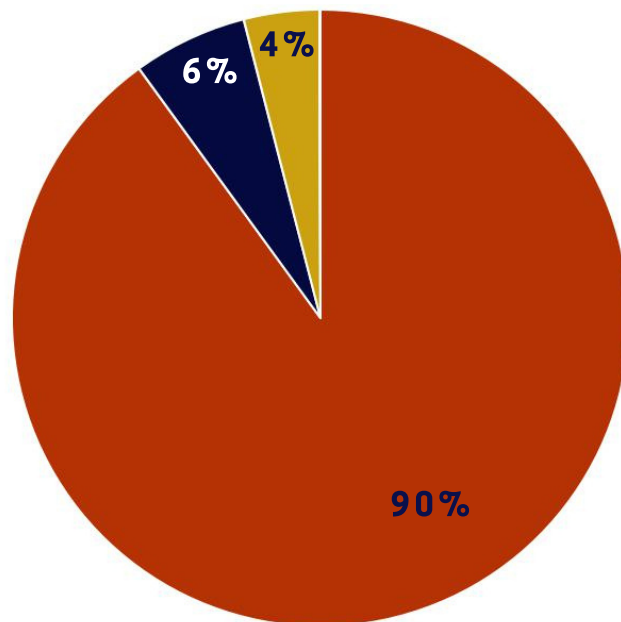
100% OF FUNDS STAY IN THE UPSTATE TO SERVE LOCAL VETERANS

REVENUE



Total: \$1,281,875

EXPENSES



Total: \$1,335,533

- | | |
|------------------------|----------------------------|
| Grants | Fundraising events |
| Individual donations | Sublease |
| Corporate donations | Donated goods and services |
| Endowment (restricted) | Investment income |

- | |
|-------------|
| Program |
| Management |
| Fundraising |



Upstate Warrior Solution remains committed to financial transparency. Audited financial statements and IRS Form 990s are available for review upon request and are maintained on our website.



THANK YOU



DONORS!

\$10,000+

Alpha Tau Omega
Amy Kissam-Sands
Call of Duty Endowment
Carl Hayden Trust
Cintas Corporation
County of Spartanburg
Craig and Vicki Brown
First Lieutenant P.F.
Cureton, Jr. Foundation
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Redevelopment Authority
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Pelham Foundation
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McKissick Family
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Prisma Health
The Alfred Moore
Foundation
The Arthur M. Blank
Family Foundation
The Boeing Company
The Fullerton
Foundation
The Jolley Foundation
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Foundation
Todd and Angye Stone
United Way of
Greenville County
Vincent and Joan Cialdella
Wells Fargo Foundation

\$5,000+

3M Foundation
Bank of America
Charitable Foundation
Billy Webster
Brooks and Joan
Fortune Family Foundation
Buncombe Street
United Methodist Church
Carolina Christian
Bassmasters
Cliffs Residents Outreach, Inc.
Dabo's All In Team Foundation
Darwin and Bonnie Simpson
FineMark
National Bank & Trust
Fox Run Country Club
Joe Thomason
John and Sherry Bearden
Mary Black Foundation
Milliken & Company
National Christian Foundation
Network Controls
North American Rescue
Pat and Kay Fitzsimmons
Patricia Martin
Pebble Creek Country Club
Pitcairn Trust Company
RealOp Investments
Rob Freeman
Ron Demonet
Sisters of Charity
Foundation of SC
Smart Family Foundation
TD Charitable Foundation
The Abney Foundation
The Robert B. and Ruth K.
Lee Foundation
The Wayne and Pauline
Thrift Family Foundation
United Way of
Anderson County
Whatta Wash Car Wash

\$1,000+

America's Warrior
Partnership
Anderson Elks Lodge #1206
Andy and Lynne Falatok
Anna M. Black
Charitable Foundation
Arkwright Foundation
Auro Hotels
Beverly Griffin
Bob Woodruff Foundation
Broad River Electric
Cooperative, Inc.
Cameroon, LLC
Charles and Libby Dalton
Christine Brice
Stevenson Community
Charitable Trust
David and Susan Wilkins
Diana Beran
Don Bireley
Draexlmaier
Eddie Tallon
Fabricating
Machinery Sales, Inc.
Fountain Inn
Presbyterian Church
Fravel Real Estate, LLC
Friends of the
Little White House
Greenworks Recycling
Greyrock Accounting
H & N Morgan
Foundation, Inc.
Holy Cross Episcopal Church
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Jason G. Pike Fund
Jerome and Nancy Post
Jim and Judith Pearson
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Stevenson Community
Charitable Trust
Lawrence Myers
Linda Lilly
Louis Smith
Mack Howard
Marion Lee Powell

Martin Cornelson
Mastin and Nancy Robeson
Matt and Virginia Alexander
Metromont Corporation
Morrow Legacy Foundation
National Society of Colonial
Dames of America - SC
OpSource Staffing
Palmetto House
Republican Women
Paula Baker
Pigott Family Foundation
Poinsett Club -
Military Lecture Series
Powdersville Self Storage
Raymond James
and Associates, Inc.
Render Family Foundation
Rick and Yukichi Hagins
Roger and Marianna
Habisreutinger
Sapphire Leadership
Group, LLC
Seana & Dwight McPherson
Spartanburg Day School
The Addison Safety Group
The Barbara Stone Foundation
The Charles and
Audrey Linke Fund
The Independence Fund
The Maddrey Foundation
The Rose and Walter
Montgomery Foundation
The Spartanburg
County Foundation
The Spinx Company, Inc.
Thomas and
Catherine Brinegar
Timken Company - Duncan
Tina and Tommy Guthke
Tony and Mary Delgado
Tracy and Tammy Swinney
United Bank
Upstate SC Foundation
United Way of Pickens County
United Way of the Piedmont
Vets Helping Vets - Anderson
Walters and Mason Retail, Inc.
WFG National Title, Inc.
Wholesale Grocers, Inc.

WE COULD NOT SERVE OUR VETERANS WITHOUT YOU!

2020 COMMUNITY ACTION BOARDS

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Community Leader

Governance Board Liaison

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FGP International Inc.

Vice Chair

Bobby Cox
SC House of Representatives

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Community Leader

Andrew Culbreath
13th Circuit
Solicitor's Office

Alan Dabney
Greenville County
Veterans Affairs

Dr. Christiana DeGregorie
Dept. of Veterans Affairs

George Fletcher
Community Leader

Todd Graham
Scan Source

Butch Kirven
Greenville County Council

Kevin McBride
Prisma Health

Tami Miller
Greenville Chamber
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Allyson Powell
South State Bank

Dennis Raines
Habitat for Humanity

Stacey Reeves
Dept. of Veterans Affairs

Howie Thompson
Greenville City
Chief of Police

Natalie Worley
United Housing Connections

Alice Yatsenyuk
Operation Deep Dive

ANDERSON

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Tri-County
Technical College, Retired

Governance Board Liaison

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Tri-County
Technical College

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Anderson University

Shawn Boseman
Honea Path Police Dept.

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United Way of Anderson County

Bill Campbell
Purple Heart Homes

Pam Christopher
Anderson Chamber
of Commerce

Michael Cunningham
AnMed Health

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Dept. of Veterans Affairs

Dale Ellenburg
Military Officers
Assoc. of America

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Matt Muth
Dept. of Veterans Affairs

Derrick Popham
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White Davis &
White Law Firm

Angela Wilson
Habitat for Humanity

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Governance Board Liaison

Marianna Habisreutinger
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Vice Chair

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Habitat for Humanity

Secretary

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Chris Pfohl
Warriors Once Again

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Wells Fargo

PICKENS

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SC State Senate, Retired

Governance Board Liaison

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Clemson University

Board Members

Brennan Beck
Clemson University

Rick Clark
Pickens County Sheriff

Gary Clary
SC House of Representatives

Kathleen Doherty
Dept. of Veterans Affairs

Sherry Harris
Pickens County VA

Kandy Kelley
Pickens County Coroner

Britni McCall
13th Circuit
Solicitor's Office

Sara Morrell
Dept. of Veterans Affairs

Don Oglesby
Homes of Hope

Chris Wilson
The Dream Center



**“WITHOUT YOUR WILLINGNESS TO PARTICIPATE AT THE
LOCAL LEVEL, WE WON'T GET ACROSS THE FINISH LINE WITH
OUR MISSION. THANK YOU FOR YOUR ENGAGEMENT.”**

**- CHAIRMAN OF THE BOARD,
MASTIN ROBESON, USMC (RET)**