# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

and ending

SEP 30, 2023

OCT 1,

Inspection

В	Check if applicabl	C Name of organization		D Employer identific	cation number				
Г	Addre	UPSTATE WARRIOR SOLUTION							
F	chang Name chang			46-16996'	70				
F	Initial return		Room/suite	E Telephone number					
F	Final	770 PRIHAM PD	1100III/Suito	(864)520					
	—Jreturn, termin ated			G Gross receipts \$	4,498,147.				
	Amen			H(a) Is this a group re					
Ē	Applic			for subordinates? Yes X No					
	pendir	770 PELHAM RD, GREENVILLE, SC 29615		H(b) Are all subordinates in	=				
ī	Tax-ex	empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1) = 4947(a)(1)$	or 527	1	list. See instructions				
	Websi			H(c) Group exemption	n number				
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: $2012$ N	1 State of legal domicile: SC				
Р	art I	Summary							
•	1	Briefly describe the organization's mission or most significant activities: PROV	IDES I	NDIVIDUALIZE	ED CASE				
Activities & Governance	<u>}</u>	COORDINATION TO WARRIORS AND THEIR FAMILI							
ž	2	Check this box if the organization discontinued its operations or dispos		1 . 1					
Š	3			3	22 21				
٥	8 4	Number of independent voting members of the governing body (Part VI, line 1b)			37				
9	g 5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)							
1	6	Total number of volunteers (estimate if necessary)			17,314.				
ζ.	ا / a				17,314.				
_	B	Net unrelated business taxable income from Form 990-T, Part I, line 11		Prior Year	Current Year				
	. 8	Contributions and grants (Part VIII, line 1h)		3,170,739.	4,154,692.				
Dovonio	9			0.	0.				
ģ	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	17,314.				
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		136,460.	279,270.				
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,307,199.	4,451,276.				
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,110,985.	1,525,572.				
Evnonsee	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
2	Б	Total fundraising expenses (Part IX, column (D), line 25)	39.						
Ů	17 ادُ	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,097,259.	914,752.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,208,244.	2,440,324.				
		Revenue less expenses. Subtract line 18 from line 12		1,098,955.	2,010,952.				
0	Ses		Be	ginning of Current Year	End of Year				
sets	뎙 20	Total assets (Part X, line 16)		3,337,027.	2,421,174.				
Net Assets	ਬੂ 21	Total liabilities (Part X, line 26)		59,059.	433,582.				
		Net assets or fund balances. Subtract line 21 from line 20		3,277,968.	1,987,592.				
	art II	Signature Block							
		Ities of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is				
tru	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	1 08/14/24	1				
٠.		Signature of officer		Date	<del>†</del>				
Sig		CHARLIE HALL, PRESIDENT		Duto					
He	ere	Type or print name and title							
_			I	Date Check	T PTIN				
Pai	id	Print/Type preparer's name   Preparer's signature   ELIZABETH CAMPBELL   ELIZABETH CAMPBE		8/09/24 of self-employe					
	parer	Firm's name GREYROCK ACCOUNTING LLC	<u></u> 10		6-4485916				
	e Only	Firm's address 135 S MAIN ST STE 600		FIIIII S E IIV 4	O 44007710				
-	- Ciliy	GREENVILLE, SC 296012788		Phone no (8	64) 662-7667				
Ms	av the II	RS discuss this return with the preparer shown above? See instructions		Li none no. 7 O	X Yes No				
IVIC	ty tile II	io diocuss this return with the preparer shown above? See instructions			21 fes NO				

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	PROVIDES INDIVIDUALIZED CASE COORDINATION TO WARRIORS AND THEIR
	FAMILIES, IN PARTNERSHIP WITH THE COMMUNITY, TO ADDRESS HOUSING,
	EMPLOYMENT, EDUCATION, HEALTHCARE, LEGAL, RECREATION, AND FAMILY
	SUPPORT NEEDS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2 , 079 , 843 • including grants of \$ 0 •) (Revenue \$ )
	AN ESTIMATED 100,000 WARRIORS LIVE IN THE UPSTATE OF SOUTH CAROLINA. IN
	ITS FIRST YEAR, THE RUPERT HUSE VETERAN CENTER BROUGHT NEW SYNERGY WITH
	PARTNERS AND STREAMLINED SERVICES FOR OUR WARRIORS AND THEIR FAMILIES.
	UPSTATE WARRIOR SOLUTION (UWS) WORKS WITH OUR COMMUNITY TO OFFER
	SUPPORTIVE SERVICES FOR EMPLOYMENT, EDUCATION, HOUSING, MENTAL &
	PHYSICAL HEALTH, FAMILY SERVICES, LEGAL ASSISTANCE, OUTDOOR RECREATION,
	AND SPIRITUAL SUPPORT. UWS HAS CONNECTED WITH 11,103 WARRIORS 1,279
	FAMILY MEMBERS AND 238 FIRST RESPONDERS SINCE ITS INCEPTION, WITH 1,484
	OF THOSE IN 2023. OUR DEDICATED TEAM MANAGED 4,063 CASES IN 2023. OVER
	THE LAST YEAR, WE ADVANCED OUR SPIRITUAL SUPPORT PROGRAM, OUR FIRST
	RESPONDER PROGRAM, WHICH IS OPEN TO POLICE, FIREFIGHTERS, AND EMS, AND
	SCREENED OVER 2,507 VETERANS THROUGH THE VA'S SSG FOX SUICIDE
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
<u>.</u>	Otherway was in a (Paralle or Otherla)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 2,079,843.

Form 990 (2022) UPSTATE WARRIOR SOLUTION
Part IV Checklist of Required Schedules

1 Is the organization described in section 501 (x/S) or 4947(x/II) (other than a private foundation)?  1				Yes	No
2 Is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Pes_" complete Schedule C, Part I I I the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Pes_" complete Schedule C, Part I I I I the organization as defined in Rev. Proc. 98-19 I "Pes_" complete Schedule C, Part I I I I the organization as defined in Rev. Proc. 98-19 I "Pes_" complete Schedule C, Part I I I I I I I I I I I I I I I I I I I	1				
3 Dit the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? // "Yes," complete Schedule C, Part I		•			
public office? If *Yes,* complete Schedule C, Part I   Section 501(R)3 organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If *Yes,* complete Schedule C, Part II   I bit the organization section 501(R)4, 501(R)5, or 501(R)6, organization that receives membership dues, assessments, or similar amounts as defined in Rev Proc. 98 19? If *Yes,* complete Schedule C, Part II   Did the organization maintain any donor advised funds or any similar funds or accounts? If *Yes,* complete Schedule D, Part I I   Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical treasures, complete formation and the organization maintain collections of works of art, historical treasures, or other similar assets? If *Yes,* complete Schedule D, Part II   Did the organization maintain collections of works of art, historical treasures, or other similar assets? If *Yes,* complete Schedule D, Part II I   Did the organization manual to report an amount for land, buildings, and equipment in Part X, line 10? If *Yes,* complete Schedule D, Part IV   Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If *Yes,* complete Schedule D, Part VI   Did the organization report an amount for investments - other securities in Part X, line 10? If *Yes,* complete Schedule D, Part VI   Did the organization report an amount for other assets in Part X, line 15? If *Yes,* complete Schedule D, Part VI   Did the organization report an amount for other assets in Part X, line 15? If *Yes,* complete Schedule D, Part VI   Did the organization report an amount for other assets in Part X, line 15? If *Yes,* complete Schedule D, Part VI   Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If *Yes,* complete Schedule D, Part VI   Did the organization report an amount for other assets in P			2	X	
4 Section 501(x)3 organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule (P. Part II) as the organization as section 501(h)8, 501(e)8), or 501(e)8) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Price. 99:197 if "Yes," complete Schedule (P. Part II) and in the provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II as Did the organization maintain and one assement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II as Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II as Did the organization and interest of counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V as a splicable.  Bid the organization report an amount for land, buildings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 10? If "Yes," complete Schedule D, Part V II as Splicable.  Bid the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 10? If "Yes," complete Schedule D, Part V II as Splicable.  Bid the organization report an amount for other lassets in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 10? If "Yes," complete Schedule D, Part V II as Splicable.  Bid the organization report an amount for other lasbilities in Part X, line 15, that is 5% or more of its total assess reported in Part X, line 10? If "Yes," complete Schedule D, Part V II as X II as X II as X II as C II as organization r	3				- T
during the tax year? If "Yes," complete Schedule C, Part II sets the organization a section 50 (10(8)), 50 (10(8))			3		
5 Is the organization a section 50 ft(c)(4), 50 ft(c)(5) or 50 ft(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98.179 / **Yes, *Complete Schedule C, Part III provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts of the provides Schedule D, Part II Did the organization received no fold a conservation easement, including easements to preserve open pace, the environment, historic land areas, or historic structures /* If **Yes, **complete Schedule D, Part III Did the organization maintain or fold a conservation easement, including easements to preserve open pace, the environment, historic land areas, or historic structures /* If **Yes, **complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for easerow or custodial account liability, server as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If **Yes, **complete Schedule D, Part IV Did the organization report an amount for invostments or in quasi endowments or in quasi endowments? If **Yes, **complete Schedule D, Part V Did the organization report an amount for investments or the securities in Part X, line 10? If **Yes, **complete Schedule D, Part V Did the organization report an amount for investments or the securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If **Yes, **complete Schedule D, Part V Did the organization report an amount for other lassets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If **Yes, **complete Schedule D, Part X Did the organization separate, independent audited financial statements for the tax year? If **Yes, **complete Schedule D, Part X Did the organization separate, independent audited financial statements for the	4		_		7,7
similar amounts as defined in Rev. Proc. 98-197 // 187-95; "complete Schedule C, Part III of Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? // 187-95; "complete Schedule D, Part II of the organization maintain collections of works of art, historical treasures, or other similar assets? // 179-95; "complete Schedule D, Part II of the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? // 187-95; "complete Schedule D, Part IV or in the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? or in quasi endowments? // 187-95; "complete Schedule D, Part V, the organization report an amount for land, buildings, and equipment in Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule D, Part X, line 10? // 187-95; "complete Schedule	_		4		
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the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.  7 X  X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  8 X  X  9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V.  10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.  11 If the organization server to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  3 Did the organization report an amount for investments - orber securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  4 Did the organization report an amount for orber assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII.  5 Did the organization report an amount for orber assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X.  11 D X  11 D X  11 D X  12 Did the organization report an amount for orber assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X.  11 D X  12 Did the organization signal and amount for orber liabilities in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X X.  11 D X  12 Did the organization shall	_		6		
B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	7		_		₹.
Schedule D, Part III  Stress of the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "ves," complete Schedule D, Part IV  10 Did the organization for or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "ves," complete Schedule D, Part V  11 If the organization is answer to any of the following questions is "ves," then complete Schedule D, Part SV, III, VIII, IX, or X, as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "yes," complete Schedule D, Part VIII  b Did the organization report an amount for investments - organization in Part X, line 10? If "Yes," complete Schedule D, Part VIII  b Did the organization report an amount for investments - organization assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  c Did the organization an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III  Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X III  Did the organization separate or consolidated financial statements for the tax year? If Yes, complete Schedule D, Part X III  Did the organization separate or consolidated financial statements for the tax year? If Yes, complete Schedule D, Part X III  Did the organization separate or consolidated financial statements for the tax year? If Yes, complete Schedule D, Part X III  Did the organization answered "No" to line 12a, then completing Schedule D, Part X and XIII  Did the organization report on Part	_		7		
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part V'  10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V V'  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V, II, VIII, X, or X, as applicable.  2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI'  2 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI'  3 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  11 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  11 Did the organization or a mount for ther liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X  11 Did the organization organization included in amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  11 Did the organization organization amount for ther liabilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X  11 Did the organization organization amount for ther liabilities in Part X, line 15, that is 5% or more of its total addressess the organization slibility for uncertain tax positions under Fin 48 (ASC 740)? If	8	, ,			- T
amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?  ## 17'es, "complete Schedule D, Part IV"  10 Did the organization, directly or through a related organization, hold assets in donon-restricted endowments or in quasi endowments? ## 19" 10" X  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? ## "Yes," complete Schedule D, Part VIII  b Did the organization report an amount for investments - other securities in Part X, line 10? ## "Yes," complete Schedule D, Part VIII  c Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? ## "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? ## "Yes," complete Schedule D, Part X   11c	_		8		
## **Yes," complete Schedule D, Part IV  10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, IX, or X, as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  b Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII  b Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 18? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other labilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  110	9				
Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V   10   X   1   1   1   1   1   1   1   1   1			_		7,7
or in quasi endowments? If "Yes," complete Schedule D, Part V  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  b Did the organization report an amount for investments - other securities in Part X, line 12? If "Yes," complete Schedule D, Part VII  11b			9		
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Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  19 complete Schedule G, Part III  20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			15		x
or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	16		-10		
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			16		x
column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	17		-10		
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			17		x
1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a X  20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	18				_ <del>-</del> _
Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	. •		18	Х	
complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b  21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	19			_=	
Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		,	19		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b  21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20a				_
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or					
			21		х

UPSTATE WARRIOR SOLUTION

Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
23				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			x
	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	, ,	256		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		<del> </del>
·		28c		x
00	"Yes," complete Schedule L, Part IV		Х	1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
50		36		x
o <del>-</del>	If "Yes," complete Schedule R, Part V, line 2	30		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
<b>D</b>	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 23			
b		_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

(gambling) winnings to prize winners?

Form 990 (2022) UPSTATE WARRIOR SOLUTION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No						
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	,								
	filed for the calendar year ending with or within the year covered by this return 2a 37	1	v							
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	х						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	1		X						
<b>L</b>	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a								
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
50		5a		Х						
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
		5c								
	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
oa	any contributions that were not tax deductible as charitable contributions?	6a		x						
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	00		<del> </del>						
~	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).	0.0								
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
d										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х						
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	4								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4								
11	Section 501(c)(12) organizations. Enter:									
a	Gross income from members or shareholders 11a	4								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	۱.,								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a								
а	Note: See the instructions for additional information the organization must report on Schedule O.	IJa								
h	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand	1								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		Х						
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Yes," complete Form 6069.									

Form 990 (2022) UPSTATE WARRIOR SOLUTION 46-1699670 Page Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response Page 6

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.									
	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	2								
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b	1								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2	Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?	3		x						
4										
5										
6	Did the organization have members or stockholders?			Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		x						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		x						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	Х							
	Each committee with authority to act on behalf of the governing body?		Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	. 9		х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
	(The social 2 logistic mismatch as at 2015 to 115 logistic at 15 logistic action at 15 l		Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х						
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13									
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X							
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe									
	on Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a		Х						
	Other officers or key employees of the organization			Х						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed SC									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(	3)s only)	availal	ole						
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	ınd finan	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	GREYROCK ACCOUNTING - (864)516-1948									
	135 S MAIN ST STE 600, GREENVILLE, SC 29601									

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated
	hours per	box,	, unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week (list any					Ī	T	from the	from related organizations	other compensation
	hours for	direc				, ,		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		loyee	comp		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CHARLIE HALL	line) 50.00	ıı	ii.	J0	-Ş	<u> </u>	요			
PRESIDENT	30.00	х						140,613.	0.	0.
(2) MASTIN ROBESON	5.00	Λ						140,013.	0.	0.
CHAIRMAN OF THE BOARD	3.00	Х		Х				0.	0.	0.
(3) RICHARD HAGINS	1.00	25		- 25				•	•	
VICE CHAIR	1,00	х		х				0.	0.	0.
(4) TODD R. FLIPPIN	1.00								•	
GENERAL COUNSEL & SECRETARY		х		х				0.	0.	0.
(5) E. SMYTH MCKISSICK, III	1.00									
TREASURER & SUSTAINABILITY CHAIR		Х		Х				0.	0.	0.
(6) DWIGHT MCPHERSON	1.00									
AUDIT CHAIR		Х						0.	0.	0.
(7) TRACY SWINNEY	1.00									
PICKENS CAB LIAISON		Х						0.	0.	0.
(8) MARIANNA HABISREUTINGER	1.00									
SPARTANBURG CAB LIAISON		Х						0.	0.	0.
(9) TEE HOOPER	1.00								_	_
GREENVILLE CAB LIAISON		Х						0.	0.	0.
(10) JIM DEMINT	1.00									
ENDOWMENT CHAIR	1 00	Х						0.	0.	0.
(11) DARWIN SIMPSON	1.00									•
DIRECTOR	1 00	Х				_		0.	0.	0.
(12) CRAIG BROWN	1.00	٠,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(13) DAN COOPER	1.00	х						0.	0.	0.
ANDERSON CAB LIAISON (14) DEBBIE DUBOSE	1.00	Λ						0.	0.	<u> </u>
OCONEE CAB LIAISON	1.00	х						0.	0.	0.
(15) PAUL SPARKS	1.00	21						•	0.	<u></u>
DIRECTOR	1.00	х						0.	0.	0.
(16) AMY KISSAM-SANDS	1.00							•		
COMPLIANCE CHAIR		х						0.	0.	0.
(17) LILLIAN BROCK FLEMMING	1.00									
DIRECTOR		х						0.	0.	0.

Form 990 (2022) 232007 12-13-22

Part VII   Section A. Officers, Directors, To		рюу	ees,			gnes	st C			Т	<b>(-</b> )	
(A)	(B) Average			Pos	C) ition	1		(D)	(E)		(F)	1
Name and title	hours per			heck	more	than o		Reportable compensation	Reportable compensation	- 1	Estimat amount	
	week			ss per nd a d				from	from related		other	
	(list any	tor						the	organizations	CC	mpensa	
	hours for	director				, ,			(W-2/1099-MISC/			
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	0	rganiza	
	organizations	Individual trustee or	Institutional trustee		oyee	Highest compensated employee		1099-NEC)	•	2	and relat	ted
	below	vidua	tutio	Je.	Key employee	loyee	ner			Or	ganizat	ions
	line)	ibul	lust	Officer	Key	High	For					
(18) MICHAEL FEE	1.00											
DIRECTOR		Х						0.	0	•		0.
(19) GREG HALL	1.00											
DIRECTOR		Х						0.	0	•		0.
(20) CHARLIE WONG	1.00											
DIRECTOR		Х						0.	0	•		0.
(21) A. FOSTER MCKISSICK, III	1.00											
DIRECTOR		Х						0.	0	.		0.
			$\vdash$			$\vdash$				+		
		1										
										+		
		-										
4. 2			<u> </u>			<u> </u>		140,613.	0	+		0.
1b Subtotal								0.	0			0.
c Total from continuation sheets to Part								140,613.	0			0.
d Total (add lines 1b and 1c)										•		0.
2 Total number of individuals (including bu	it not limited to tr	iose	liste	ed ac	oove	e) wn	io re	eceived more than \$100,0	JUU of reportable			1
compensation from the organization											Yes	No
											162	NO
3 Did the organization list any <b>former</b> office		-	•	•	•		_		•			37
line 1a? If "Yes," complete Schedule J fo										3		X
4 For any individual listed on line 1a, is the												l
and related organizations greater than \$										4		X
5 Did any person listed on line 1a receive	•				•			ū	lual for services			l
rendered to the organization? If "Yes," o	omplete Schedul	e J f	or su	uch į	oers	on .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest	compensated inc	depe	nde	nt co	ontra	acto	rs th	hat received more than \$	100,000 of compens	sation	from	
the organization. Report compensation	or the calendar y	ear e	endir	ng w	ith c	or wi	thin	the organization's tax ye	ear.			
(A)								(B)			(C)	
Name and busine	ess address	N	INC	3				Description of s	ervices	Comp	pensatio	n
2 Total number of independent contractor	s (including but n	ot lir	nite	d to	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the org					(							

46-1699670

			Check if Schedule O c	onta	ins a r	esponse	or note to any lir	ne in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
									function revenue	business revenue	sections 512 - 514
တ္ တ	1	a	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues		····· [	1b					
ية ق			Fundraising events			1c					
fts, r A						1d		-			
Ei			Government grants (contri				,510,905.	-			
Sin			All other contributions, gifts,		′ -	16 2	, 3 2 0 , 3 0 3 0	-			
E E		'	· -	-		1f   1	,643,787.				
έş			similar amounts not included				43,117.	-			
		_	Noncash contributions included in I	ines 1	a-1f	1g \$		4,154,692.			
O a		n	Total. Add lines 1a-1f					4,134,032.			
							Business Code				
<u>e</u>	2										
er v		b									
S T		С									
ran Sev		d									
Program Service Revenue		е									
<u>-</u>		f	All other program service	rever	nue						
		g	Total. Add lines 2a-2f								
	3		Investment income (includ	ling c	dividen	ds, inter	est, and				
			other similar amounts)					17,314.		17,314.	
	4		Income from investment o								
	5		Royalties								
					(i)	Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
			Rental income or (loss)	6c				-			
			Net rental income or (loss)								
	7		Gross amount from sales of		(i) Se	curities	(ii) Other				
	•	u	assets other than inventory	7a	()		( )				
		h	Less: cost or other basis	14				-			
a		D	and sales expenses	7b							
ğ		_		7c				-			
eve			Gain or (loss)								
her Revenue			Net gain or (loss)								
ţ.	8	а	Gross income from fundraising	-	-						
₹			including \$								
			contributions reported on		•		226 141				
		_	Part IV, line 18			····· —	$\frac{326,141}{46,871}$	-			
							9 40,0/1.	270 270			270 270
			Net income or (loss) from					279,270.			279,270.
	9	а	Gross income from gamin								
			Part IV, line 19					-			
			Less: direct expenses								
			Net income or (loss) from			vities					
	10	а	Gross sales of inventory, le								
			and allowances			10	а				
		b	Less: cost of goods sold			10	b				
		С	Net income or (loss) from	sales	of inve	entory .					
ر <sub>د</sub>							Business Code				
ο ď	11	а									
ane		b									
Miscellaneous Revenue		С									
Aisc B		d	All other revenue								
2			Total. Add lines 11a-11d								
	12		Total revenue See instruction					4.451.276.	0.	17 314.	279 270.

Form 990 (2022)

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 121,974. 8,507. 140,614. 10,133. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 1,007,568. 874,008. 72,605. 60,955. persons described in section 4958(c)(3)(B) Other salaries and wages 88,323. 88,323. 7 Pension plan accruals and contributions (include 16,671. 14,461. 1,201. 1,009. section 401(k) and 403(b) employer contributions) 151,562. 174,723. 12,591. 10,570. Other employee benefits 9 97,673. 84,726. 7,038. 5,909. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 1,050. 562. 443. 45. Accounting Lobbying Professional fundraising services. See Part IV, line 17 1,711. 916. 722. 73. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 5,898. 73,902. 58,211. column (A), amount, list line 11g expenses on Sch O.) 138,011. 11,977.9,581. 599. 1,797. Advertising and promotion 12 87,763. 63,182. 21,237. 3,344. 13 Office expenses 17,704. 3,557. 14,037. 110. Information technology 14 Royalties 15 7,946. 210,961. 203,015. 16 Occupancy 44,465. 38,685. 5,780. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21  $13, \overline{432}$ 13,432. Depreciation, depletion, and amortization ..... 22 10,305. 3,717. 6,260. 328. 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 203,897. 160,764. 33,589. 9,544. VETERANS CENTER CAMPAIG SUPPORT PROGRAMS 173,215. 173,215. 0. 0. С 261. 261. All other expenses 2,440,324. 2,079,843. 252,392. 108,089. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

Pai	tΧ	Balance Sheet					
		Check if Schedule O contains a response or ne	ote to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			945,782.	1	841,940.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,004,249.	3	1,292,670.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th	ese perso	ons		5	
	6	Loans and other receivables from other disqua	alified per				
		under section 4958(f)(1)), and persons describe	ed in sect	tion 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9				0.	9	6,000.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		185,573.			
	b	Less: accumulated depreciation	. 10b	64,685.	1,386,996.	10c	120,888.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	0.	15	159,676.		
	16	Total assets. Add lines 1 through 15 (must ed	3,337,027.	16	2,421,174.		
	17	Accounts payable and accrued expenses		37,843.	17	52,767.	
	18	Grants payable	01 016	18	004 100		
	19	Deferred revenue			21,216.	19	224,129.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
≣		trustee, key employee, creator or founder, sub					
Liabilities		controlled entity or family member of any of th	-	····· F		22	
_	23	Secured mortgages and notes payable to unre		i		23	
	24	Unsecured notes and loans payable to unrelat				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line			0.		156 606
	00	of Schedule D			59,059.	25	156,686. 433,582.
	26	Total liabilities. Add lines 17 through 25		X	39,039.	26	433,302.
S		Organizations that follow FASB ASC 958, ch and complete lines 27, 28, 32, and 33.	ieck nere				
ž	27				1,851,682.	27	1,627,669.
ala	28	***************************************			1,426,286.	28	359,923.
Ā	20	Organizations that do not follow FASB ASC			1,120,2001	20	33373231
臣		and complete lines 29 through 33.	500, Cite	ok liere			
₽	29	Capital stock or trust principal, or current fund	9			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32			or other fames	3,277,968.	32	1,987,592.
Z	33	Total liabilities and net assets/fund balances			3,337,027.	33	2,421,174.
		. Staapintios and not about / faile balailous			-,,	-	

Form **990** (2022)

Form **990** (2022)

Ра	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI					X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	4,45	1,2	76.			
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,44	0,3	24.			
3	Revenue less expenses. Subtract line 2 from line 1		2,01	0,9	52.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8	-:	2,03	5,2	20.			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		1,26					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10		1,98	7,5	92.			
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII					X			
					Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require								
	or guidits, explain why on Schedule O and describe any steps taken to undergo such audits			3h	X				

232012 12-13-22

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

2022

Employer identification number

## UPSTATE WARRIOR SOLUTION 46-1699670 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						_
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						_
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and stor						
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	livided by line 11,	column (f))		14	%
	Public support percentage from 2021					15	%
16a	<b>33 1/3% support test - 2022.</b> If the o	-			14 is 33 1/3% or m	ore, check this box	k and
	<b>stop here.</b> The organization qualifies		-				
b	<b>33 1/3% support test - 2021.</b> If the o				l line 15 is 33 1/3%	or more, check thi	s box
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact		•	•	•	VI how the organiz	ation
	meets the facts-and-circumstances te	_	•	*	-		
b	10% -facts-and-circumstances test	_					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu		-		•		
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u> </u>

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	elow, please comp	nete Part II.)				_
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1445845.	1175693.	2891482.	3168235.		12835947.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1113013.	1173053.	2051402.	3100233.	4134052.	120333471
3	Gross receipts from activities that are not an unrelated trade or business under section 513	176,754.	121,244.	233,286.	136,460.	279,270.	947,014.
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5	1622599.	1296937.	3124768.	3304695.	4433962.	13782961.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
8 Sec	Public support. (Subtract line 7c from line 6.)						13782961.
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6 Gross income from interest,	1622599.	1296937.	3124768.	3304695.	4433962.	13782961.
	dividends, payments received on securities loans, rents, royalties, and income from similar sources	907.	8,505.	30,335.	2,504.	17,314.	59,565.
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	907.	8,505.	30,335.	2,504.	17,314.	59,565.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1623506.	1305442.	3155103.	3307199.	4451276.	13842526.
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3) organizatio	on,
_							
	ction C. Computation of Publi						00 57
	Public support percentage for 2022 (I					15	$\frac{99.57}{100.00}$ %
	Public support percentage from 2021 ction D. Computation of Inves					16	100.00 %
	•					47	.43 %
	Investment income percentage for 20					17	
	Investment income percentage from 3 and 3 1/3% support tests - 2022. If the						% 7 is not
196	more than 33 1/3%, check this box ar						7 is not
k	33 1/3% support tests - 2021. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	
20	Private foundation. If the organization	n did not check a l	box on line 14, 19a	a, or 19b, check th	is box and see inst	tructions	

## Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
<b>-</b> 1-		
5b		
5c		
6		
7		
8		
9a		
əa		
9b		
- JD		
9с		
- •		
10a		
,		
10b		

	Activities Test. Answer lines 2a and 2b below.
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify
	those supported organizations and explain how these activities directly furthered their exempt purposes,
	how the organization was responsive to those supported organizations, and how the organization determined
	that these activities constituted substantially all of its activities.

- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

За

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	inization (see

Schedule A (Form 990) 2022

instructions).

Par	t V Type III Non-Functionally Integrated 509(		nizations (continu	<u></u>	0 1055070 Page 7
	on D - Distributions	(a)(a) capper and a sa	(COMMIT	ieu)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mnt nurnoses		1	Ourrent real
2	Amounts paid to perform activity that directly furthers exemp				
_	organizations, in excess of income from activity	r parposes or supported		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	<u> </u>	3	
4	Amounts paid to acquire exempt-use assets	or outported organization		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	SVIGE GETAINS III = === = = = = = = = = = = = = = =		6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				

Schedule A (Form 990) 2022

e Excess from 2022

Part VI	Supplemental Information Deside the evaluations required by Dest II like 40. Dest II like 47. av 47th Dest III like 40.
1 dit VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

Schedule of Contributors
Attach to Form 990 or Form 990-PF.

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

UPSTATE WARRIOR SOLUTION

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

**2022** 

Schedule B (Form 990) (2022)

Name of the organization

**Employer identification number** 

46-1699670

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Employer identification number

## UPSTATE WARRIOR SOLUTION

46-1699670

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION  5600 FISHERS LN  ROCKVILLE, MD 20852	\$ <u>1,197,675</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	DEPARTMENT OF VETERANS AFFAIRS  810 VERMONT AVE  WASHINGTON, DC 20420	\$303,013.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	TD CHARITABLE FOUNDATION  PO BOX 9540  PORTLAND, ME 04112	\$ <u>175,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
4	FOSTER MCKISSICK III  245 MCDANIEL AVENUE  GREENVILLE, SC 29601	\$ 100,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	HEARST FOUNDATION  300 WEST 57TH STREET 26TH FLOOR  NEW YORK, NY 10019	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## UPSTATE WARRIOR SOLUTION

46-1699670

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization Employer identification number

	WARRIOR SOLUTION		46-1699670
fron	n any one contributor. Complete columns (a)	through (e) and the following line ent	section 501(c)(7), (8), or (10) that total more than \$1,000 for the ntry. For organizations
com	pleting Part III, enter the total of exclusively religious, che duplicate copies of Part III if additional s	naritable, etc., contributions of \$1,000 or I	less for the year. (Enter this info. once.) \$
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_   _			
		(e) Transfer of gif	ift
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- -			
		(e) Transfer of gif	 ift
_	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
		(e) Transfer of gif	 ift
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- -			
		(e) Transfer of gif	 ift
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

UPSTATE WARRIOR SOLUTION

**Employer identification number** 46-1699670

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		imilar Funds o	or Accoun	ts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor advise	d funds	<b>(b)</b> Fun	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		ld in donor advise	d funds	
	are the organization's property, subject to the organization's	exclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any	y other purpose c	onferring	
	impermissible private benefit?				
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, P	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	_		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation of	a historically	important land area
	Protection of natural habitat		Preservation of	a certified his	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribu	ition in the form o	of a conserva	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b					
С	Number of conservation easements on a certified historic stru			2c	
d	Number of conservation easements included in (c) acquired a				
	historic structure listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization	during the tax
	year				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per		ion, handling of		
	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, an	a enforcing conse	ervation ease	ments during the year
7	Amount of avances incurred in manitaring increasing hand	lling of violations, and ant	iavaina aanaamiati		to duving the year
7	Amount of expenses incurred in monitoring, inspecting, hand	illing of violations, and em	ording conservati	on easemen	is during the year
8	Does each conservation easement reported on line 2(d) above	a satisfy the requirement	s of soction 170/h	\(\(\(\D\)\(i\)	
0					Yes No
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation				
9	balance sheet, and include, if applicable, the text of the footn				
	organization's accounting for conservation easements.	lote to the organization's	ililailciai stateillei	ilis illai uesc	indes trie
Par	t III Organizations Maintaining Collections of	Art, Historical Trea	asures, or Oth	ner Simila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its reve	enue statement an	nd balance sh	neet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education,	or research in fur	therance of p	oublic
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that desc	cribes these items	S	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue	statement and ba	alance sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furthe	erance of put	olic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical trea			gain, provide	)
	the following amounts required to be reported under FASB A			- • •	
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X				\$

							_	
	edule D (Form 990) 2022 UPSTATE  rt III Organizations Maintaining C	WARRIOR SOI		asures, or O	46 ther Similar A	5-169967 SSets (conti	0 Pa	ıge <b>2</b>
3	Using the organization's acquisition, accession						nuea)	
	collection items (check all that apply):		•	· ·	· ·			
а	Public exhibition	d	Loan or excl	nange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain h	now they further th	e organization's	exempt purpose i	n Part XIII.		
5	During the year, did the organization solicit o	r receive donations of	art, historical treas	ures, or other si	milar assets			
	to be sold to raise funds rather than to be ma	aintained as part of the	organization's col	lection?		. Yes		No
Par	rt IV Escrow and Custodial Arran	gements. Complete	e if the organization	n answered "Yes	s" on Form 990, P	art IV, line 9, or		
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ry for contributions	or other assets	not included			
	on Form 990, Part X?					Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the follo	wing table:					
						Amour	ıt	
С	Beginning balance				1c			
	Additions during the year							
е	Distributions during the year				1e			
	Ending balance							
	Did the organization include an amount on Fo				•	Yes		No
	If "Yes," explain the arrangement in Part XIII.							
Par	rt V Endowment Funds. Complete i					a baali (a) Fair		
		(a) Current year	(b) Prior year	(c) Two years ba	+ ' ' '	<del>- + ` '</del>	r years b	
	Beginning of year balance	152,200.	152,200.	152,2		,600.	49,6	0.
	Contributions	0.	0.		0. 102	,600.	49,0	300.
	Net investment earnings, gains, and losses							
	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
	Administrative expenses	152,200.	152,200.	152,2	00 152	,200.	49,6	600
9 2	End of year balance  Provide the estimated percentage of the curr	,	•	•	33.	,200.	1,0	
		•	mie rg, column (a) %	Tielu as.				
	Permanent endowment	%	70					
	The percentages on lines 2a, 2b, and 2c sho							
За	Are there endowment funds not in the posse	•	on that are held an	d administered t	for the			
	organization by:						Yes	No
	(i) Unrelated organizations					3a(i)		Х
	(ii) Related organizations							Х
b	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the	· ·						
Par	rt VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answere	d "Yes" on Form 990, I	Part IV, line 11a. S	ee Form 990, Pa	art X, line 10.			
	Description of property	(a) Cost or oth	er (b) Cost	or other	(c) Accumulated	(d) Boo	k value	;

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements		4,854.	4,854.	0.
<b>d</b> Equipment		180,719.	59,831.	120,888.
e Other				
<b>「otal.</b> Add lines 1a through 1e. <i>(Column (d) n</i>		nn (B). line 10c.)		120,888.

Schedule D (Form 990) 2022

	RIOR SOLUTION	46	-1699670 Page 3
Part VII Investments - Other Securities.  Complete if the organization answered "Yes" of	on Form 000 Bort IV line	11h Soc Form 000 Port V line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	tof vear market value
	(b) Dook value	(c) Wethod of Valuation. Gost of end	1-01-year market value
40. 01. 1. 1. 1. 1. 1. 1.			
(2) Closely held equity interests (3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o		-	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" o	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) DEPOSITS	·		4,948.
(2) RIGHT OF USE			154,728.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			1.50.454
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		159,676.
Part X Other Liabilities.	F 000 D-+ N/ E	14 146 O Farm 000 Dark V Pre- 05	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes (2) LEASE LIABILITY - OPERATIN	rC		156,686.
` '	<u> </u>		130,000.
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
Total (Column (b) must equal Form 000 Port V and (D) line	0E \		156 686.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

4c

2,440,324

Sche	edule D (Form 990) 2022 UPSTATE WARRIOR SOLUTION			46-	1699670 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With F	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	4,498,147.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d	46,871.		
е	Add lines 2a through 2d			2e	46,871.
3	Subtract line 2e from line 1			3	4,451,276.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	4,451,276.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts With	Expenses per F	(etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	2,487,195.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c	46.054		
d	Other (Describe in Part XIII.)	2d	46,871.		
е	Add lines 2a through 2d			2e	46,871.
3	Subtract line 2e from line 1			3	2,440,324.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
h	Other (Describe in Part XIII.)	4h			I

### Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.) | Part XIII | Supplemental Information.

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. UWSP IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(2) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION HAS ADOPTED THE PROVISIONS OF THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES TOPIC OF FASB ASC. THIS GUIDANCE ADDRESSES THE ACCOUNTING UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S FINANCIAL STATEMENTS AND PRESCRIBES A THRESHOLD OF MORE-LIKELY-THAN-NOT FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. IT ALSO PROVIDES RELATED GUIDANCE ON MEASUREMENT CLASSIFICATION, INTEREST AND PENALTIES, AND DISCLOSURE. THE ORGANIZATION

## **SCHEDULE G** (Form 990)

Department of the Treasury

Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization						Employer ide	ntification number				
UPSTATE	WARRIOR SOLUTION					46-1699	670				
Part I Fundraising Activities. required to complete this par	Complete if the organization answett.	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not				
1 Indicate whether the organization rais		g activ	ities.	Check all that apply.							
a Mail solicitations				overnment grants							
<b>b</b> Internet and email solicitations											
c Phone solicitations g Special fundraising events											
d In-person solicitations											
2 a Did the organization have a written of	or oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees,	or					
key employees listed in Form 990, P	art VII) or entity in connection with p	rofessi	onal fu	undraising services?		Yes	No 🗌 No				
<b>b</b> If "Yes," list the 10 highest paid indi-	viduals or entities (fundraisers) pursu	ant to	agreei	ments under which th	ne fui	ndraiser is to be	÷				
compensated at least \$5,000 by the	organization.										
		(iii)	Did		(v)	Amount paid					
(i) Name and address of individual	(ii) Activity	(iii) fundi	aiser ustody	(iv) Gross receipts	to (	or retained by)	(vi) Amount paid to (or retained by)				
or entity (fundraiser)	(ii) / totivity	or cor	itrol of utions?	from activity		fundraiser (i)	organization				
		Yes	No	-							
Total											
3 List all states in which the organization	on is registered or licensed to solicit o		utions	or has been notified	it is	exempt from re	 gistration				
or licensing.	The registered of hearings to denote to			- or ride been fredinge							

		of fundraising event contributions and gr	oss income on Form 990	-EZ. lines 1 and 6b. List e	vents with aross receipt	s greater than \$5,000.			
			(a) Event #1 PALMETTO HEROES HIKE	(b) Event #2 CLIFFS GOLF TOURNAMENT	(c) Other events	(d) Total events (add col. (a) through			
			(event type)	(event type)	(total number)	col. <b>(c)</b> )			
ne			(GVOITE LYPS)	(GVGIII LYPO)	(total Hamber)				
Revenue	1	Gross receipts	66,369.	54,202.	205,570.	326,141.			
ď									
	2	Less: Contributions							
		Once in a second (in a disciplination of	66,369.	E4 202	205 570	226 141			
	3	Gross income (line 1 minus line 2)	00,309.	54,202.	205,570.	326,141.			
	4	Cash prizes							
	-								
	5	Noncash prizes							
Direct Expenses									
ben	6	Rent/facility costs							
Š	7	Food and beverages							
)irec	′	Food and beverages							
	8	Entertainment							
	9	Other direct expenses		8,587.	36,253.	46,871.			
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)			46,871. 279,270.			
11 Net income summary. Subtract line 10 from line 3, column (d)  Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than									
Po	וונו	\$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or r	eported more than				
		\$10,000 0111 01111 000 EZ, IIIIC 0a.	T	(b) Pull tabs/instant		(d) Total gaming (add			
Jue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))			
Revenue									
	1	Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Ĕ	Ü	Nonocon prizos							
rect	4	Rent/facility costs							
Ճ									
	5	Other direct expenses							
			Yes %	Yes %	Yes %				
	6	Volunteer labor	No	No	No				
	7	Direct expense summary. Add lines 2 through	5 in column (d)						
	'	bireet expense summary. Add intes 2 timodgi	10 iii colaiiii (a)						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			<u> </u>			
	Ent	ter the state(s) in which the organization condu	ucts gaming activities: _						
а	Ent	ter the state(s) in which the organization condu	ucts gaming activities: _ctivities in each of these	states?		Yes No			
а	Ent	ter the state(s) in which the organization condu	ucts gaming activities: _ctivities in each of these	states?		Yes No			
а	Ent	ter the state(s) in which the organization condu	ucts gaming activities: _ctivities in each of these	states?		Yes No			
b	Ent	ter the state(s) in which the organization condu the organization licensed to conduct gaming a No," explain:	icts gaming activities: _ctivities in each of these	states?					
10a	Ent Is t	ter the state(s) in which the organization condu	ucts gaming activities: _ctivities in each of these	states?					

Sch	nedule G (Form 990) 2022 UPSTATE WARRIOR SOLUTION 46-1	.699	670	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	1		
	a The organization's facility	13a		<u>%</u>
	b An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲	Yes	☐ No
k	b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
C	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
k	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	t III, lin	nes 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

232083 10-27-22 Schedule G (Form 990) 2022

Schedule G	(Form 990)	UPSTATE WARRIOR mation (continued)	SOLUTION	46-1699670	Page 4
Part IV	Supplemental Infor	mation (continued)			

## SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

46-1699670 UPSTATE WARRIOR SOLUTION **Types of Property** Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles ..... 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... Securities - Closely held stock ..... 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 19 Food inventory Drugs and medical supplies ..... 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 43,117.FMV ( DONATED SERVICE ) Х 25 Other 26 Other 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for

Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? **b** If "Yes," describe in Part II.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II. For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2022

33

Schedule M	1 (Form 990) 2022 UPSTATE WARRIOR SOLUTION	46-1699670	Page 2
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb this part for any additional information.	and whether the organizati ination of both. Also comp	on ete

## **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UPSTATE WARRIOR SOLUTION

**Employer identification number** 46-1699670

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COMMUNITY, TO ADDRESS HOUSING, EMPLOYMENT, EDUCATION, HEALTHCARE,
LEGAL, RECREATION, AND FAMILY SUPPORT NEEDS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
PREVENTION PROGRAM, COMPLETING A SUCCESSFUL FIRST YEAR OF THE
THREE-YEAR PILOT PROGRAM.
FORM 990, PART VI, SECTION A, LINE 2:
CHAIRMAN MASTIN ROBESON AND EXECUTIVE DIRECTOR CHARLIE HALL HAVE A FAMILY
RELATIONSHIP
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 IS PREPARED BY AN ACCOUNTING FIRM WHO ENGAGES THE BOARD AND/OR
OFFICER DURING PREPARATION AND FORM 990 IS SENT TO THE BOARD FOR THEIR
REVIEW AND APPROVAL. ONCE APPROVED, THE 990 IS FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
UPON OR BEFORE HIRE OR APPOINTMENT, EACH EMPLOYEE AND BOARD MEMBER MUST
PROVIDE A FULL WRITTEN DISCLOSURE OF ALL DIRECT OR INDIRECT FINANCIAL
INTERESTS THAT COULD POTENTIALLY RESULT IN A CONFLICT OF INTEREST. THIS
WRITTEN DISCLOSURE WILL BE KEPT ON FILE AND WILL BE UPDATED ANNUALLY.
FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE ON WEBSITE

Schedule O (Form 990) 2022 Page **2** 

Name of the organization  UPSTATE WARRIOR SOLUTION	Employer identification number 46-1699670
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PRIOR YEAR ASSETS REPORTED UNDER UWS NOW BEING REPORT UNDE	R
UWS PROPERTIES	-1,266,108.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION DID NOT CHANGE EITHER ITS OVERSIGHT PROCE	SS OR
SELECTION PROCESS DURING THE TAX YEAR.	

### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

UPSTATE WARRIOR SOLUTION

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

46-1699670

(a)	(b)	(c)	(d)	(e)	)	(1	f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)		<b>I</b>	II	1		9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	inizations. Complete if the organization	on answered "Yes" on Form 990	), Part IV, line 34, I	pecause it had one	or more related	d tax-exem	npt	
(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct cont entity	•	contr	g) 512(b)(13) rolled ity?
-		,,		501(c)(3))			Yes	No
UWS PROPERTIES INC - 87-1436952								
770 PELHAM ROAD	NON-PROFIT REAL ESTATE		504 (5) (0)		UPSTATE WAR	RIOR		
GREENVILLE, SC 29615	HOLDING	SOUTH CAROLINA	501(C)(2)		SOLUTIONS		Х	

Identification of Related Organizations Taxable as a Partnership. organizations treated as a partnership during the tax year.	Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 34, because it h	nad one or more related
organizations treated as a partnership during the tax year.				

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) nortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General of managin partner? Yes No	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec	entity:	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership			
		country)						Yes	No	

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	b Gift, grant, or capital contribution to related organization(s)							
c Gift, grant, or capital contribution from related organization(s)								
d	d Loans or loan guarantees to or for related organization(s)							
e Loans or loan guarantees by related organization(s)							X	
f	Dividends from related organization(s)				1f		X	
g	Sale of assets to related organization(s)				1g		X	
h	Purchase of assets from related organization(s)				1h		X	
i	Exchange of assets with related organization(s)				1i	X		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	X	Х	
-1	Performance of services or membership or fundraising solicitations for related organization(s)							
n	m Performance of services or membership or fundraising solicitations by related organization(s)							
n	Sharing of facilities, equipment, mailing lists, or other assets with related organizatio	on(s)			1n	X		
0	Sharing of paid employees with related organization(s)				10	X		
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p		X	
q Reimbursement paid by related organization(s) for expenses							X	
r Other transfer of cash or property to related organization(s)							X	
s Other transfer of cash or property from related organization(s)								
2	If the answer to any of the above is "Yes," see the instructions for information on wh	no must complete th	is line, including covered relat	ionships and transaction thresholds.				
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved			
1)	UWS PROPERTIES INC	K	237,521.FM	IV				
2)								
2)								
3)								
4)								
4)								
E)								
5)								
6)								
3216	3 09-14-22			Schedule	R (For	n 990	1 2022	
02 10	3 00-11-22			Scriedule	(. 511	550	, 2022	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000