# Form **990**

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| A F          | or the  | 2023 calendar year, or tax year beginning $OCT 1, 2023$ and ending                                     | SEP 30,            | <u> 2024</u>                            |                             |  |  |  |  |  |  |
|--------------|---|--|--------------------|---|-----------------------------|--|--|--|--|--|--|
|              | neck if<br>plicable:  |  | D Employe          | er identifica                           | ation number                |  |  |  |  |  |  |
|              | Address<br>change   | UPSTATE WARRIOR SOLUTION, INC.   |                    |   |                             |  |  |  |  |  |  |
|              | Name<br>change  | Doing business as  |                    | <u> 169967</u>                          | 0                           |  |  |  |  |  |  |
|              | Initial<br>return<br>Final  | Number and street (or P.O. box if mail is not delivered to street address)  Room/st 770 PELHAM RD  102 |                    | E Telephone number (864)520-2073        |                             |  |  |  |  |  |  |
|              | Ireturn/<br>termin-<br>ated   | City or town, state or province, country, and ZIP or foreign postal code                               | G Gross rece       |   | 4,071,401.                  |  |  |  |  |  |  |
| Г            | Amende<br>return  |  | H(a) Is this       | a group ret                             | um                          |  |  |  |  |  |  |
| F            | Applica-  | F Name and address of principal officer: CHARLIE HALL  | for sul            | ordinates?                              | Yes X No                    |  |  |  |  |  |  |
| •            | pending   | 770 PELHAM RD, GREENVILLE, SC 29615  | H(b) Are all s     | ubordinates inc                         | iuded? Yes No               |  |  |  |  |  |  |
| I T          | ax-exe  |  | 527 If "No,        | ," attach a li                          | ist. See instructions       |  |  |  |  |  |  |
|              | Vebsite   | UPSTATEWARRIORSOLUTION.ORG   |                    | exemption                               |                             |  |  |  |  |  |  |
|              | Form of organization: X Corporation Trust Association Other L Year of formation: 2012 M State of legal domicile: SC |  |                    |   |                             |  |  |  |  |  |  |
|              | rt I  | Summary  |                    |   |                             |  |  |  |  |  |  |
| _            | 1 E   | Briefly describe the organization's mission or most significant activities: PROVIDES                   | INDIVID            | JALIZE                                  | D CASE                      |  |  |  |  |  |  |
| Governance   | 9   | COORDINATION TO WARRIORS AND THEIR FAMILIES, I   | N PARTNE           | RSHIP                                   | MITH THE                    |  |  |  |  |  |  |
| r.           |   | Check this box if the organization discontinued its operations or disposed of m                        | ore than 25% of    |   | ets.                        |  |  |  |  |  |  |
| Ş            |   | Number of voting members of the governing body (Part VI, line 1a)                                      |                    |   | 21                          |  |  |  |  |  |  |
| Ğ            |   | Number of independent voting members of the governing body (Part VI, line 1b)                          |                    |   | 20                          |  |  |  |  |  |  |
| es 6         |   | Total number of individuals employed in calendar year 2023 (Part V, line 2a)                           |                    |   | 42                          |  |  |  |  |  |  |
| Ţ.           |   | Total number of volunteers (estimate if necessary)   |                    |   | 200                         |  |  |  |  |  |  |
| Activities & |   | Fotal unrelated business revenue from Part VIII, column (C), line 12                                   |                    | 1 1                                     | 33,342.                     |  |  |  |  |  |  |
| _            | <u>b</u> 1  | Net unrelated business taxable income from Form 990-T, Part I, line 11                                 |                    |   | 0.                          |  |  |  |  |  |  |
|              |   |  | Prior Ye           |   | Current Year                |  |  |  |  |  |  |
| ō            |   | Contributions and grants (Part VIII, line 1h)  | 4,154              |   | 3,539,845.                  |  |  |  |  |  |  |
| Revenue      |   | Program service revenue (Part VIII, line 2g)   | 15                 | 0.                                      | 0.                          |  |  |  |  |  |  |
| ě            |   | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)   |                    | ,314.                                   | 33,342.                     |  |  |  |  |  |  |
| <b>E</b>     |   | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                               |                    | ,270.                                   | 443,421.                    |  |  |  |  |  |  |
|              |   | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                     | 4,451              |   | 4,016,608.                  |  |  |  |  |  |  |
|              |   | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                       |                    | 0.                                      | 0.                          |  |  |  |  |  |  |
|              |   | Benefits paid to or for members (Part IX, column (A), line 4)  | 1 505              | 0.                                      | 0.                          |  |  |  |  |  |  |
| S            | 15  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                      | 1,545              | ,572.                                   | 1,603,484.                  |  |  |  |  |  |  |
| Expenses     | 16a l   | Professional fundraising fees (Part IX, column (A), line 11e)  |                    | 0.                                      | 0.                          |  |  |  |  |  |  |
| ğ            | p.  | Total fundraising expenses (Part IX, column (D), line 25) 90,980.                                      | 014                | 750                                     | 1 026 271                   |  |  |  |  |  |  |
| ш            | 17  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   | 2 440              | ,752.                                   | 1,036,271.                  |  |  |  |  |  |  |
|              |   | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                              |                    | ,324.                                   | 2,639,755.                  |  |  |  |  |  |  |
|              |   | Revenue less expenses. Subtract line 18 from line 12   |                    | ,952.                                   | 1,376,853.<br>End of Year   |  |  |  |  |  |  |
| Sor          |   |  | Beginning of Cu    |   | 2,231,940.                  |  |  |  |  |  |  |
| Net Assets   | 20  | Total assets (Part X, line 16)   |                    | ,174.                                   | 209,496.                    |  |  |  |  |  |  |
| A P          | 21  | Total liabilities (Part X, line 26)  |                    | ,582.<br>,592.                          | 2,022,444.                  |  |  |  |  |  |  |
| 흕            | 22  | Net assets or fund balances. Subtract line 21 from line 20   | 1,301              | ,394.                                   | 2,022,444.                  |  |  |  |  |  |  |
|              | art II  | Signature Block  | tements and to th  | a boot of my                            | knowledge and ballef it is  |  |  |  |  |  |  |
| Und          | er pena   | Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta | tements, and to th | e pest of my                            | Knowledge and belief, it is |  |  |  |  |  |  |
| true         | , correc  | t, and complete Declaration of preparer other than officer) is based on all information of which prep  | arer mas arry know | ieuye.                                  |                             |  |  |  |  |  |  |
| <b>.</b>     |   | Signature of officer   | Da                 | te                                      | <del></del>                 |  |  |  |  |  |  |
| Sig          |   | CHARLIE HALL, PRESIDENT  |                    | 7/3                                     | 31/25                       |  |  |  |  |  |  |
| Her          | e   | Type or print name and title   |                    | <del>{</del> -                          |                             |  |  |  |  |  |  |
| _            |   |  | Date               | Check                                   | PTIN                        |  |  |  |  |  |  |
| Paid         |   | Print/Type preparer's name Preparer's signature  MEGAN GORSLINE MEGAN GORSLINE                         | 07/23/2            | I :                                     | P01672905                   |  |  |  |  |  |  |
|              | parer   | Firm's name GREYROCK ACCOUNTING LLC  |                    |   | 6-4485916                   |  |  |  |  |  |  |
|              | Only  | Firm's address 550 S MAIN ST STE 601   | 111                |   |                             |  |  |  |  |  |  |
| U36          | Jiny  | GREENVILLE, SC 29601   | Ph                 | one no. (86                             | 64) 662-7667                |  |  |  |  |  |  |
| Mar          | y the I   | RS discuss this return with the preparer shown above? See instructions                                 |                    |   | X Yes No                    |  |  |  |  |  |  |
|              |   | Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23                         |                    | *************************************** | Form <b>990</b> (2023)      |  |  |  |  |  |  |

|             | •  |                | Yes          | NO       |
|-------------|--|----------------|--------------|----------|
| 1           | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  | .              | T            |          |
|             | If "Yes," complete Schedule A  | 1              | X            |          |
| 2           | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2              |              |          |
| 3           | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  | ا ۾            |              | X        |
|             | public office? If "Yes," complete Schedule C, Part I   | 3              | -            |          |
| 4           | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   | 4              |              | x        |
|             | during the tax year? If "Yes," complete Schedule C, Part II  | -              |              |          |
| 5           | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   | 5              |              | x        |
|             | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  |                |              |          |
| 6           | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  | ' <sub>6</sub> |              | X        |
| _           | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, |                |              |          |
| 7           | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7              |              | X        |
| _           | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |                |              |          |
| 8           | ·  | 8              |              | X        |
| _           | Schedule D, Part III   |                |              |          |
| 9           | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |                |              |          |
|             | If "Yes," complete Schedule D, Part IV   | 9              |              | X        |
| 10          | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |                |              |          |
| 10          | or in quasi-endowments? If "Yes," complete Schedule D, Part V  | 10             | X            |          |
| 11          | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,  |                |              |          |
| ••          | as applicable.   |                |              |          |
| а           | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |                | _            |          |
| _           | Part VI  | 11 <u>a</u>    | X            |          |
| b           | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |                |              | İ        |
|             | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b            |              | X        |
| ·c          | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |                |              |          |
|             | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c            |              | X        |
| d           | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |                | ٠,,          |          |
|             | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d            | X            |          |
| е           |  | 11e            | X            | -        |
| f           |  |                | x            | 1        |
|             | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f            |              |          |
| 12a         | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  | 400            | x            |          |
|             | Schedule D, Parts XI and XII   | 12a            |              |          |
| b           | Was the organization included in consolidated, independent audited financial statements for the tax year?  | 12b            | x            |          |
| •           | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 13             | <del> </del> | х        |
| 13          | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 14a            |              | X        |
|             | Did the organization maintain an office, employees, or agents outside of the Office States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,                   | 1.74           |              | <u>-</u> |
| D           | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |                |              |          |
|             | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b            |              | x        |
| 15          | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  |                |              |          |
| 13          | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15             |              | X        |
| 16          | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   |                |              |          |
|             | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16             |              | X        |
| 17          | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |                |              |          |
|             | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17             | <u> </u>     | X        |
| 18          | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |                |              |          |
|             | 1c and 8a? If "Yes." complete Schedule G, Part II  | 18             | X            | -        |
| 19          | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   |                | 1            |          |
|             | complete Schedule G, Part III  | 19             | <u> </u>     | X        |
| <b>20</b> a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a            | —            | X        |
| k           | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b            | -            | ╂        |
| 21          | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |                |              | _ v      |
|             | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II  | 21             | 000          | (2023)   |

Form 990 (2023)

UPSTATE WARRIOR SOLUTION, INC. Form 990 (2023) 46-1699670 Page 4 Part IV | Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule L, Part i 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... X 27 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If X "Yes," complete Schedule L, Part IV ..... 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV X c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If X "Yes," complete Schedule L, Part IV ..... 28c Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M ..... X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V, line 1 ...... 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 10 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable \_\_\_\_\_ 0

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

|            |  | -        |   |               | Yes  | No   |  |  |  |  |
|------------|--|----------|---|---------------|--|--|--|--|--|--|
| 20         | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |          |   |               |  |  |  |  |  |  |
| <b>2</b> a | filed for the calendar year ending with or within the year covered by this return  | 2a       | 42  |               |  |  |  |  |  |  |
| h          | If at least one is reported on line 2a, did the organization file all required federal employment tax return   | ns?      |   | 2b            | X  |  |  |  |  |  |
|            |  |          |   | За            |  | <u>x</u>   |  |  |  |  |
|            | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule  |          |   | 3b            |  |  |  |  |  |  |
|            | At any time during the calendar year, did the organization have an interest in, or a signature or other a  |          |   | 1 1           |  |  |  |  |  |  |
|            | financial account in a foreign country (such as a bank account, securities account, or other financial a   | ccour    | nt)?  | 4a            |  | <u> </u>   |  |  |  |  |
| b          | If "Yes," enter the name of the foreign country  |          |   |               |  | İ  |  |  |  |  |
| _          | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A   | ccoun    | ts (FBAR).                                    |               |  |  |  |  |  |  |
| 5a         | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |          |   | 5a            |  | X  |  |  |  |  |
| b          | and the state of t |          |   |               |  |  |  |  |  |  |
| c          | c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |          |   |               |  |  |  |  |  |  |
| 6a         | The state of the s | e orga   | anization solicit                             |               |  |  |  |  |  |  |
|            | any contributions that were not tax deductible as charitable contributions?  |          |   | 6a            |  | <u>x</u>   |  |  |  |  |
| b          | If "Yes," did the organization include with every solicitation an express statement that such contribut  | ions o   | r gifts                                       |               |  |  |  |  |  |  |
|            | were not tax deductible?   |          |   | 6b_           |  |  |  |  |  |  |
| 7          | Organizations that may receive deductible contributions under section 170(c).  |          |   |               |  |  |  |  |  |  |
| а          | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se   | rvices   | provided to the payor?                        | <u>7a</u>     |  | <u>X</u>   |  |  |  |  |
| b          | 1, 100, and an organization,   |          |   | 7b            |  |  |  |  |  |  |
| C          | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   | as req   | uired   | 1_            |  | ₹.   |  |  |  |  |
|            | to file Form 8282?   | 1        | 1   | 7c            |  | <u> </u>   |  |  |  |  |
| d          | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d       |   | <del></del> - |  | <del></del> -                                    |  |  |  |  |
| е          | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or   |          |   | 7e            |  | X  |  |  |  |  |
| f          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control   | ract?    |   | 7f            | <del>                                     </del> | <u> </u>   |  |  |  |  |
| g          | If the organization received a contribution of qualified intellectual property, did the organization file Fo   | orm 8    | 399 as required?                              | 7g            | -  | <del>-</del>                                     |  |  |  |  |
| h          | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization   | ation t  | ile a Form 1098-07                            | 7h_           | -  | <del>                                     </del> |  |  |  |  |
| 8          | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained  |          |   | 8             |  | l  |  |  |  |  |
| _          | Sportsoning organization flats shows a series of the serie | •••••    | ••••••  | °             |  |  |  |  |  |  |
| 9          | Sponsoring organizations maintaining donor advised funds.  |          |   | 9a            |  | '  |  |  |  |  |
| a          | Did tilo openioning organization, and the same of the  |          |   | 9b            |  |  |  |  |  |  |
| b          | Did the sponsoring organization make a distribution to a distribution to a distribution.   | •••••    |   | 35            |  |  |  |  |  |  |
| 10         | Section 501(c)(7) organizations. Enter:  | 10a      | . [   | 1             |  |  |  |  |  |  |
| a          | The state of the s | 10k      |   | 1             |  | ;  |  |  |  |  |
| b          |  | _101     | 4.1   | 1             |  |  |  |  |  |  |
| 11         | Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders  | 112      | .1  | ł             |  |  |  |  |  |  |
| a          | The state of the s | <b> </b> |   | 1             |  |  |  |  |  |  |
| b          | amounts due or received from them.)  | 111      | ,   |               |  |  |  |  |  |  |
| 120        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   | n 104    | 17  | 12a           |  |  |  |  |  |  |
| ıza<br>L   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 121      | <u>,                                     </u> |               | Ī .  |  |  |  |  |  |
| 13         | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |   |               | L.   |  |  |  |  |  |
|            | Is the organization licensed to issue qualified health plans in more than one state?   |          |   | 13a           |  |  |  |  |  |  |
| _          | Note: See the instructions for additional information the organization must report on Schedule O.  |          |   |               |  |  |  |  |  |  |
| ŀ          | Enter the amount of reserves the organization is required to maintain by the states in which the   |          | _   |               |  |  |  |  |  |  |
| _          | organization is licensed to issue qualified health plans   | 13k      | <u> </u>                                      | _             |  |  |  |  |  |  |
| c          | Enter the amount of reserves on hand   | 130      | ,   |               |  | <u> </u>   |  |  |  |  |
| 14a        | Output the second of the secon |          |   | 14a           | <u> </u>   | X  |  |  |  |  |
|            | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sched   | ule O    |   | 14b           | <u> </u>   | <u> </u>   |  |  |  |  |
| 15         | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune   |          |   | 1             |  |  |  |  |  |  |
|            | excess parachute payment(s) during the year?   |          |   | 15            | <del>                                     </del> | X  |  |  |  |  |
|            | If "Yes," see the instructions and file Form 4720, Schedule N.   |          |   |               |  |  |  |  |  |  |
| 16         | Is the organization an educational institution subject to the section 4968 excise tax on net investment  | nt inco  | me?   | 16            |  | X  |  |  |  |  |
|            | If "Yes," complete Form 4720, Schedule O.  |          |   |               | -  | -  |  |  |  |  |
| 17         | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any a   |          |   |               |  | 1  |  |  |  |  |
|            | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?   |          |   | 17            | 1  | <del>  -</del>                                   |  |  |  |  |
|            | If "Yes," complete Form 6069.  |          |   |               | 000  | 100000   |  |  |  |  |
| 2220       | ns 12-21-23  |          |   | Fori          | 11 99U   | (2023)   |  |  |  |  |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|            | Check if Schedule O contains a response or note to any line in this Part VI   |         |        | X        |  |  |  |  |  |  |  |
|------------|---|---------|--------|----------|--|--|--|--|--|--|--|
| <u>Sec</u> | tion A. Governing Body and Management   |         |        |          |  |  |  |  |  |  |  |
|            |   |         | Yes    | No       |  |  |  |  |  |  |  |
| 1a         | Enter the number of voting members of the governing body at the end of the tax year 21  |         |        |          |  |  |  |  |  |  |  |
|            | If there are material differences in voting rights among members of the governing body, or if the governing                       | 1       |        |          |  |  |  |  |  |  |  |
|            | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                             |         |        |          |  |  |  |  |  |  |  |
| b          | Enter the number of voting members included on line 1a, above, who are independent1b 20   |         |        |          |  |  |  |  |  |  |  |
| 2          | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other          | 1       |        |          |  |  |  |  |  |  |  |
|            | officer, director, trustee, or key employee?  | 2       | X      |          |  |  |  |  |  |  |  |
| 3          | Did the organization delegate control over management duties customarily performed by or under the direct supervision             |         |        |          |  |  |  |  |  |  |  |
|            | of officers, directors, trustees, or key employees to a management company or other person?                                       | 3       |        | x        |  |  |  |  |  |  |  |
| 4          | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                  | 4       |        | х        |  |  |  |  |  |  |  |
| 5          |   |         |        |          |  |  |  |  |  |  |  |
| 6          | Did the organization have members or stockholders?  | 6       |        | X        |  |  |  |  |  |  |  |
| 7a         |   |         |        |          |  |  |  |  |  |  |  |
|            | more members of the governing body?   | 7a      |        | X        |  |  |  |  |  |  |  |
| b          | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or                |         |        |          |  |  |  |  |  |  |  |
|            | persons other than the governing body?  | 7b      |        | X        |  |  |  |  |  |  |  |
| 8          | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: |         |        |          |  |  |  |  |  |  |  |
| а          | The governing body?   | 8a      | X      |          |  |  |  |  |  |  |  |
| b          | Each committee with authority to act on behalf of the governing body?   | 8b      | X      |          |  |  |  |  |  |  |  |
| 9          | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the              |         |        |          |  |  |  |  |  |  |  |
|            | organization's mailing address? If "Yes." provide the names and addresses on Schedule O   | 9       |        | X        |  |  |  |  |  |  |  |
| <u>Sec</u> | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)                  |         |        |          |  |  |  |  |  |  |  |
|            |   |         | Yes    | No       |  |  |  |  |  |  |  |
| 10a        | Did the organization have local chapters, branches, or affiliates?  | 10a     |        | X        |  |  |  |  |  |  |  |
| b          | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,        |         |        |          |  |  |  |  |  |  |  |
|            | and branches to ensure their operations are consistent with the organization's exempt purposes?                                   | 10b     |        |          |  |  |  |  |  |  |  |
| 11a        | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       | 11a     | X      |          |  |  |  |  |  |  |  |
| b          | , , ,   |         |        |          |  |  |  |  |  |  |  |
| 12a        | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a     | X      |          |  |  |  |  |  |  |  |
| b          |   | 12b     | X      |          |  |  |  |  |  |  |  |
| C          | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe                |         |        |          |  |  |  |  |  |  |  |
|            | on Schedule O how this was done   | 12c     | X      |          |  |  |  |  |  |  |  |
| 13         | Did the organization have a written whistleblower policy?   | 13      | X      |          |  |  |  |  |  |  |  |
| 14         | Did the organization have a written document retention and destruction policy?  | 14      | X      |          |  |  |  |  |  |  |  |
| 15         | Did the process for determining compensation of the following persons include a review and approval by independent                |         |        |          |  |  |  |  |  |  |  |
|            | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                 |         |        |          |  |  |  |  |  |  |  |
| а          | The organization's CEO, Executive Director, or top management official  | 15a     |        | X        |  |  |  |  |  |  |  |
| b          | Other officers or key employees of the organization   | 15b     |        | X        |  |  |  |  |  |  |  |
|            | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |         |        |          |  |  |  |  |  |  |  |
| 16a        | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a             |         |        |          |  |  |  |  |  |  |  |
|            | taxable entity during the year?   | 16a     |        | <u>x</u> |  |  |  |  |  |  |  |
| b          | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation      |         |        |          |  |  |  |  |  |  |  |
|            | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's                    |         |        |          |  |  |  |  |  |  |  |
| <u> </u>   | exempt status with respect to such arrangements?  | 16b     |        |          |  |  |  |  |  |  |  |
|            | tion C. Disclosure  |         |        |          |  |  |  |  |  |  |  |
| 17         | List the states with which a copy of this Form 990 is required to be filed SC   |         |        |          |  |  |  |  |  |  |  |
| 18         | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s  | only) a | vailab | ole      |  |  |  |  |  |  |  |
|            | for public inspection. Indicate how you made these available. Check all that apply.   |         |        |          |  |  |  |  |  |  |  |
|            | X Own website Another's website Upon request Other (explain on Schedule O)  |         |        |          |  |  |  |  |  |  |  |
| 19         | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and   | financ  | ial    |          |  |  |  |  |  |  |  |
|            | statements available to the public during the tax year.   |         |        |          |  |  |  |  |  |  |  |
| 20         | State the name, address, and telephone number of the person who possesses the organization's books and records                    |         |        |          |  |  |  |  |  |  |  |
|            | GREYROCK ACCOUNTING - (864)662-7667   |         |        |          |  |  |  |  |  |  |  |
|            | 550 S MAIN ST SUITE 601, GREENVILLE, SC 29601   |         |        |          |  |  |  |  |  |  |  |

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|----------------|--------------|---------------|--------|------------|--------|
|                |              |               |        |            |        |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See the instructions for the order in which to list the persons above.

| Check this box if neither the organization | nor any related o        | organization compensate        |   |          |   |                                 |          | ed any current officer, d       |                              |                          |  |
|--|--------------------------|--------------------------------|---|----------|---|---------------------------------|----------|---------------------------------|------------------------------|--------------------------|--|
| (A)  | (C)                      |                                |   |          |   |                                 | (D)      | (E)                             | (F)                          |                          |  |
| Name and title                             | Average                  | (do                            | Position<br>(do not check more than one |          |   |                                 |          | Reportable                      | Reportable                   | Estimated                |  |
|  | hours per                | Бох                            | . unies                                 | ss per   | son i   | s both                          | an       | compensation                    | compensation                 | amount of                |  |
|  | week                     | ⊢                              | cer an                                  | aaa      | a director/trustee)                               |                                 |          | from                            | from related                 | other                    |  |
|  | (list any                | 윭                              |   |          | l   |                                 |          | the                             | organizations                | compensation             |  |
|  | hours for                | ig io                          | g                                       |          | ŀ   | sated                           |          | organization<br>(W-2/1099-MISC/ | (W-2/1099-MISC/<br>1099-NEC) | from the<br>organization |  |
|  | related<br>organizations | nstee                          | trast                                   |          | 8   | ubeu.                           |          | 1099-NEC)                       | 1099-NEO)                    | and related              |  |
|  | below                    | ualtr                          | tional                                  |          | oldu  | 2 8                             | L        | 1033-1420)                      |                              | organizations            |  |
|  | line)                    | Individual trustee or director | Institutional trustee                   | Officer  | Key er  | Highest compensated<br>employee | Former   |                                 |                              |                          |  |
| (1) CHARLIE HALL                           | 50.00                    |                                | _                                       |          |   |                                 |          |                                 |                              |                          |  |
| PRESIDENT                                  |                          | X                              |   |          |   |                                 |          | 151,702.                        | 0.                           | 0.                       |  |
| (2) MASTIN ROBESON                         | 1.00                     |                                |   |          |   |                                 |          |                                 |                              | n                        |  |
| CHAIRMAN OF THE BOARD                      |                          | X                              |   | X        |   |                                 |          | 0.                              | 0.                           | 0.                       |  |
| (3) RICHARD HAGINS                         | 1.00                     |                                |   |          |   |                                 |          |                                 |                              |                          |  |
| VICE CHAIR                                 |                          | X                              |   | X        |   | L                               |          | 0.                              | 0.                           | 0.                       |  |
| (4) TODD R. FLIPPIN                        | 1.00                     | 1                              |   |          |   |                                 |          |                                 | _                            | _                        |  |
| GENERAL COUNSEL & SECRETARY                |                          | X                              | _                                       | X        |   | <u> </u>                        | <u> </u> | 0.                              | 0.                           | 0.                       |  |
| (5) E. SMYTH MCKISSICK, III                | 1.00                     | 1                              |   |          |   | ļ                               | l        | _                               |                              |                          |  |
| TREASURER & SUSTAINABILITY                 |                          | X                              | <u> </u>                                | X        |   | <u> </u>                        | <u> </u> | 0.                              | 0.                           | 0.                       |  |
| (6) DWIGHT MCPHERSON                       | 1.00                     | ļ                              |   |          |   |                                 |          |                                 |                              |                          |  |
| AUDIT CHAIR                                |                          | X                              | <u> </u>                                | _        | <u> </u>  | <u> </u>                        |          | 0.                              | 0.                           | 0.                       |  |
| (7) TRACY SWINNEY                          | 1.00                     | <b> </b>                       | ŀ                                       |          |   |                                 |          |                                 |                              |                          |  |
| DIRECTOR                                   | 1 00                     | X                              | _                                       | <u> </u> | <del>                                      </del> | -                               | _        | 0.                              | 0.                           | 0.                       |  |
| (8) MARIANNA HABISREUTINGER                | 1.00                     | ٠,                             |   |          |   |                                 |          | 0.                              | 0.                           | _ ر                      |  |
| DIRECTOR                                   | 1 00                     | X                              | ├-                                      | <u> </u> | ⊢   | ├-                              | -        | U.                              | U •                          | 0.                       |  |
| (9) TEE HOOPER                             | 1.00                     | X                              |   | ŀ        |   |                                 |          | 0.                              | 0.                           | 0.                       |  |
| DIRECTOR (10) JIM DEMINT                   | 1.00                     | -                              | <u> </u>                                |          | ┢   | ┢                               | <u> </u> | V .                             | 0.                           | <u> </u>                 |  |
| ENDOWMENT CHAIR                            | 1.00                     | x                              |   | İ        |   |                                 |          | 0.                              | 0.                           | 0.                       |  |
| (11) DARWIN SIMPSON                        | 1.00                     | Α                              | $\vdash$                                |          | ├   | ┢                               | H        | <u> </u>                        | 0.                           |                          |  |
| DIRECTOR                                   | 1.00                     | X                              |   |          |   |                                 | l        | 0.                              | 0.                           | 0.                       |  |
| (12) CRAIG BROWN                           | 1.00                     | ^                              | ╁                                       |          | $\vdash$  | +                               | -        |                                 | •                            |                          |  |
| DIRECTOR                                   | 1.00                     | x                              |   |          |   |                                 |          | 0.                              | 0.                           | 0.                       |  |
| (13) DAN COOPER                            | 1.00                     | ╎                              |   |          | $\vdash$  |                                 |          |                                 |                              |                          |  |
| DIRECTOR                                   |                          | x                              |   |          | ŀ   |                                 |          | 0.                              | 0.                           | 0.                       |  |
| (14) JOHN G. HYATT                         | 1.00                     |                                |   |          | 1   |                                 |          |                                 |                              |                          |  |
| DIRECTOR                                   |                          | $\mathbf{x}$                   |   |          |   |                                 |          | 0.                              | 0.                           | 0.                       |  |
| (15) PAUL SPARKS                           | 1.00                     |                                |   |          | Ī   |                                 |          |                                 |                              | -                        |  |
| DIRECTOR                                   |                          | x                              |   |          | 1   |                                 |          | 0.                              | 0.                           | 0.                       |  |
| (16) AMY KISSAM-SANDS                      | 1.00                     |                                |   |          |   |                                 |          |                                 |                              |                          |  |
| COMPLIANCE CHAIR                           |                          | x                              | L                                       | L        | L   | L                               |          | 0.                              | 0.                           | 0.                       |  |
| (17) LILLIAN BROCK FLEMMING                | 1.00                     |                                |   |          |   |                                 |          |                                 |                              |                          |  |
| DIRECTOR                                   |                          | X                              |   |          |   |                                 | L        | 0.                              | 0.                           | 0.                       |  |
|  |                          |                                |   |          |   |                                 |          |                                 |                              | Form 990 (2023)          |  |

| Part VII   Section A. Officers, Directors, Trus                  |                        |                                |                       |           |              |                              | st C   |                           |                                 | <del></del> |         |                    |
|--|------------------------|--------------------------------|-----------------------|-----------|--------------|------------------------------|--------|---------------------------|---------------------------------|-------------|---------|--------------------|
| (A)  | (B)                    |                                |                       | ))<br>Pos | C)           |                              |        | (D)                       | (E)                             |             |         | (F)                |
| Name and title   | Average                |                                | not c                 | heck      | more         | than o                       |        | Reportable                | Reportable                      | i           |         | imated             |
|  | hours per<br>week      |                                |                       |           |              | is boti<br>or/trus           |        | compensation              | compensation                    |             |         | ount of            |
|  | (list any              |                                | <u> </u>              |           |              | 1                            | Ι,     | from<br>the               | from related                    |             |         | other<br>censation |
|  | hours for              | Individual trustee or director |                       |           |              | L                            |        | organization              | organizations<br>(W-2/1099-MISC | ,           | •       | oensauon<br>om the |
|  | related                | 9 0                            | eg;                   |           |              | satec                        | 1      | (W-2/1099-MISC/           | 1099-NEC)                       | Ί.          |         | nization           |
|  | organizations          | lriste                         | Institutional trustee |           | ag.          | шЬец                         |        | 1099-NEC)                 | 1000 (120)                      |             | •       | related            |
|  | below                  | dual                           | ution                 | <u>ي</u>  | 휥            | st co                        | ,      |                           |                                 |             |         | nizations          |
|  | line)                  | ligi.                          | Instit                | Officer   | Key employee | Highest compensated employee | Former |                           |                                 |             | _       |                    |
| (18) MICHAEL FEE   | 1.00                   | П                              |                       |           |              |                              |        |                           |                                 | コ           |         |                    |
| DIRECTOR   |                        | x                              |                       |           |              |                              |        | 0.                        | (                               | ).          |         | 0.                 |
| (19) ALLY POWELL   | 1.00                   |                                |                       | П         |              |                              |        |                           |                                 | $\Box$      |         |                    |
| DIRECTOR   |                        | x                              |                       |           |              |                              |        | 0.                        | (                               | ).          |         | 0.                 |
| (20) CHARLIE WONG  | 1.00                   |                                | -                     |           |              |                              |        |                           |                                 | $\exists$   |         |                    |
| DIRECTOR   |                        | x                              |                       |           |              |                              |        | 0.                        | (                               | ).          |         | 0.                 |
| (21) A. FOSTER MCKISSICK, III                                    | 1.00                   |                                |                       | П         |              |                              |        |                           |                                 | $\neg$      |         |                    |
| DIRECTOR   |                        | X                              |                       |           |              |                              |        | 0.                        | (                               | ).          |         | 0.                 |
| *  |                        |                                |                       |           |              |                              |        |                           |                                 | $\Box$      |         |                    |
|  |                        |                                |                       |           | İ            |                              | ļ      |                           |                                 |             |         |                    |
|  |                        |                                |                       |           |              |                              | Π      |                           |                                 | $\neg$      |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 | П           |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
|  |                        |                                | <u> </u>              |           |              |                              |        |                           |                                 |             |         |                    |
| 1b Subtotal  |                        |                                |                       |           |              |                              |        | 151,702.                  |                                 | ).          |         | 0.                 |
| c Total from continuation sheets to Part VI                      |                        |                                |                       |           |              |                              |        | 0.                        |                                 | ).[         |         | 0.                 |
| d Total (add lines 1b and 1c)                                    |                        |                                |                       |           |              |                              |        | 151,702.                  | ·                               | ).[         |         | 0.                 |
| 2 Total number of individuals (including but n                   | ot limited to th       | ose                            | liste                 | d at      | ove          | ) wh                         | o re   | eceived more than \$100,  | 000 of reportable               |             |         |                    |
| compensation from the organization                               |                        |                                |                       |           |              |                              |        |                           |                                 |             |         | 1                  |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         | Yes No             |
| 3 Did the organization list any former officer,                  | director, trust        | ee, l                          | сеу е                 | empl      | loye         | e, oı                        | r hig  | hest compensated emp      | loyee on                        | ı           |         |                    |
| line 1a? If "Yes," complete Schedule J for s                     | uch individual         |                                |                       |           |              |                              |        |                           |                                 | .           | 3       | X                  |
| 4 For any individual listed on line 1a, is the su                |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
| and related organizations greater than \$150                     | 0,000? <i>If</i> "Yes, | " co                           | mpl                   | ete S     | Sche         | edule                        | e J f  | for such individual       |                                 |             | 4       | X                  |
| 5 Did any person listed on line 1a receive or a                  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
| rendered to the organization? If "Yes." com                      | plete Schedul          | e <i>J f</i>                   | or si                 | ıch i     | pers         | on                           |        |                           | ·····                           |             | 5       | X                  |
| Section B. Independent Contractors                               |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
| <ol> <li>Complete this table for your five highest co</li> </ol> | mpensated inc          | lepe                           | nde                   | nt co     | ontra        | acto                         | rs ti  | nat received more than \$ | 3100,000 of compe               | nsat        | ion fro | m                  |
| the organization. Report compensation for                        | the calendar ye        | ear e                          | endir                 | ng w      | rith o       | or wi                        | ithin  | the organization's tax y  | ear.                            |             |         |                    |
| (A)  |                        |                                |                       |           |              |                              |        | (B)                       |                                 | _           | (C)     |                    |
| Name and business  | address                | N                              | IMC                   | 3         |              |                              |        | Description of s          | services                        |             | ompen   | sation             |
|  |                        |                                |                       |           |              |                              |        |                           | İ                               |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           | İ                               |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
|  |                        |                                |                       |           |              |                              |        |                           |                                 |             |         |                    |
| 2 Total number of independent contractors (i                     | _                      | ot lir                         | nite                  | d to      |              | _                            | sted   | above) who received m     | ore than                        |             |         |                    |
| \$100,000 of compensation from the organic                       | zation                 |                                |                       |           | (            | )                            |        |                           |                                 |             |         | 200 (2222)         |

|  |    |   | Check if Schedule O conta                       | ains a respons     | e or note to any lir | ne in this Part VIII  |  |  |   |
|--|----|---|---|--------------------|----------------------|-----------------------|--|--|---|
|  |    |   |   |                    |                      | (A)<br>Total revenue  | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue   | ( <b>D</b> ) Revenue excluded from tax under sections 512 - 514 |
| ts ts  | 1  | а | Federated campaigns                             | 1a                 |                      |                       |  |  | and the second  |
| Contributions, Gifts, Grants and Other Similar Amounts |    | b | Membership dues                                 |                    |                      |                       | Service Control                        |  |   |
| 2, <u>1</u>  |    | С | Fundraising events                              |                    |                      |                       |  | The state of the s | A   |
| E E  |    |   | Related organizations                           |                    |                      |                       |  | B 22 1 2 1 2 2   |   |
| s,<br>Eigh   |    | е | Government grants (contribution                 | ons) 1e            | 959,927.             |                       |  | 2-12-12-12   | La Sangla Cart  |
| Sign   |    | f | All other contributions, gifts, grant           | s, and             |                      |                       | 100                                    | marging and  |   |
| the the  |    |   | similar amounts not included abov               | re 1f 2            | ,579,918.            |                       |  | State Control of the Control   |   |
| 들임   |    | g | Noncash contributions included in lines 1       | la-1f <b>1g</b> \$ | 112,357.             |                       |  |  |   |
| <u>ව සි</u>  |    | h | Total. Add lines 1a-1f                          |                    |                      | 3,539,845.            |  |  |   |
|  |    |   |   |                    | Business Code        |                       |  |  |   |
| g  | 2  | а |   |                    |                      |                       |  |  |   |
| ξ  |    | b |   |                    |                      |                       |  |  |   |
| Program Service<br>Revenue                             |    | С | 1   |                    |                      |                       |  |  |   |
| am<br>exe  |    | d | 8   |                    |                      |                       |  |  |   |
| <u>6</u>   |    | е | (   |                    |                      | ,                     |  |  |   |
| 4  |    |   | All other program service rever                 |                    |                      |                       |  |  |   |
| $\dashv$   |    | g | Total. Add lines 2a-2f                          |                    |                      |                       |  |  |   |
|  | 3  |   | Investment income (including of                 | dividends, inte    | rest, and            |                       |  |  |   |
| - 1  |    |   |   |                    |                      | 33,342.               |  | 33,342.  | 22  |
| - 1  | 4  |   | Income from investment of tax-exempt bond p     |                    |                      |                       |  |  |   |
| - 1  | 5  |   | Royalties                                       |                    |                      |                       |  |  |   |
|  |    |   | - 1   | (i) Real           | (ii) Personal        | and the second second |  |  |   |
|  | 6  | а | Gross rents 6a                                  |                    |                      |                       |  |  |   |
|  |    |   | Less: rental expenses 6b                        |                    |                      | 4                     |  | Cipa de la companya d |   |
| - 1  |    |   | Rental income or (loss) 6c                      |                    |                      |                       |  |  | See to the second   |
| - 1  |    |   | Net rental income or (loss)                     | T m o              | T #2 6.1             |                       |  |  |   |
|  | 7  | а | Gross amount from sales of                      | (i) Securities     | (ii) Other           |                       |  |  |   |
| - 1  |    |   | assets other than inventory 7a                  |                    |                      |                       |  |  |   |
| اء   |    | b | Less: cost or other basis                       |                    |                      |                       |  |  |   |
| ã l  |    |   | and sales expenses 7b                           |                    | -                    | -                     |  |  |   |
| Other Revenue  |    |   | Gain or (loss) 7c                               |                    |                      |                       |  |  |   |
| Æ.   | _  |   | Net gain or (loss)                              |                    | <u> </u>             |                       |  |  |   |
| 흁  | 8  | а | Gross income from fundraising ever including \$ | ,                  |                      |                       |  |  |   |
| ٩l   |    |   |   |                    |                      |                       |  |  |   |
|  |    |   | contributions reported on line                  |                    | 498,214.             | 100 PM                |  |  |   |
|  |    | h | Part IV, line 18 Less: direct expenses          |                    | b 54,793.            |                       |  |  |   |
|  |    |   | Net income or (loss) from fundi                 |                    | B                    | 443,421.              |  |  | 443,421.  |
|  | 9  |   | Gross income from gaming act                    |                    | T                    |                       | The state                              | 110000000000000000000000000000000000000  |   |
|  | -  | _ | Part IV, line 19                                |                    | a                    |                       |  |  |   |
|  |    | b | Less: direct expenses                           |                    |                      |                       |  |  |   |
|  |    |   | Net income or (loss) from gami                  |                    |                      |                       |  |  |   |
|  | 10 |   | Gross sales of inventory, less r                |                    |                      |                       | The second                             | Company of the second  |   |
|  |    |   | and allowances                                  |                    | Da                   |                       |  | The Colon  |   |
| - 1  |    | b | Less: cost of goods sold                        |                    | Ob                   |                       |  |  |   |
|  |    |   | Net income or (loss) from sales                 |                    |                      |                       |  |  | _   |
|  |    |   |   |                    | <b>Business Code</b> |                       |  |  |   |
| og a   | 11 | а |   |                    |                      |                       |  |  |   |
| ane  |    | b |   |                    |                      |                       |  |  |   |
| Miscellaneous<br>Revenue                               |    | С |   |                    |                      |                       |  |  |   |
| Mis<br>H   |    | d | All other revenue                               |                    |                      |                       |  |  |   |
|  |    | е | Total. Add lines 11a-11d                        |                    |                      | 1 01 5 5 5            |  |  |   |
|  | 12 |   | Total revenue. See instructions                 |                    |                      | 4,016,608.            | 0.                                     | 33,342.  | 443,421.  |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (B) Program service (C) Management and (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. ĕxpenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members Compensation of current officers, directors, 7,388. 151,702. 131,283. 13,031. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 1,073,606. 106,566. 60,417. 1,240,589. persons described in section 4958(c)(3)(B) 63,768. 63,768. Other salaries and wages ..... Pension plan accruals and contributions (include 15,845. 13,712. 1,361 772. section 401(k) and 403(b) employer contributions) 16,998. 14,710. 1,460. 828. Other employee benefits 9 114,582. 99,159. 9,843. 5,580. 10 Payroll taxes Fees for services (nonemployees): 11 Management Legal c Accounting d Lobbying ..... Professional fundraising services. See Part IV, line 17 77. 763. 968. 1,808. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 5,730. 134,088. 71,802. 56,556. column (A), amount, list line 11g expenses on Sch O.) 1,858. 5,575. 82,156. 74,723. Advertising and promotion 12 65,509. 13,100. 3,400. 90,502. 21,593. 13 Office expenses 51,701. 405. 65,206. Information technology 14 15 Royalties 288,504.10,861. 299,365. 16 Occupancy 34,174.29,732. 4.442. Travel \_\_\_\_\_ 17 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings ..... 19 Interest 20 Payments to affiliates \_\_\_\_\_ 21 39,680. 39,680. Depreciation, depletion, and amortization ..... 22 808. 25,380. 9,154. 15,418. 23 Insurance ...... Other expenses. Itemize expenses not covered 24 above, (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 260,551. 260,551. SUPPORT PROGRAMS b C d 3,361. 3,361. All other expenses 295,453 90,980. 2,639,755. 2,253,322. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here I if following SOP 98-2 (ASC 958-720)

Form 990 (2023)
Part X | Balance Sheet

| Par                         | t.X | Balance Sheet  |          |                                       |  |     |                           |
|-----------------------------|-----|--|----------|---------------------------------------|--|-----|---------------------------|
|                             |     | Check if Schedule O contains a response or note  | to an    | y line in this Part X                 |  |     |                           |
|                             |     | ·  |          |                                       | (A)<br>Beginning of year   |     | <b>(B)</b><br>End of year |
|                             | 1   | Cash - non-interest-bearing  |          |                                       | 841,940.   | 1   | 634,925.                  |
|                             | 2   | Savings and temporary cash investments   |          |                                       |  | 2   |                           |
|                             | 3   | Pledges and grants receivable, net   |          |                                       | 1,292,670.   | 3   | 1,059,076.                |
|                             | 4   | Accounts receivable, net   |          |                                       |  | 4   |                           |
|                             | 5   | Loans and other receivables from any current or  |          |                                       |  |     |                           |
|                             |     | trustee, key employee, creator or founder, subst                                       | antial c | ontributor, or 35%                    |  |     |                           |
|                             | l   | controlled entity or family member of any of thes                                      | e pers   | ons                                   |  | 5   |                           |
|                             | 6   | Loans and other receivables from other disqualif                                       | ied per  | sons (as defined                      |  |     |                           |
|                             | ŀ   | under section 4958(f)(1)), and persons described                                       |          | 6                                     |  |     |                           |
| छ                           | 7   | Notes and loans receivable, net  |          |                                       |  | 7   |                           |
| Assets                      | 8   | Inventories for sale or use  |          |                                       |  | 8   |                           |
| Ä                           | 9   | Prepaid expenses and deferred charges  |          |                                       | 6,000.   | 9   | 13,544.                   |
|                             | 10a | Land, buildings, and equipment: cost or other  |          |                                       |  |     |                           |
|                             |     | basis. Complete Part VI of Schedule D  | 10a      | 313,737.                              | - Martiner of the Martiner of the State of t |     | ····                      |
|                             | ь   | Less: accumulated depreciation   | 10b      | 104,366.                              | 120,888.   | 10c | 209,371.                  |
|                             | 11  | Investments - publicly traded securities   |          | · · · · · · · · · · · · · · · · · · · | 11   |     |                           |
|                             | 12  | Investments - other securities. See Part IV, line 1                                    |          | 12                                    |  |     |                           |
|                             | 13  | Investments - program-related. See Part IV, line                                       |          | 13                                    |  |     |                           |
|                             | 14  | Intangible assets  |          | 14                                    |  |     |                           |
|                             | 15  | Other assets. See Part IV, line 11   |          |                                       | 159,676.   | 15  | 315,024.                  |
|                             | 16  | Total assets. Add lines 1 through 15 (must equa  |          |                                       | 2,421,174.   | 16  | 2,231,940.                |
|                             | 17  | Accounts payable and accrued expenses  |          |                                       | 52,767.  | 17  | 64,372.                   |
|                             | 18  | Grants payable   |          |                                       | 204 400  | 18  | 04 054                    |
|                             | 19  | Deferred revenue   | 224,129. | 19                                    | 21,856.  |     |                           |
|                             | 20  | Tax-exempt bond liabilities  |          |                                       |  | 20  |                           |
|                             | 21  | Escrow or custodial account liability. Complete F                                      |          |                                       |  | 21  |                           |
| es                          | 22  | Loans and other payables to any current or form  |          |                                       |  |     |                           |
| Ë                           |     | trustee, key employee, creator or founder, subst                                       |          |                                       |  |     |                           |
| Liabilities                 |     | controlled entity or family member of any of thes                                      | •        |                                       |  | 22  | <del></del>               |
| _                           | 23  | Secured mortgages and notes payable to unrela  |          |                                       |  | 23  |                           |
|                             | 24  | Unsecured notes and loans payable to unrelated   |          |                                       |  | 24  |                           |
|                             | 25  | Other liabilities (including federal income tax, pay                                   |          |                                       |  |     |                           |
|                             |     | parties, and other liabilities not included on lines<br>of Schedule D                  | •        | •                                     | 156,686.   | 25  | 123,268.                  |
|                             | 26  | ***************************************  |          |                                       | 433,582.   |     | 209,496.                  |
|                             | 26  | Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che |          | e X                                   | 433,302.   | 20  | 209,490.                  |
| S                           |     | and complete lines 27, 28, 32, and 33.   | CK HE    |                                       |  |     |                           |
| uce.                        | 27  | Net assets without donor restrictions  |          | ` -                                   | 1,627,669.   | 27  | 1,510,393.                |
| ala                         | 28  | Net assets with donor restrictions   |          |                                       | 359,923.   | 28  | 512,051.                  |
| ğ                           | 20  | Organizations that do not follow FASB ASC 9  |          |                                       | 003,3201   | _20 | 522/0521                  |
| 표                           |     | and complete lines 29 through 33.  | , om     | JOK HOLE                              |  |     |                           |
| ō                           | 29  | Capital stock or trust principal, or current funds                                     |          | <b> </b> -                            |  | 29  |                           |
| ets                         | 30  | Paid-in or capital surplus, or land, building, or eq                                   |          |                                       | 30   |     |                           |
| dss                         | 31  | Retained earnings, endowment, accumulated inc  | 1        |                                       | 31   |     |                           |
| Net Assets or Fund Balances | 32  | Total net assets or fund balances  |          |                                       | 1,987,592.   | 32  | 2,022,444.                |
| Z                           | 33  | Total liabilities and net assets/fund balances   |          |                                       | 2,421,174.   | 33  | 2,231,940.                |
| _                           | ,   |  |          |                                       | _,,_   |     | Form 990 (2023)           |

Form 990 (2023)

X

За

X

Form 990 (2023)

1

2

3

5

6

7

8

9

10

column (B))

Separate basis

consolidated basis, or both:

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

Separate basis

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ,

Go to www.irs.gov/Form990 for instructions and the latest information.

20123

Open to Public Inspection

Name of the organization

UPSTATE WARRIOR SOLUTION. INC. Employer identification number 46-1699670

|       |   |                                       |                          | K BOHOTTOM, -  |                                     |                 |                               | 0-1033010                  |  |  |  |  |
|-------|---|---------------------------------------|--------------------------|--|-------------------------------------|-----------------|-------------------------------|----------------------------|--|--|--|--|
| Pa    | rt I  | Reason for Public 0                   | Charity Status.          | (All organizations must c                              | omplete ti                          | nis part.) S    | ee instructions.              |                            |  |  |  |  |
| The   | organ   | ization is not a private found        |                          |  |                                     |                 |                               |                            |  |  |  |  |
| 1     |   | A church, convention of ch            | •                        | <del>-</del>   | -                                   | -               | 1)(A)(i).                     |                            |  |  |  |  |
| 2     | 一   | A school described in secti           |                          |  |                                     |                 |                               |                            |  |  |  |  |
| 3     | 一   | A hospital or a cooperative           |                          |  |                                     | (h)(d)(A)(ii    | ii)                           |                            |  |  |  |  |
| 4     | Ħ   | A medical research organization       |                          |  |                                     |                 | •                             | the heepital's name        |  |  |  |  |
| *     | L   | city, and state:                      | anon operated in cor     | ijunotion with a nospital                              | described                           | ## SECUO        | ii i rotoji i jajaiji. Lintei | the nospital s name,       |  |  |  |  |
| _     |   | -                                     | and the benefit of a sel |  |                                     |                 |                               | - d !                      |  |  |  |  |
| 5     | ш   | An organization operated for          |                          | lege or university owned                               | or operat                           | ea by a go      | vernmental unit describ       | ea in                      |  |  |  |  |
|       |   | section 170(b)(1)(A)(iv). (C          | •                        |  |                                     |                 |                               |                            |  |  |  |  |
| 6     | 닏   | A federal, state, or local government | vemment or govemn        | nental unit described in                               | section 17                          | 70(b)(1)(A)     | (v).                          |                            |  |  |  |  |
| 7     | Ш   | An organization that norma            | Ily receives a substa    | ntial part of its support fr                           | rom a gove                          | emmental        | unit or from the general      | public described in        |  |  |  |  |
|       | section 170(b)(1)(A)(vi). (Complete Part II.) |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
| 8     | Ш   | A community trust describe            | ed in section 170(b)     | 1)(A)(vi). (Complete Part                              | t II.)                              |                 |                               |                            |  |  |  |  |
| 9     |   | An agricultural research org          | janization described     | in section 170(b)(1)(A)(                               | ix) operate                         | ed in conju     | inction with a land-grant     | college                    |  |  |  |  |
|       |   | or university or a non-land-g         | rant college of agric    | ulture (see instructions).                             | Enter the                           | name, city      | , and state of the college    | or                         |  |  |  |  |
|       |   | university:                           |                          | ,  |                                     |                 |                               |                            |  |  |  |  |
| 10    | X   | An organization that norma            | Ilv receives (1) more    | than 33 1/3% of its supp                               | ort from c                          | ontribution     | ns, membership fees, an       | d gross receipts from      |  |  |  |  |
|       |   | activities related to its exen        |                          |  |                                     |                 |                               | -                          |  |  |  |  |
|       |   | income and unrelated busin            | •                        | •  | • •                                 |                 | • •                           | <b>-</b>                   |  |  |  |  |
|       |   |                                       |                          | (less section on tax) no                               | iii busiiies                        | ses acqui       | red by the organization a     | atter June 30, 1975.       |  |  |  |  |
|       |   | See section 509(a)(2). (Con           |                          |  | f-L. O                              |                 | 201-1/43                      |                            |  |  |  |  |
| 11    | 님   | An organization organized a           | •                        | •  | -                                   |                 |                               |                            |  |  |  |  |
| 12    |   | An organization organized a           | •                        | •  | -                                   |                 | •                             | • •                        |  |  |  |  |
|       |   | more publicly supported or            |                          |  |                                     |                 |                               | Check the box on           |  |  |  |  |
|       | _   | lines 12a through 12d that            | = =                      |  |                                     |                 |                               |                            |  |  |  |  |
| а     |   |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
|       |   | the supported organization            | on(s) the power to reg   | gularly appoint or elect a                             | majority o                          | of the direc    | tors or trustees of the s     | upporting                  |  |  |  |  |
|       |   | organization. You must o              | complete Part IV, Se     | ections A and B.                                       |                                     |                 |                               |                            |  |  |  |  |
| b     |   | Type II. A supporting org             | anization supervised     | or controlled in connect                               | ion with it                         | s supporte      | ed organization(s), by hav    | ving                       |  |  |  |  |
|       |   | control or management o               | f the supporting orga    | anization vested in the sa                             | ame perso                           | ns that co      | ntrol or manage the sup       | ported                     |  |  |  |  |
|       |   | organization(s). You mus              |                          |  | •                                   |                 |                               |                            |  |  |  |  |
| G     | Г   | Type III functionally inte            |                          |  | in connect                          | ion with a      | and functionally integrate    | ed with                    |  |  |  |  |
| _     |   | its supported organization            | -                        |  |                                     |                 |                               |                            |  |  |  |  |
| ď     |   | Type III non-functionally             |                          | -  |                                     | -               | -                             | ration(a)                  |  |  |  |  |
| u     |   |                                       |                          |  |                                     |                 |                               | * *                        |  |  |  |  |
|       |   | that is not functionally int          | -                        | • •  | -                                   |                 | •                             | veness                     |  |  |  |  |
|       | _   | requirement (see instructi            | -                        | • •  | •                                   |                 |                               |                            |  |  |  |  |
| е     | L   | ☐ Check this box if the orga          |                          |  |                                     |                 | Type I, Type II, Type III     |                            |  |  |  |  |
|       |   | functionally integrated, or           |                          | nally integrated supporting                            | ng organiz                          | ation.          |                               |                            |  |  |  |  |
|       |   | er the number of supported of         | •                        |  |                                     |                 |                               |                            |  |  |  |  |
| g     |   | vide the following information        |                          |  | (iv) to the area                    | mination listed | 1734                          | T ( n )                    |  |  |  |  |
|       | ,   | i) Name of supported<br>organization  | (ii) EiN                 | (iii) Type of organization<br>(described on lines 1-10 | (iv) is the orga<br>in your governi | ng document?    | (v) Amount of monetary        | (vi) Amount of other       |  |  |  |  |
|       |   | organization                          |                          | above (see instructions))                              | Yes                                 | No              | support (see instructions)    | support (see instructions) |  |  |  |  |
|       |   |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
|       |   |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
|       |   |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
|       |   |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
|       |   |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
|       |   |                                       |                          |  |                                     | ~               |                               |                            |  |  |  |  |
|       |   |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
|       |   |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
|       |   |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
|       |   |                                       |                          |  |                                     |                 |                               |                            |  |  |  |  |
| Tota  |   |                                       |                          |  | -                                   |                 |                               |                            |  |  |  |  |
| . OTS | 12  |                                       |                          |  |                                     |                 | •                             | i e                        |  |  |  |  |

Schedule A (Form 990) 2023 UPSTATE WARRIOR SOLUTION, INC. 46-1699670 Page 2
Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

|                      | _                                 |                                       |  |
|----------------------|-----------------------------------|---------------------------------------|--|
| (Complete only if    | you checked the box on line 5,    | 7, or 8 of Part I or if the organizat | tion failed to qualify under Part III. If the organization |
| fails to qualify und | der the tests listed below, pleas | e complete Part III.)                 |  |

| Section A. Public Support   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
|---|---|-------------------|---------------------|----------------------|-------------------|-----------------|--|--|--|--|--|
| Calendar year (or fiscal year beginning in)                                   | (a) 2019  | (b) 2020          | (c) 2021            | (d) 2022             | (e) 2023          | (f) Total       |  |  |  |  |  |
| 1 Gifts, grants, contributions, and   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| membership fees received. (Do not   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| include any "unusual grants.")  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| 2 Tax revenues levied for the organ-  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| ization's benefit and either paid to  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| or expended on its behalf   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| 3 The value of services or facilities   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| furnished by a governmental unit to   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| the organization without charge   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| 4 Total. Add lines 1 through 3  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| 5 The portion of total contributions  |   | ı                 |                     | '                    |                   |                 |  |  |  |  |  |
| by each person (other than a  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| governmental unit or publicly   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| supported organization) included  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| on line 1 that exceeds 2% of the  | Ì   |                   |                     | 1                    |                   |                 |  |  |  |  |  |
| amount shown on line 11,  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| column (f)  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| 6 Public support. Subtract line 5 from line 4.                                |   | <u> </u>          |                     | 1                    |                   |                 |  |  |  |  |  |
| Section B. Total Support  |   |                   | <del></del>         | <del></del>          |                   |                 |  |  |  |  |  |
| Calendar year (or fiscal year beginning in)                                   | (a) 2019  | (b) 2020          | (c) 2021            | (d) 2022             | (e) 2023          | (f) Total       |  |  |  |  |  |
| 7 Amounts from line 4   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| 8 Gross income from interest,   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| dividends, payments received on   | !   |                   |                     |                      |                   |                 |  |  |  |  |  |
| securities loans, rents, royalties,   |   |                   | 1                   | į                    |                   |                 |  |  |  |  |  |
| and income from similar sources   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| 9 Net income from unrelated business  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| activities, whether or not the  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| business is regularly carried on  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| 10 Other income. Do not include gain  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| or loss from the sale of capital  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| assets (Explain in Part VI.)  |   |                   |                     | <u> </u>             |                   |                 |  |  |  |  |  |
| 11 Total support. Add lines 7 through 10                                      |   | l                 | <u> </u>            | <u> </u>             | 101               |                 |  |  |  |  |  |
| 12 Gross receipts from related activities,                                    |   |                   |                     |                      | 12                |                 |  |  |  |  |  |
| 13 First 5 years. If the Form 990 is for the                                  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| organization, check this box and stored Section C. Computation of Publication |   |                   |                     | ······               |                   |                 |  |  |  |  |  |
| 14 Public support percentage for 2023 (                                       |   |                   | nolumn (fi)         |                      | 14                | %               |  |  |  |  |  |
| 15 Public support percentage for 2022 (                                       |   |                   |                     |                      |                   | %               |  |  |  |  |  |
| 16a 33 1/3% support test - 2023. If the                                       | raspization did n   | t check the boy o | n line 13 and line  | 14 is 33 1/3% or m   | ore check this bo |                 |  |  |  |  |  |
| stop here. The organization qualifies   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| b 33 1/3% support test - 2022. If the   | organization did no   | ot check a box on | line 13 or 16a. and | d line 15 is 33 1/3% | or more, check th | is box          |  |  |  |  |  |
| and stop here. The organization qua   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| 17a 10% -facts-and-circumstances test   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| and if the organization meets the fact  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| meets the facts-and-circumstances to  |   |                   |                     |                      |                   |                 |  |  |  |  |  |
| b 10% -facts-and-circumstances test   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
|   |   |                   |                     |                      |                   |                 |  |  |  |  |  |
|   | more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization |                   |                     |                      |                   |                 |  |  |  |  |  |
| 18 Private foundation. If the organization                                    |   |                   |                     |                      |                   | <del></del>     |  |  |  |  |  |
|   |   | -                 |                     |                      | Schedule A        | (Form 990) 2023 |  |  |  |  |  |

# Schedule A (Form 990) 2023 UPSTATE WARRIOR SOLUTION, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to ralify under the tests listed below, please complete Part II \

| Sec        | tion A. Public Support   | elow, please comp     | iete Part II.)        |                        |   |                      |             |
|------------|--|-----------------------|-----------------------|------------------------|---|----------------------|-------------|
|            | ndar year (or fiscal year beginning in)  | (a) 2019              | (b) 2020              | (c) 2021               | (d) 2022                                | (e) 2023             | (f) Total   |
|            | Gifts, grants, contributions, and  |                       | (-)                   |                        | 1                                       |                      | 1-1         |
| -          | membership fees received. (Do not  |                       |                       |                        |   |                      |             |
|            | include any "unusual grants.")   | 1175693.              | 2891482.              | 3168235.               | 4154692.                                | 3539845.             | 14929947.   |
| 2          | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                       |                       |                        |   |                      |             |
| 3          | Gross receipts from activities that  |                       |                       |                        |   |                      |             |
|            | are not an unrelated trade or bus-   |                       |                       |                        |   |                      | 1           |
|            | iness under section 513  | 121,244.              | 233,286.              | 136,460.               | 279,270.                                | 443,422.             | 1213682.    |
| 4          | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                       |                       |                        |   |                      |             |
| 5          | The value of services or facilities  |                       |                       |                        |   |                      |             |
| J          | furnished by a governmental unit to the organization without charge  |                       |                       |                        |   |                      |             |
| 6          | Total. Add lines 1 through 5   | 1296937.              | 3124768.              | 3304695.               | 4433962.                                | 3983267.             | 16143629.   |
| 7 <i>a</i> | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                       |                       |                        |   |                      | 0.          |
| k          | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |                       |                       |                        |   |                      | 0.          |
| c          | Add lines 7a and 7b  |                       |                       |                        |   |                      | 0.          |
| 8          | Public support. (Subtract line 7c from line 6.)  |                       |                       |                        |   |                      | 16143629.   |
| Sec        | ction B. Total Support   |                       |                       |                        |   |                      |             |
| Cale       | ndar year (or fiscal year beginning in)  | (a) 2019              | (b) 2020              | (c) 2021               | (d) 2022                                | (e) 2023             | (f) Total   |
| 9          | Amounts from line 6  | 1296937.              | 3124768.              | 3304695.               | 4433962.                                | 3983267.             | 16143629.   |
| 10a        | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties,<br>and income from similar sources                                 | 8,505.                | 30,335.               | 2,504.                 | 17,314.                                 | 33,342.              | 92,000.     |
| k          | Unrelated business taxable income  |                       |                       |                        |   |                      |             |
|            | (less section 511 taxes) from businesses acquired after June 30, 1975  |                       |                       |                        |   |                      |             |
|            | Add lines 10a and 10b  | 8,505.                | 30,335.               | 2,504.                 | 17,314.                                 | 33,342.              | 92,000.     |
| 11         | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on  |                       |                       |                        |   |                      |             |
| 12         | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                       |                       |                        |   |                      |             |
| 13         | Total support. (Add lines 9, 10c, 11, and 12.)   | 1305442.              | 3155103.              | 3307199.               | 4451276.                                | 4016609.             | 16235629.   |
| 14         | First 5 years. If the Form 990 is for the  | ne organization's fir | rst, second, third, i | fourth, or fifth tax y | ear as a section 5                      | 01(c)(3) organizatio | on,         |
|            | check this box and stop here   |                       |                       |                        | *************************************** |                      |             |
| Sec        | ction C. Computation of Publi  | c Support Per         | centage               |                        |   |                      |             |
| 15         | Public support percentage for 2023 (   | ine 8, column (f), d  | ivided by line 13, o  | olumn (f))             |   | 15                   | 99.43 %     |
| 16         |  |                       |                       |                        |   | 16                   | 99.57 %     |
| Sec        | ction D. Computation of Inves  | tment Income          | Percentage            |                        |   |                      | <del></del> |
| 17         | • •  |                       |                       |                        |   | 17                   | .57 %       |
|            | Investment income percentage from  |                       |                       |                        |   | 18                   | .43 %       |
| 19a        | <b>33 1/3% support tests - 2023.</b> If the  | =                     |                       |                        |   |                      |             |
|            | more than 33 1/3%, check this box ar   | =                     |                       |                        |   |                      | X           |
| Ł          | 33 1/3% support tests - 2022. If the   | -                     |                       |                        |   |                      | ınd         |
|            | line 18 is not more than 33 1/3%, che  |                       |                       |                        |   |                      |             |
| 20         | Private foundation. If the organization  | n did not check a     | box on line 14, 19a   | a, or 19b, check th    | is box and see ins                      | tructions            |             |

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? [f "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes." provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|          | ¥   | NI.      |
|----------|-----|----------|
|          | Yes | NO       |
| 1        |     |          |
|          |     |          |
| 2<br>3a  |     |          |
| - Ou     |     |          |
| 3b       |     |          |
| 3c<br>4a |     |          |
|          |     |          |
| 4b       |     |          |
| 4c       |     |          |
| ŀ        |     |          |
| 5a       |     |          |
| 5b<br>5c |     |          |
|          |     |          |
| 6        |     |          |
|          |     |          |
| 8        |     |          |
| 9a       |     |          |
| 9b       |     |          |
| 9c       |     |          |
| 10a      |     |          |
| 10b      |     | <u> </u> |

how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer lines 3a and 3b below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

За

|      | dule A (Form 990) 2023 UPSTATE WARRIOR SOLUTION                              | ON, IN       | c                              | 46-1699670 Page 6              |  |  |  |
|------|--|--------------|--------------------------------|--------------------------------|--|--|--|
| Pai  |  |              |                                |                                |  |  |  |
| 1    | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on | Nov. 20, 1970 ( <i>explair</i> | in Part VI). See instructions. |  |  |  |
|      | All other Type III non-functionally integrated supporting organizations mu   | st complete  | Sections A through E.          |                                |  |  |  |
| Sect | Section A - Adjusted Net Income  (B) Current Year (optional)                 |              |                                |                                |  |  |  |
| 1    | Net short-term capital gain  | 1            |                                |                                |  |  |  |
| 2    | Recoveries of prior-year distributions                                       | 2            |                                |                                |  |  |  |
| 3    | Other gross income (see instructions)  | 3            |                                |                                |  |  |  |
| 4    | Add lines 1 through 3.   | 4            |                                |                                |  |  |  |
| _5   | Depreciation and depletion   | 5            |                                |                                |  |  |  |
| 6    | Portion of operating expenses paid or incurred for production or             |              |                                |                                |  |  |  |
|      | collection of gross income or for management, conservation, or               |              |                                |                                |  |  |  |
|      | maintenance of property held for production of income (see instructions)     | 6            |                                |                                |  |  |  |
| 7    | Other expenses (see instructions)  | 7            |                                |                                |  |  |  |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                 | 8            |                                |                                |  |  |  |
| Sect | ion B - Minimum Asset Amount   |              | (A) Prior Year                 | (B) Current Year<br>(optional) |  |  |  |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                |              | <del>"</del>                   |                                |  |  |  |
|      | instructions for short tax year or assets held for part of year):            |              |                                |                                |  |  |  |
| a    | Average monthly value of securities  | 1a           |                                |                                |  |  |  |
| b    | Average monthly cash balances  | 1b           |                                |                                |  |  |  |
| С    | Fair market value of other non-exempt-use assets                             | 1c           |                                |                                |  |  |  |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d           |                                |                                |  |  |  |
| е    | Discount claimed for blockage or other factors                               |              |                                |                                |  |  |  |
|      | (explain in detail in Part VI):  |              |                                |                                |  |  |  |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                 | 2            |                                |                                |  |  |  |
| 3    | Subtract line 2 from line 1d.  | 3            |                                |                                |  |  |  |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,  |              |                                |                                |  |  |  |
|      | see instructions).   | 4            |                                |                                |  |  |  |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)             | 5            |                                |                                |  |  |  |
| 6    | Multiply line 5 by 0.035.  | 6            |                                |                                |  |  |  |
| 7    | Recoveries of prior-year distributions                                       | 7            |                                |                                |  |  |  |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                  | 8            |                                |                                |  |  |  |
| Sect | ion C - Distributable Amount   |              |                                | Current Year                   |  |  |  |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)        | 1            |                                |                                |  |  |  |
| 2    | Enter 0.85 of line 1.  | 2            |                                |                                |  |  |  |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)       | 3            |                                |                                |  |  |  |
| 4    | Enter greater of line 2 or line 3.   | 4            |                                |                                |  |  |  |
| 5    | Income tax imposed in prior year   | 5            |                                |                                |  |  |  |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to         |              |                                |                                |  |  |  |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

emergency temporary reduction (see instructions).

instructions).

| Part   | V Type III Non-Functionally Integrated 509(a                                     | a)(3) Supporting Orgai   | nizations (continu  | ued)    |   |
|--------|--|--|---|---------|---|
|        | n D - Distributions  |  |   | -       | Current Year                              |
|        | Amounts paid to supported organizations to accomplish exen                       |  |   | 1       |   |
| 2 A    | Amounts paid to perform activity that directly furthers exempt                   | purposes of supported  |   |         |   |
| o      | organizations, in excess of income from activity                                 |  |   | 2       |   |
| 3 A    | Administrative expenses paid to accomplish exempt purpose                        | s of supported organizations   |   | 3       |   |
| 4 A    | Amounts paid to acquire exempt-use assets  |  |   | 4       |   |
| 5 (    | Qualified set-aside amounts (prior IRS approval required - pro                   | vide details in Part VI)   |   | 5       |   |
| 6      | Other distributions (describe in Part VI). See instructions.                     |  |   | 6       |   |
| 7 1    | Total annual distributions. Add lines 1 through 6.                               |  |   | 7       |   |
| 8 [    | Distributions to attentive supported organizations to which th                   | e organization is responsive   |   | 1 1     |   |
| (      | provide details in Part VI). See instructions.                                   |  |   | 8       |   |
|        | Distributable amount for 2023 from Section C, line 6                             |  |   | 9       |   |
| 10 L   | ine 8 amount divided by line 9 amount  |  |   | 10      |   |
| Sectio | n E - Distribution Allocations (see instructions)                                | (i)<br>Excess Distributions  | (ii)<br>Underdistributio<br>Pre-2023  | ns      | (iii)<br>Distributable<br>Amount for 2023 |
| 1 [    | Distributable amount for 2023 from Section C, line 6                             |  |   |         |   |
|        | Underdistributions, if any, for years prior to 2023 (reason-                     |  |   |         |   |
|        | able cause required - explain in Part VI). See instructions.                     |  |   |         |   |
|        | Excess distributions carryover, if any, to 2023                                  |  |   |         |   |
|        | From 2018  |  |   |         |   |
|        | From 2019  |  |   |         |   |
|        | From 2020  |  |   |         |   |
|        | From 2021  |  |   |         |   |
|        | From 2022  |  |   |         |   |
|        | Total of lines 3a through 3e   |  |   |         |   |
|        | Applied to underdistributions of prior years                                     |  |   |         |   |
|        | Applied to 2023 distributable amount   |  |   |         |   |
|        | Carryover from 2018 not applied (see instructions)                               |  |   |         |   |
|        | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.                           |  |   |         |   |
|        | Distributions for 2023 from Section D,   |  |   |         |   |
|        | line 7: \$   |  |   |         |   |
|        | Applied to underdistributions of prior years                                     |  |   |         |   |
|        | Applied to 2023 distributable amount   |  |   |         |   |
|        | Remainder. Subtract lines 4a and 4b from line 4.                                 |  |   |         |   |
|        | Remaining underdistributions for years prior to 2023, if                         |  |   |         |   |
|        | any. Subtract lines 3g and 4a from line 2. For result greater                    |  |   |         |   |
|        | than zero, explain in <b>Part VI.</b> See instructions.                          |  |   |         |   |
|        | Remaining underdistributions for 2023. Subtract lines 3h                         |  |   | AUTORIO |   |
|        | and 4b from line 1. For result greater than zero, explain in                     |  |   |         |   |
|        |  |  |   |         |   |
| -      | Part VI. See instructions.  Excess distributions carryover to 2024. Add lines 3j | TO SECURE THE SECURE T |   |         |   |
| (5)    |  |  |   |         |   |
|        | and 4c. Breakdown of line 7:   |  |   |         |   |
|        |  |  |   |         |   |
|        | Excess from 2019   |  |   |         |   |
|        | Excess from 2020   |  |   |         |   |
|        | Excess from 2021   |  |   |         |   |
|        | Excess from 2022   |  | THE REPORT OF THE PARTY OF THE |         |   |

Schedule A (Form 990) 2023

| Schedule A | (Form 990) 2023                       | UPSTATE  | WARRIOR   | SOLUTION,  | INC.  | 46-1699670 Page 8  |
|------------|---------------------------------------|--|---|--|---|--|
| Part VI    | Occurred, mices of of all             | o <b>rmation.</b> Provi<br>1, 2, 3b, 3c, 4b, 4<br>), lines 2 and 3; Pa<br>d 8; and Part V, S | de the explanati<br>c, 5a, 6, 9a, 9b,<br>art IV, Section E,<br>ection E, lines 2, | ons required by Par<br>9c, 11a, 11b, and 1<br>lines 1c, 2a, 2b, 3a<br>5, and 6. Also com | t II, line 10; Part II, I<br>1c; Part IV, Section<br>, and 3b; Part V, lin<br>plete this part for a | ine 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, e 1; Part V, Section B, line 1e; Part V, ny additional information. |
|            | (See instructions.)                   |  | <del>-</del>  | <del> ,</del>  |   |  |
|            | <u> </u>                              |  |   |  |   |  |
|            |                                       |  |   |  |   |  |
|            | · · · · · · · · · · · · · · · · · · · | <u>.</u>   |   |  |   |  |
|            |                                       |  | <u>.                                    </u>                                      |  |   |  |
|            |                                       | <del></del>  |   |  | · · · · · · · · · · · · · · · · · · ·   |  |
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|            | <del>_</del> .                        |  |   |  |   |  |
|            |                                       |  |   | <del></del>  |   |  |
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|            |                                       |  |   |  | · · · · · · · · · · · · · · · · · · ·   |  |
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|            |                                       |  |   |  |   |  |
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|            |                                       |  |   |  |   |  |
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|            |                                       |  |   |  |   |  |
|            |                                       |  |   |  |   |  |
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|            |                                       |  |   |  |   | , , , , , , , , , , , , , , , , , , ,  |
| -          |                                       |  |   |  |   |  |

## Schedule B

(Form 990)

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2023

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Schedule B (Form 990) (2023)

| UPSTATE WARRIOR SOLUTION, INC. 46-1699670   |   |   |  |  |  |  |
|---|---|---|--|--|--|--|
| Organization type (check o  |   |   |  |  |  |  |
| Filers of:  | Section:  |   |  |  |  |  |
| Form 990 or 990-EZ  | X 501(c)( 3 ) (enter number) organization   |   |  |  |  |  |
|   | 4947(a)(1) nonexempt charitable trust not treated as a private foundation   |   |  |  |  |  |
|   | 527 political organization  |   |  |  |  |  |
| Form 990-PF   | 501(c)(3) exempt private foundation   |   |  |  |  |  |
|   | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |   |  |  |  |  |
|   | 501(c)(3) taxable private foundation  |   |  |  |  |  |
| Check if your organization Note: Only a section 501(c)  | is covered by the <b>General Rule</b> or a <b>Special Rule.</b><br>)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule   | e. See instructions.                                  |  |  |  |  |
| For an organization property) from any  | on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling<br>y one contributor. Complete Parts I and II. See instructions for determining a contributor's  | \$5,000 or more (in money or total contributions.     |  |  |  |  |
| Special Rules   |   |   |  |  |  |  |
| sections 509(a)(1)<br>contributor, during   | on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Fig. 1. Complete Parts I and II. | d that received from any one                          |  |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.   |   |   |  |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year |   |   |  |  |  |  |
| answer "No" on Part IV, lin   | that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fo<br>ne 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,<br>ng requirements of Schedule B (Form 990).   | orm 990), but it must<br>, Part I, line 2, to certify |  |  |  |  |

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

|  | UPSTATE | WARRIOR | SOLUTION, | INC. |
|--|---------|---------|-----------|------|
|--|---------|---------|-----------|------|

46-1699670

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed.        |  |
|------------|---|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 1          | DEPARTMENT OF VETERANS AFFAIRS  41 PARK CREEK DR  GREENVILLE, SC 29605        | \$ <u>748,779</u> .        | Person X Payroll Complete Part II for noncash contributions.)            |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 2          | THE MICHELIN CHARITY GOLF TOURNAMENT  1 PARKWAY SOUTH  GREENVILLE, SC 29615   | \$100,020.                 | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 3          | CARL HAYDEN TRUST  225 PERRY CIRCLE  TOWNVILLE, SC 29689                      | s <u>100,000</u> .         | Person X Payroll   |
| (a)<br>No. | (b) Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 4          | FAIRWAY FORD, INC.  2323 LAURENS ROAD  GREENVILLE, SC 29607                   | \$150,000 <b>.</b>         | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 5          | SAMHSA  5600 FISHERS LN  ROCKVILLE, MD 20852                                  | \$ 239,637.                | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 6          | SC DEPT OF VETERANS AFFAIRS  1200 SENA SUITE 409  COLUMBIA, SC 29201          | \$ <u>1,127,630</u> .      | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |

Employer identification number

# UPSTATE WARRIOR SOLUTION, INC.

46-1699670

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. |   |                            |  |  |  |
|------------------------------|---|---|----------------------------|--|--|--|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |  |  |  |
|                              |   | \$  |                            |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |  |  |  |
|                              |   | \$  |                            |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |  |  |  |
|                              |   | \$  |                            |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |  |  |  |
|                              |   | \$  |                            |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |  |  |  |
|                              |   | \$  |                            |  |  |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received       |  |  |  |
|                              |   | \$  |                            |  |  |  |
|                              | · · · · · · · · · · · · · · · · · · ·   |   | O. T 1-1- D. /T 000) (0000 |  |  |  |

Name of organization **Employer identification number** UPSTATE WARRIOR SOLUTION, 46-1699670 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$\_ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Employer identification number Name of the organization <u>46-1</u>699670 UPSTATE WARRIOR SOLUTION, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year Aggregate value of contributions to (during year) ...... 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2b Total acreage restricted by conservation easements 2c Number of conservation easements on a certified historic structure included on line 2a Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of No violations, and enforcement of the conservation easements it holds? ..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

|     | dule D (Form 990) 2023 UPSTATE   | WARRIOR SO                       | DLUTION, II              | NC.                                     |                           | 46-16         | <u>9967</u> 0 | Page 2    |
|-----|--|----------------------------------|--------------------------|---|---------------------------|---------------|---------------|-----------|
| Pai | t III   Organizations Maintaining C  |                                  |                          |   |                           |               | continu       | ed)       |
| 3   |  |                                  |                          |   |                           |               |               |           |
|     | collection items (check all that apply).   |                                  |                          |   |                           |               |               |           |
| а   | Public exhibition  | d                                | Loan or exc              | hange program                           |                           |               |               |           |
| b   | Scholarly research   | е                                | Other                    |   |                           | _             |               |           |
| C   | Preservation for future generations  |                                  |                          |   |                           |               |               |           |
| 4   | Provide a description of the organization's co   | ollections and explain           | how they further th      | e organization's exe                    | empt purpo                | se in Part    | XIII.         |           |
| 5   | During the year, did the organization solicit of   | r receive donations o            | of art, historical treas | sures, or other simila                  | ar assets                 |               |               |           |
|     | to be sold to raise funds rather than to be ma   | aintained as part of th          | ne organization's co     | lection?                                |                           |               | Yes           | No No     |
| Par | t IV Escrow and Custodial Arran  | gements Complet                  | te if the organization   | answered "Yes" or                       | Form 990                  | , Part IV, li | ne 9, or      |           |
|     | reported an amount on Form 990, Pa   | rt X, line 21.                   |                          |   |                           |               |               |           |
| 1a  | Is the organization an agent, trustee, custodi   |                                  |                          |   |                           |               |               |           |
|     | on Form 990, Part X?   |                                  | •••••                    |   |                           | $\square$     | Yes           | No No     |
| b   | If "Yes," explain the arrangement in Part XIII   | and complete the foll            | owing table:             |   |                           |               |               |           |
|     |  |                                  |                          |   |                           |               | Amount        |           |
| C   | Beginning balance  |                                  | •••••                    | *************************************** | 1c                        |               |               |           |
| d   | Additions during the year  | •••••                            | •••••                    |   | 1d                        |               |               |           |
| е   | Distributions during the year  |                                  | •••••                    |   | 1e                        |               |               |           |
| f   | Ending balance   |                                  |                          |   | 1f                        |               |               |           |
|     | Did the organization include an amount on F  |                                  |                          |   |                           | $\square$     | Yes           | ☐ No      |
|     | If "Yes," explain the arrangement in Part XIII.  | Check here if the ex             | olanation has been p     | provided in Part XIII                   |                           |               |               |           |
| Par | t V Endowment Funds Complete if  |                                  |                          |   |                           |               |               |           |
|     |  | (a) Current year                 | (b) Prior year           | (c) Two years back                      | (d) Three                 | years back    | (e) Four ye   | ears back |
|     | Beginning of year balance  | 152,200.                         | 152,200.                 | 152,200.                                | 1                         | 52,200.       |               | 49,600.   |
|     | Contributions  |                                  |                          |   | ļ                         |               | 1             | 02,600.   |
|     | Net investment earnings, gains, and losses   |                                  |                          |   | ļ                         |               |               |           |
| d   | Grants or scholarships   |                                  | -                        |   | <u> </u>                  |               |               |           |
| е   | Other expenditures for facilities  | ]                                |                          |   |                           |               |               |           |
|     | and programs   |                                  |                          |   |                           |               |               |           |
| f   | Administrative expenses  |                                  |                          |   |                           |               |               |           |
| g   | End of year balance  |                                  | 152,200.                 | 152,200.                                | 1                         | 52,200.       | 1.            | 52,200.   |
| 2   | Provide the estimated percentage of the curr   |                                  | (line 1g, column (a)     | ) held as:                              |                           |               |               |           |
| а   | Board designated or quasi-endowment  |                                  | _%                       |   |                           |               |               |           |
| b   | Permanent endowment  | %                                |                          |   |                           |               |               |           |
| C   | Term endowment   | %                                |                          |   |                           |               |               |           |
|     | The percentages on lines 2a, 2b, and 2c sho  | uld equal 100%.                  |                          |   |                           |               |               |           |
| За  | Are there endowment funds not in the posse   | ssion of the organizat           | tion that are held an    | d administered for t                    | he                        |               |               |           |
|     | organization by:   |                                  |                          |   |                           |               |               |           |
|     | (i) Unrelated organizations?   |                                  |                          |   |                           |               |               |           |
|     | (ii) Related organizations?  |                                  |                          |   |                           |               |               |           |
| þ   | b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? |                                  |                          |   |                           |               |               |           |
| 4   |  |                                  |                          |   |                           |               |               |           |
| Par | t VI   Land, Buildings, and Equipm   |                                  |                          |   |                           |               |               |           |
|     | Complete if the organization answered  | d "Yes" on Form 990,             | Part IV, line 11a. S     | ee Form 990, Part X                     | , line 10.                |               |               |           |
|     | Description of property  | (a) Cost or of<br>basis (investm |                          |   | Accumulate<br>epreciation |               | (d) Book v    | alue      |
| 12  | Land   |                                  |                          |   | ,                         |               |               |           |
|     | Buildings  | **-                              |                          |   | -                         |               |               |           |
| c   | Leasehold improvements   |                                  |                          | 4,854.                                  | 4,8                       | 54.           |               | 0.        |
|     | Equipment  |                                  |                          | 8,883.                                  | 99,5                      |               | 209           | 371.      |
|     | Other  |                                  | 1 30                     | -,                                      | ,-                        | ==-           |               |           |
|     | . Add lines 1a through 1e. (Column (d) must e  |                                  | ( line 10c column        | (B))                                    |                           | -             | 209           | 371.      |
|     |  | ARMIT OHI JOO, FOLL              | vanisaros, coluntita     | L-11                                    |                           |               | ,             |           |

| Schedule D | (Form 990) 2023    |                     |                 | DOHOTION           | , 11101      |                |          |
|------------|--------------------|---------------------|-----------------|--------------------|--------------|----------------|----------|
|            |                    | Other Securitie     |                 |                    |              |                |          |
|            | Complete if the or | ganization answered | i "Yes" on Form | 990, Part IV, line | 11b. See Fon | m 990, Part X, | line 12. |

| Complete if the organization and the second                          |                |   |
|--|----------------|---|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial derivatives  |                |   |
| (2) Closely held equity interests                                    |                |   |
| (3) Other  |                |   |
| (A)  |                |   |
| (B)  |                |   |
| (C)  |                |   |
| (D)  |                |   |
| (E)  |                |   |
| (F)  |                |   |
| (G)  |                |   |
| (H)  |                |   |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))     |                |   |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                   | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1)   |                |   |
| (2)   |                |   |
| (3)   |                |   |
| (4)   |                |   |
| (5)   |                |   |
| (6)   |                |   |
| (7)   |                |   |
| (8)   |                |   |
| (9)   |                |   |
| Total (Col. (b) must equal Form 990, Part X, line 13, col. (B)) |                |   |

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1) RIGHT OF USE  | 119,911.       |
| (2) INVESTMENTS   | 195,113.       |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   | 315,024.       |
| Total (Column (b) must equal Form 990, Part Y, line 15, col. (R)) | JIJ, UZ4 •     |

Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))
Part X | Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability                                   | (b) Book value |
|---|----------------|
| (1) Federal income taxes  |                |
| (2) LEASE LIABILITY - OPERATING                                   | 123,268.       |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
|   |                |
| (8)   |                |
| (9)   | 100.000        |
| Total (Column (h) must equal Form 990, Part X, line 25, col. (B)) | 123,268.       |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

TAKEN IN A TAX RETURN. IT ALSO PROVIDES RELATED GUIDANCE ON MEASUREMENT

CLASSIFICATION, INTEREST AND PENALTIES, AND DISCLOSURE. THE ORGANIZATION

| Part XIII   Supplemental Information (continued)            | 46-1699670     | Page 5      |
|---|----------------|-------------|
| HAS DETERMINED THAT IT HAS NO UNCERTAIN TAX POSITIONS REQUI | IRING ACCRUAL  |             |
| AND DISCLOSURE.   |                |             |
| PART XI, LINE 2D - OTHER ADJUSTMENTS:                       |                |             |
| DIRECT FUNDRAISING EXPENSES                                 |                |             |
| PART XII, LINE 2D - OTHER ADJUSTMENTS:                      |                |             |
| DIRECT FUNDRAISING EXPENSES                                 |                |             |
| PT V, LINE 4  |                |             |
| THE ENDOWMENT IS INTENDED TO BE USED TO CONNECT WARRIORS A  | ND THEIR       |             |
| FAMILY MEMBERS TO RESOURCES AND OPPORTUNITIES, SPECIFICALLY | Y IN SPARTANBU | JRG         |
| COUNTY.   |                |             |
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#### SCHEDULE G (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Name of the organization **Employer identification number** UPSTATE WARRIOR SOLUTION, INC. 46-1699670 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations а Solicitation of non-government grants Internet and email solicitations b f Solicitation of government grants Phone solicitations Special fundraising events c g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ No Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

| Pa              |          | Fundraising Events. Complete if the               | e organization answered  | "Yes" on Form 990, Part  | IV, line 18, or reported | more than \$15,000         |
|-----------------|----------|---|--------------------------|--------------------------|--------------------------|----------------------------|
|                 |          | of fundraising event contributions and gro        |                          |                          |                          | s greater than \$5,000.    |
|                 |          |   | (a) Event #1             | (b) Event #2             | (c) Other events         | (d) Total events           |
| İ               |          | •   | PALMETTO                 | CLIFFS GOLF              | _                        | (add col. (a) through      |
|                 |          |   | HEROES HIKE              | TOURNAMENT               | 5                        | col. (c))                  |
| ۵               |          |   | (event type)             | (event type)             | (total number)           |                            |
| Revenue         |          | _   | 65,909.                  | 56,538.                  | 249,484.                 | 371,931.                   |
| Rev             | 1        | Gross receipts                                    | 65,909.                  | 30,330.                  | 249,404.                 | 371,751.                   |
|                 | 2        | Less: Contributions                               |                          |                          |                          |                            |
|                 | -        |   | · ·                      |                          |                          |                            |
|                 | 3        | Gross income (line 1 minus line 2)                | 65,909.                  | 56,538.                  | 249,484.                 | 371,931.                   |
|                 |          |   |                          |                          | <br>                     |                            |
|                 | 4        | Cash prizes                                       | -                        |                          |                          |                            |
|                 | _        | Noncash prizes                                    |                          |                          |                          |                            |
| S               | 5        | Nondan phizos                                     |                          |                          |                          |                            |
| Direct Expenses | 6        | Rent/facility costs                               |                          |                          |                          |                            |
| Ä               |          |   |                          |                          |                          |                            |
| rect            | 7        | Food and beverages                                |                          |                          |                          | <u> </u>                   |
| ō               | <br>  8  | Entertainment                                     |                          |                          |                          |                            |
|                 | 9        |   |                          | 6,736.                   | 28,009.                  | 54,793.                    |
|                 | 10       |   |                          |                          |                          | 54,793.                    |
|                 | 11       |   |                          |                          |                          | 317,138.                   |
| Pa              |          |   | answered "Yes" on Forn   |                          |                          |                            |
| _               |          | \$15,000 on Form 990-EZ, line 6a.                 |                          |                          |                          |                            |
|                 |          |   | (a) Bingo                | (b) Pull tabs/instant    | (c) Other gaming         | (d) Total gaming (add      |
| Revenue         |          |   | (a) Bingo                | bingo/progressive bingo  | (c) Outer gaming         | col. (a) through col. (c)) |
| e e             |          |   |                          |                          |                          |                            |
| <u> </u>        | 1        | Gross revenue                                     |                          |                          |                          |                            |
|                 |          |   |                          |                          |                          |                            |
| es              | 2        | Cash prizes                                       |                          |                          |                          |                            |
| ens             | ١,       | Noncash prizes                                    |                          |                          |                          |                            |
| Direct Expenses | 3        | Noncash prizes                                    |                          |                          |                          |                            |
| ēct             | 4        | Rent/facility costs                               |                          |                          |                          |                            |
| ֿ               |          |   |                          |                          |                          |                            |
|                 | 5        | Other direct expenses                             |                          | <del> </del>             |                          |                            |
|                 |          |   | Yes %                    |                          | Yes %                    |                            |
|                 | 6        | Volunteer labor                                   | No                       | No No                    | No                       |                            |
|                 | ١,       | Direct expense summary. Add lines 2 through       | 5 in column (d)          |                          |                          |                            |
|                 | <b>'</b> | Direct expense summary. Add lines 2 unougi        | 13 iii Coldinii (d)      |                          |                          |                            |
|                 | 8        | Net gaming income summary. Subtract line 7        | from line 1, column (d)  |                          |                          |                            |
|                 |          |   |                          |                          |                          |                            |
|                 |          | nter the state(s) in which the organization condu |                          |                          |                          |                            |
|                 |          | the organization licensed to conduct gaming a     |                          | states?                  |                          | Yes No                     |
| ı               | b If     | "No," explain:                                    |                          |                          |                          |                            |
|                 | -        |   | <u> </u>                 |                          |                          |                            |
| 10-             | <br>a \/ | ere any of the organization's gaming licenses re  | evoked, suspended, or to | erminated during the tax | vear?                    | Yes No                     |
|                 |          | "Yes," explain:                                   |                          |                          |                          |                            |
|                 |          |   |                          |                          |                          |                            |
|                 |          |   |                          |                          |                          |                            |
|                 |          |   |                          |                          |                          |                            |

| Sch      | edule G (Form 990) 2023 UPSTATE WARRIOR SOLUTION, INC. 46-1  | 699670            | Page 3   |
|----------|--|-------------------|----------|
| 11       | Does the organization conduct gaming activities with nonmembers?   | Yes               | No       |
|          | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed      |                   |          |
|          | to administer charitable gaming?   | Yes               | No       |
| 12       | Indicate the percentage of gaming activity conducted in:   |                   |          |
|          |  | المما             | 0/       |
|          | The organization's facility  | 13a               | <u>%</u> |
|          | An outside facility  | 13b               | <u>%</u> |
| 14       | Enter the name and address of the person who prepares the organization's gaming/special events books and records:          |                   |          |
|          | Name   |                   |          |
|          | Address  |                   |          |
| 15a      | Does the organization have a contract with a third party from whom the organization receives gaming revenue?               | Yes               | No       |
|          |  | •                 |          |
| b        | If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount                                |                   |          |
|          | of gaming revenue retained by the third party \$   |                   |          |
| c        | If "Yes," enter name and address of the third party:   |                   |          |
| Ü        |  |                   |          |
|          | Name   |                   |          |
|          |  |                   |          |
|          | Address  |                   |          |
| 16       | Gaming manager information:  |                   |          |
|          | Nama   |                   |          |
|          | Name   |                   |          |
|          | Gaming manager compensation \$   |                   |          |
|          | Description of services provided   |                   |          |
|          | Describition of services provided  |                   |          |
|          |  |                   |          |
|          |  |                   |          |
|          | Director/officer Employee Independent contractor   |                   |          |
| 17       | Mandatory distributions:   |                   |          |
|          | ·  |                   |          |
| а        | Is the organization required under state law to make charitable distributions from the gaming proceeds to                  |                   |          |
|          | retain the state gaming license?   | Yes               | ∟ No     |
| b        | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |                   |          |
| <u> </u> | organization's own exempt activities during the tax year \$  |                   |          |
| μa       | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II.  | t III, lines 9, 9 | 9b, 10b, |
|          | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.                           |                   |          |
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| Schadula G | (Form 990)                       | UPSTATE        | WARRIOR     | SOLUTION, | INC.     | <u>46-1699670</u> | Page 4      |
|------------|----------------------------------|----------------|-------------|-----------|----------|-------------------|-------------|
| Part IV    | (Form 990)<br>Supplemental Infor | mation (contin | ued)        |           |          |                   |             |
|            |                                  |                | 5007        |           |          |                   |             |
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#### **SCHEDULE J** (Form 990)

### Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23, Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

UPSTATE WARRIOR SOLUTION, INC.

**Employer identification number** 46-1699670

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

UPSTATE WARRIOR SOLUTION, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                    |            | (B) Breakdown of W-2     | -2 and/or 1099-MISC compensation    | and/or 1099-MISC and/or 1099-NEC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) |   |
|--------------------|------------|--------------------------|-------------------------------------|---|-----------------------------------|-------------------------|---------------------------------|---|
| (A) Name and Title |            | (i) Base<br>compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation           | compensation                      |                         |                                 | reported as deferred<br>on prior Form 990 |
| (1) CHARLIE HALL   | E          | 151.702.                 | 0                                   | 0.  | 0                                 | 0.                      | 151,702.                        | 0   |
|                    | <u>: E</u> |                          | 0                                   | 0.  | 0                                 | .0                      | • 0                             | 0   |
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|                    | ε          |                          |                                     |   |                                   |                         |                                 |   |
|                    | ▣          |                          |                                     |   |                                   |                         |                                 |   |
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|                    | (1)        |                          |                                     |   |                                   |                         |                                 |   |
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|                    | ε          |                          |                                     |   |                                   |                         |                                 |   |
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|                    |            |                          |                                     |   |                                   |                         | Schec                           | Schedule J (Form 990) 2023                |

### SCHEDULE M (Form 990)

## **Noncash Contributions**

m 990. Part IV. lines 29 or 30.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 46-1699670

|                      | UPSTATE WARR  | IOR SO                        | LUTION, IN                                       |  | <u>  46-16</u>                            | <u> </u> | <u>70</u> |        |
|----------------------|---|-------------------------------|--|--|---|----------|-----------|--------|
| Par                  |   |                               |  |  |   |          |           |        |
|                      |   | (a)<br>Check if<br>applicable | (b) Number of contributions or items contributed | (c)<br>Noncash contribution<br>amounts reported on<br>Form 990, Part VIII, line 1g | (d)<br>Method of det<br>noncash contribut |          | -         | i<br>  |
| 1                    | Art - Works of art  |                               |  |  |   |          |           |        |
| 2                    | Art - Historical treasures  |                               |  |  |   |          |           |        |
| 3                    | Art - Fractional interests  |                               |  |  |   |          |           |        |
| 4                    | Books and publications  |                               |  |  |   |          |           |        |
| 5                    | Clothing and household goods  |                               |  |  |   |          |           |        |
| 6                    | Cars and other vehicles   |                               |  |  |   |          |           |        |
| 7                    | Boats and planes  | -                             |  |  |   |          |           |        |
| 8                    | Intellectual property   |                               |  |  |   |          |           |        |
| 9                    | Securities - Publicly traded  |                               |  |  |   |          |           |        |
| 10                   | Securities - Closely held stock                                     |                               |  |  |   |          |           |        |
| 11                   | Securities - Partnership, LLC, or                                   |                               |  |  |   |          |           |        |
|                      | trust interests   |                               |  |  |   |          |           |        |
| 12                   | Securities - Miscellaneous  |                               |  |  |   |          |           |        |
| 13                   | Qualified conservation contribution -                               |                               |  |  |   |          |           |        |
|                      | Historic structures   |                               |  |  | <u> </u>                                  |          |           |        |
| 14                   | Qualified conservation contribution - Other                         |                               |  |  | -   |          |           |        |
| 15                   | Real estate - Residential   |                               |  |  |   |          |           |        |
| 16                   | Real estate - Commercial  |                               | ļ  |  | <u> </u>                                  |          |           |        |
| 17                   | Real estate - Other   | <u> </u>                      |  |  |   |          |           |        |
| 18                   | Collectibles  | •                             |  |  |   |          |           |        |
| 19                   | Food inventory  |                               |  |  |   |          |           |        |
| 20                   | Drugs and medical supplies  |                               | <del> </del>                                     |  |   |          |           |        |
| 21                   | Taxidermy   |                               |  |  |   |          |           |        |
| 22                   | Historical artifacts  |                               |  |  |   |          |           |        |
| 23<br>24             | Scientific specimensArcheological artifacts                         |                               |  |  |   |          |           |        |
| 2 <del>4</del><br>25 | Other ( DONATED SERVICE )   | X                             | T O  | 112,357.   | FMV                                       |          |           |        |
| 26                   | Other ()  |                               |  |  |   |          | •         |        |
| 27                   | Other ()  |                               |  |  |   |          |           |        |
| 28                   | Other (   |                               |  |  |   |          |           |        |
| 29                   | Number of Forms 8283 received by the organi                         | ization durin                 | g the tax year for o                             | contributions  |   |          |           |        |
|                      | for which the organization completed Form 82                        |                               |  |  |   |          |           |        |
|                      |   |                               |  |  | ,   |          | Yes       | No     |
| 30a                  | During the year, did the organization receive b                     |                               |  |  |   |          |           |        |
|                      | must hold for at least 3 years from the date of                     | the initial co                | ontribution, and wh                              | ich isn't required to be used  | for                                       |          |           | ئــــا |
|                      | exempt purposes for the entire holding period                       | l?                            |  |  |   | 30a      |           | X      |
| b                    | If "Yes," describe the arrangement in Part II.                      |                               |  |  |   |          |           |        |
| 31                   | Does the organization have a gift acceptance                        |                               |  |  | tions?                                    | 31       | X         |        |
| 32a                  | Does the organization hire or use third parties                     |                               |  |  |   |          | I         | l      |
|                      | contributions?  |                               |  |  |   | 32a      | X         | -      |
| b                    | If "Yes," describe in Part II.                                      |                               |  | . formulately male over 6-1 to 1   | -1d                                       |          |           |        |
| 33                   | If the organization didn't report an amount in describe in Part II. | column (c) fo                 | or a type of proper                              | y tor which column (a) is che  |   |          |           |        |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

| Schedule M (Form 990) 2023 UPSTATE WARRIO   | R SOLUTION, INC  | 46-1699670  | Page 2                                |
|---|--|---|---------------------------------------|
| Part II Supplemental Information. Provide the is reporting in Part I, column (b), the number of this part for any additional information. | information required by Part<br>contributions, the number of i | I, lines 30b, 32b, and 33, and whether the organizations received, or a combination of both. Also com | ition<br>plete                        |
| SCHEDULE M, LINE 32B:   |  |   |                                       |
| RAYMOND JAMES IS THE THIRD PART   | TY ADMINISTRATO  | R FOR SECURITY SALES  |                                       |
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### SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UPSTATE WARRIOR SOLUTION, INC.

Employer identification number 46-1699670

| OFSIAIR WARRION BORDITON, THE.  |
|---|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:            |
| COMMUNITY, TO ADDRESS HOUSING, EMPLOYMENT, EDUCATION, HEALTHCARE,         |
| LEGAL, RECREATION, AND FAMILY SUPPORT NEEDS.                              |
|   |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:             |
| PREVENTION PROGRAM, COMPLETING A SUCCESSFUL FIRST YEAR OF THE             |
| THREE-YEAR PILOT PROGRAM.   |
|   |
| FORM 990, PART VI, SECTION A, LINE 2:                                     |
| CHAIRMAN MASTIN ROBESON AND EXECUTIVE DIRECTOR CHARLIE HALL HAVE A FAMILY |
| RELATIONSHIP  |
|   |
| FORM 990, PART VI, SECTION B, LINE 11B:                                   |
| FORM 990 IS PREPARED BY AN ACCOUNTING FIRM WHO ENGAGES THE BOARD AND/OR   |
| OFFICER DURING PREPARATION AND FORM 990 IS SENT TO THE BOARD FOR THEIR    |
| REVIEW AND APPROVAL. ONCE APPROVED, THE 990 IS FILED.                     |
|   |
| FORM 990, PART VI, SECTION B, LINE 12C:                                   |
| UPON OR BEFORE HIRE OR APPOINTMENT, EACH EMPLOYEE AND BOARD MEMBER MUST   |
| PROVIDE A FULL WRITTEN DISCLOSURE OF ALL DIRECT OR INDIRECT FINANCIAL     |
| INTERESTS THAT COULD POTENTIALLY RESULT IN A CONFLICT OF INTEREST. THIS   |
| WRITTEN DISCLOSURE WILL BE KEPT ON FILE AND WILL BE UPDATED ANNUALLY.     |
|   |
| FORM 990, PART VI, SECTION C, LINE 19:                                    |
| GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE ON WEBSITE     |

| Schedule O (Form 990) 2023                                 | Page 2                                    |
|--|---|
| Name of the organization UPSTATE WARRIOR SOLUTION, INC.    | Employer identification number 46-1699670 |
| FORM 990, PART XII, LINE 2C:                               |   |
| THERE WERE NO CHANGES TO THE ORGANIZATIONS OVERSIGHT PROCE | SS OR                                     |
| SELECTION PROCESS FROM PRIOR YEAR.                         |   |
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SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2023

OMB No. 1545-0047

Open to Public Inspection

entity

Employer identification number 46-1699670

Direct controlling End-of-year assets 9 Total income Ē Go to www.irs.gov/Form990 for instructions and the latest information. Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Attach to Form 990. UPSTATE WARRIOR SOLUTION, INC. Primary activity Name, address, and EIN (if applicable) of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service Part

(g) Section 512(b)(13) Š controlled entity? Yes × Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Direct controlling JPSTATE WARRIOR SOLUTION, INC. entity status (if section Public charity 501(c)(3)) Exempt Code section 501(C)(2) ਰ Legal domicile (state or foreign country) SOUTH CAROLINA NON-PROFIT REAL ESTATE Primary activity HOLDING Name, address, and EIN of related organization UWS PROPERTIES INC - 87-1436952 770 PELHAM ROAD STE 102 GREENVILLE, SC 29615 Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Page 2 46-1699670

UPSTATE WARRIOR SOLUTION,

Schedule R (Form 990) 2023

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (S) | General or Percentage<br>managing ownership<br>partner?         | Yes No            |  |  |   |   |   |  |     |  |  | r more related  |
|-----|---|-------------------|--|--|---|---|---|--|-----|--|--|---|
| _   | Gene<br>mana<br>part  | Yes               |  |  | L | _ |   |  |     |  |  | ] ě   |
| 8   | Code V-UBI<br>amount in box<br>20 of Schedule                   | K-1 (Form 1065)   |  |  |   |   |   |  |     |  |  | , because it had o  |
|     |   | ٩                 |  |  |   |   |   |  |     |  |  | ле<br>34  |
| Ξ   | Disproportionate<br>allocations?                                | Yes               |  |  |   |   |   |  |     |  |  | , <u>≡</u> ,  |
| (6) | Share of end-of-year  |                   |  |  |   |   |   |  |     |  |  | " on Form 990, Par  |
| £   | Share of total income   |                   |  |  |   |   |   |  | · . |  |  | ion answered "Yes   |
| (e) | Predominant income (related, unrelated, excluded from tax under | sections 512-514) |  |  |   |   |   |  |     |  |  | mplete if the organizat   |
| 9   | Direct controlling<br>entity                                    |                   |  |  |   |   |   |  |     |  |  | ration or Trust. Co   |
| ව   | Legal<br>domicile<br>(state or<br>foreign                       | country)          |  |  |   |   | _ |  |     |  |  | s a Corpo   |
| (g) | Primary activity  |                   |  |  |   |   |   |  |     |  |  | anizations Taxable as<br>poration or trust during   |
| (a) | Name, address, and EIN of related organization                  |                   |  |  |   |   |   |  |     |  |  | Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. |

Percentage ownership Ξ Share of end-of-year assets <u>6</u> Share of total income Type of entity (C corp, S corp, or trust) <u>@</u> (d)
Direct controlling
entity Legal domicile (state or foreign Ö Primary activity Name, address, and EIN of related organization

| Š        |      |   |  | 1 |   |  |       |       |
|----------|------|---|--|---|---|--|-------|-------|
| Yes No   | <br> | T |  |   |   |  | <br>H |       |
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Schedule R (Form 990) 2023

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  a Receipt of (ii) interest, (iii) annuities, (iii) royalties, or (iv) rent from a controlled entity  | •                                       | :                            |  |                            | 1     |             |
|--|---|------------------------------|--|----------------------------|-------|-------------|
|  |   |                              | 2 = 1  |                            | _     |             |
|  | actions with one or more rek            | ated organizations listed li |  | 6                          |       | ×           |
|  | l entity                                |                              |  | 4                          | T     | ×           |
| h Giff grant or capital contribution to related organization(s)  |   |                              |  | 2                          | T     | 4           |
| Only grant or contribution from related organization(s)  |   |                              |  | ပု                         | 1     | 4           |
|  |   |                              |  | 19                         |       | ×           |
| d Loans or loan guarantees to or for related organization(s)   | *************************************** |                              |  | ģ                          |       | ×           |
| e Loans or loan guarantees by related organization(s)  |   |                              |  | 2                          | T     |             |
|  |   |                              |  | ,                          |       | >           |
| # Dividends from related organization(s)   |   |                              |  | =                          | 1     | ا ه         |
|  |   |                              |  | 19                         |       | ×           |
| g Sale of assets to related organization(s)  |   |                              |  | f                          |       | ×           |
| h Purchase of assets from related organization(s)  |   |                              | ***************************************  | Ţ                          | ×     |             |
| j Exchange of assets with related organization(s)  |   |                              |  | ;                          |       | <b> </b>    |
| I are of facilities equipment or other assets to related organization(s)   |   |                              |  | =                          | 1     | 4           |
|  |   |                              |  |                            |       | 1           |
|  |   |                              |  | 7                          | ×     |             |
| K Lease of facilities, equipment, of otner assets from refaced organization(s)   | J                                       |                              |  | =                          |       | ×           |
| Performance of services or membership or fundraising solicitations for related organization (s)  | d organization(s)                       |                              |  | <u>۽</u>                   | Г     | ×           |
| m Performance of services or membership or fundraising solicitations by related organization(s)  | a organization(s)                       |                              |  | £                          | ×     |             |
| n Sharing of facilities, equipment, mailing lists, or other assets With related organization(s)  | anization(s)                            |                              |  | ٩                          | ×     |             |
| o Sharing of paid employees with related organization(s)   |   |                              |  |                            |       |             |
|  |   |                              |  |                            | -     | Þ           |
| Reimbursement naid to related organization(s) for expenses   |   |                              |  | 른                          | 1     | <u>ا</u>  ۵ |
|  |   |                              |  | 루                          |       | ×           |
| d Kelmbursement paid by related organization(s) for expenses   |   |                              |  |                            |       |             |
|  |   |                              |  | -                          |       | ×           |
|  |   |                              |  | Ц.                         |       | ×           |
| s Other transfer of cash or property from related organization(s)  |   |                              | of the state of th |                            |       |             |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction uneshous.   | n on who must complete th               | is line, including covered r | elationsnips and transaction unestibles.   |                            |       |             |
| (a) Name of related organization type (a-s)  | (b) Transaction type (a-s)              | (c)<br>Amount involved       | (d) Method of determining amount involved  | involved                   |       |             |
| X X  | ×                                       | 408,600.                     | FMV  |                            |       |             |
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| (5)  |   |                              |  |                            |       | i           |
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| 332163 09-28-23  |   |                              | Schedu   | Schedule R (Form 990) 2023 | 066 u | 202         |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| 3                   | ercentage<br>wnership  |  |      |  |  |
|---------------------|--|--|------|--|--|
| 9                   | General or P<br>managing<br>partner?   |  |      |  |  |
| L                   | Gene<br>Dama<br>Pes  |  |      |  |  |
| Θ                   | Disproporational amount in box 20 managing ownership yes No (Form 1065) yes No |  |      |  |  |
| Œ                   | Disproportional disprations?   |  |      |  |  |
| -                   | A Block  |  |      |  |  |
| (6)                 | Share of end-of-year assets  |  |      |  |  |
| <b>(£)</b>          | ₽ _ Έ  |  |      |  |  |
| (e)                 | Are all partners sec. 501(c)(3) orgs.?   |  |      |  |  |
| <u>.</u>            |  |  | <br> |  |  |
| (p)                 | Predomi<br>(related<br>excluded f  |  |      |  |  |
| (2)                 | nicile<br>oreign<br>y)   |  |      |  |  |
| (q)                 | Primary activity   |  |      |  |  |
| (a) (b) (c) (c) (d) | Name, address, and EIN<br>of entity  |  |      |  |  |

Schedule R (Form 990) 2023

| Schedule R | (Form 990) 2023                      | UPSTATE            | WARRIOR         | SOLUTION,           | INC.            | 46-16996/U P | age 5  |
|------------|--------------------------------------|--------------------|-----------------|---------------------|-----------------|--------------|--------|
| Part VII   | (Form 990) 2023<br>Supplemental Info | rmation            |                 | _                   |                 |              |        |
|            | Provide additional inform            | estion for roomons | oe to avections | on Schedule R. See  | instructions.   |              |        |
|            | Provide additional inform            | tation to respons  | es to questions | on concaute 11. coo | anoti dotto not |              |        |
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# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| A Fo   | r the 2                     | 2023 calendar year, or tax year beginning OCT                           | 1, 2023 and                | ending S                                       | EP 30, 2024                   |                               |  |  |  |  |
|--|-----------------------------|---|----------------------------|--|-------------------------------|-------------------------------|--|--|--|--|
| 3 Ch   | eck if                      | C Name of organization  |                            |  | D Employer identification     | ation number                  |  |  |  |  |
| ар   | plicable:                   |   |                            |  |                               |                               |  |  |  |  |
|  | Address<br>change           | UWS PROPERTIES, INC.  |                            |  | 1                             |                               |  |  |  |  |
|  | Name<br>change              | Doing business as   |                            |  | 87-143695                     | <u> </u>                      |  |  |  |  |
|  | Initial                     | Number and street (or P.O. box if mail is not delivered                 | to street address)         | Room/suite                                     | E Telephone number            |                               |  |  |  |  |
|  | return<br>Final             | 770 PELHAM RD   | 1.0 01. 001 000.           | 102  | (864)520-                     | 2073                          |  |  |  |  |
|  | return/<br>termin-          | City or town, state or province, country, and ZIP of                    |                            |  | G Gross receipts \$           | 831,550.                      |  |  |  |  |
|  | ated<br> Amende             |   | i loreign postar oode      |  | H(a) Is this a group ref      | tum                           |  |  |  |  |
| <u></u>  | return                      |   | TE WAT.T.                  |  | for subordinates? Yes X No    |                               |  |  |  |  |
| L  | Applica-<br>tion<br>pending | F Name and address of principal officer: CHARL                          | SC 29615                   |  | H(b) Are all subordinates inc |                               |  |  |  |  |
|  | <u> </u>                    | 110 PELINAM RD, GREEKVILLE,   |                            | or 527   |                               | ist. See instructions         |  |  |  |  |
|  |                             | IIDI SIGILOS.   | insert no.) 4947(a)(1)     | UI 32 <u>1</u>                                 | H(c) Group exemption          |                               |  |  |  |  |
| J W  | <u>/ebsite</u>              | : UPSTATEWARRIORSOLUTION.OR   |                            | 1. V   |                               | State of legal domicile: SC   |  |  |  |  |
|  |                             | rganization: X Corporation Trust Associa                                | tion Other                 |  | ui ioriiiauoii. 2021 ivi      | Otate of legal dofficito.     |  |  |  |  |
| Pa   | rt I                        | Summary   | TRACE                      | DDADED   | MTEC TNC 7                    | C A COLE                      |  |  |  |  |
| اء   | 1 B                         | briefly describe the organization's mission or most sign                | ificant activities: UWS    | PRUPER   | TIES, INC. 1                  | TON                           |  |  |  |  |
| 힐  | Ŋ                           | MEMBER AND WHOLLY OWNED AFFI  | LIATE OF UPSI              | ATE WA   | TRATOR SOLICI.                | LON•                          |  |  |  |  |
| 티  |                             | Check this box if the organization discontinu                           |                            |  |                               | ets.<br>5                     |  |  |  |  |
| ١٤   | 3 N                         | lumber of voting members of the governing body (Part                    |                            |  | 3                             | 4                             |  |  |  |  |
| ၓ၂   | 4 N                         | lumber of independent voting members of the governi                     | ng body (Part VI, line 1b) |  | 4                             | 0                             |  |  |  |  |
| တိ   |                             | otal number of individuals employed in calendar year 2                  |                            |  |                               |                               |  |  |  |  |
| itie   | 6 T                         | otal number of volunteers (estimate if necessary)                       |                            |  | 6                             |                               |  |  |  |  |
| Activities & Governance  | 7a 7                        | otal unrelated business revenue from Part VIII, column                  | (C), line 12               |  | 7a                            | 18,986.                       |  |  |  |  |
| ď  | 1 d                         | vet unrelated business taxable income from Form 990-                    | T, Part I, line 11         |  | 7b                            | 0.                            |  |  |  |  |
|  |                             |   |                            | <u> </u>                                       | Prior Year                    | Current Year                  |  |  |  |  |
| _  | 8 (                         | Contributions and grants (Part VIII, line 1h)                           |                            |  | 0.                            | 0.                            |  |  |  |  |
| ᆵ  |                             |   |                            |  | 237,521.                      | 408,600.                      |  |  |  |  |
| Revenue  |                             | nvestment income (Part VIII, column (A), lines 3, 4, and                |                            |  | 0.                            | 18,986.                       |  |  |  |  |
| æ  |                             | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c,              |                            |  | 0.                            | 403,964.                      |  |  |  |  |
|  |                             | Total revenue - add lines 8 through 11 (must equal Part                 |                            |  | 237,521.                      | 831,550.                      |  |  |  |  |
|  |                             | Grants and similar amounts paid (Part IX, column (A), li                |                            |  | 0.                            | 0.                            |  |  |  |  |
|  |                             | Benefits paid to or for members (Part IX, column (A), lin               |                            |  | 0.                            | 0.                            |  |  |  |  |
|  | 145 6                       | Salaries, other compensation, employee benefits (Part                   |                            |  | 0.                            | 99,404.                       |  |  |  |  |
| Expenses   | 16a l                       | Professional fundraising fees (Part IX, column (A), line                | [1e]                       | L  | 0.                            | 0.                            |  |  |  |  |
| ĕ  | h -                         | Total fundraising expenses (Part IX, column (D), line 25                |                            | <u> 11.                                   </u> |                               |                               |  |  |  |  |
| 찣  | 17                          | Other expenses (Part IX, column (A), lines 11a-11d, 11f                 |                            |  | 522,977.                      | 737,114.                      |  |  |  |  |
|  |                             | Total expenses. Add lines 13-17 (must equal Part IX, co                 |                            |  | 522,977.                      | 836,518.                      |  |  |  |  |
|  |                             | Revenue less expenses. Subtract line 18 from line 12                    |                            |  | -285,456.                     | -4,968.                       |  |  |  |  |
| - 5  |                             | Tovorido lodo experiente ou para esta esta esta esta esta esta esta est |                            | В  | eginning of Current Year      | End of Year                   |  |  |  |  |
| ts o   | 20                          | Total assets (Part X, line 16)  |                            |  | 10,392,172.                   | 9,925,653.                    |  |  |  |  |
| Assets (   | 21                          | Total liabilities (Part X, line 26)                                     |                            |  | 7,376,293.                    | 5,572,737.                    |  |  |  |  |
| Net /  | 22                          | Net assets or fund balances. Subtract line 21 from line                 | 20                         |  | 3,015,879.                    | 4,352,916.                    |  |  |  |  |
|  | art II                      | Signature Block   |                            | 1  |                               |                               |  |  |  |  |
| Line   | or pana                     | Ities of perjury I declare that I have examined this return, incl       | uding accompanying schedul | es and staten                                  | nents, and to the best of m   | y knowledge and belief, it is |  |  |  |  |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer than officer) is based on all information of which preparer has any knowledge. |                             |   |                            |  |                               |                               |  |  |  |  |
| Hue  | i, GUII 60                  | a, and complete declarate oppropriate                                   |                            | <u></u>  |                               |                               |  |  |  |  |
| 0:-  |                             | Signature of officer  |                            |  | Date                          | -/                            |  |  |  |  |
| Sig  |                             | CHARLIE HALL, PRESIDENT   |                            |  | 7/3                           | 1145                          |  |  |  |  |
| He   | re                          | Type or print name and title  |                            |  |                               | · ·                           |  |  |  |  |
|  |                             |   | eparer's signature         |  | Date Check                    | PTIN                          |  |  |  |  |
| Pai  | d                           |   | GAN GORSLINE               |  | 07/28/25 self-emplo           | yed P01672905                 |  |  |  |  |
|  | u<br>parer                  | Firm's name GREYROCK ACCOUNTING   |                            |  | Firm's EIN 4                  | 6-4485916                     |  |  |  |  |
|  | -                           | Firm's address 550 S MAIN ST STE 6                                      | 01                         |  |                               |                               |  |  |  |  |
| USI  | Only                        | GREENVILLE, SC 2960   |                            |  | Phone no. (8                  | 364) 662-7 <u>667</u>         |  |  |  |  |
| _  |                             | RS discuss this return with the preparer shown above?                   |                            |  |                               | X Yes No                      |  |  |  |  |
| IVIS   | ıy tne II                   | no discuss this return with the biebarer shown above t                  |                            |  |                               | E 990 (2023)                  |  |  |  |  |

Form 990 (2023)

Part IV | Checklist of Required Schedules No Yes 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." complete Schedule A ..... X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect 4 during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X 5 similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II ..... Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 If "Yes," complete Schedule D, Part IV ..... Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 or in quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI **b** Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X 11b assets reported in Part X, line 167 | f "Yes," complete Schedule D, Part VII ...... c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII ..... d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in 11d Part X, line 16? If "Yes," complete Schedule D, Part IX 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ..... f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X ...... 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? X 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional ...... X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X 14b or more? If "Yes," complete Schedule F, Parts I and IV \_\_\_\_\_\_ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 X 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X 16 or for foreign individuals? If "Yes." complete Schedule F. Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 18 1c and 8a? [f "Yes." complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? /f "Yes," 19 X 19 complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or X

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II

UWS PROPERTIES, INC. Form 990 (2023) 87-1436952 Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a 24a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... X 27 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If X "Yes," complete Schedule L, Part IV **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV ..... X 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes." complete Schedule L, Part IV ..... 28c Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... 31 X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? X Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance

|    | Check if Schedule O contains a response or note to any line in this Part V                          |        | ····       |          |     |    |
|----|---|--------|------------|----------|-----|----|
|    |   | _      |            |          | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable                        | 1a     |            | 3        |     |    |
| b  | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable                     | 1b     |            | <u> </u> |     |    |
| C  | Did the organization comply with backup withholding rules for reportable payments to vendors and re | portal | ole gaming | T        |     |    |
|    | (gambling) winnings to prize winners?   |        |            | 10       |     |    |

| Form<br>Par | 990 (2023)  UWS PROPERTIES, INC.  V   Statements Regarding Other IRS Filings and Tax Compliance (continued)   | 87-1436                     | 952      | P        | age 5 |
|-------------|---|-----------------------------|----------|----------|-------|
|             |   |                             |          | Yes      | No    |
|             | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a 0                        | •        |          |       |
|             | If at least one is reported on line 2a, did the organization file all required federal employment tax return  |                             | 2b       |          |       |
|             |   |                             | 3a       |          | X     |
|             | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule   |                             | 3b       |          |       |
|             | At any time during the calendar year, did the organization have an interest in, or a signature or other a   |                             |          |          |       |
| 48          | financial account in a foreign country (such as a bank account, securities account, or other financial ac   |                             | 4a       |          | x     |
|             | If "Yes," enter the name of the foreign country   |                             |          |          |       |
| D           | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac   | counts (FBAR).              |          | ļ        |       |
| F-          | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |                             | 5a       | 1        | X     |
|             | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions at any time daring the tax year.                             |                             | 5b       |          | x     |
|             | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   |                             | 5c       |          |       |
|             | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  |                             |          |          |       |
| oa          | any contributions that were not tax deductible as charitable contributions?   |                             | 6a       | İ        | x     |
|             | If "Yes," did the organization include with every solicitation an express statement that such contribution  |                             |          | İ        | İ     |
| D           | were not tax deductible?  |                             | 6b       | 1        |       |
| 7           | Organizations that may receive deductible contributions under section 170(c).   | ••••••                      | <u> </u> |          |       |
| 7           | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser   | ices provided to the payor? | 7a       |          | X     |
| a           | - · · · · · · · · · · · · · · · · · · ·   |                             | 7b       |          |       |
|             | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  |                             |          |          |       |
| G           | to file Form 8282?  |                             | 7c       |          | x     |
|             |   | 7d                          |          |          |       |
|             | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co  |                             | 7e       |          |       |
| _           | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra   |                             | 7f       |          |       |
| f           | If the organization received a contribution of qualified intellectual property, did the organization file Fo  |                             | 7g       |          |       |
| g<br>h      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization  |                             | 7h       | 1        | 1     |
| 8           | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained   |                             |          | 1        |       |
| 0           | sponsoring organization have excess business holdings at any time during the year?  | <b>-,</b>                   | 8        | -        | 1     |
| 9           | Sponsoring organizations maintaining donor advised funds.   | ••••••                      |          |          | 1     |
| a           |   |                             | 9a       |          |       |
|             |   |                             | 9b       |          |       |
| 10          | Section 501(c)(7) organizations. Enter:   |                             |          |          |       |
| a           |   | 10a                         |          |          |       |
| b           | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 10b                         | 1        |          |       |
| 11          | Section 501(c)(12) organizations. Enter:  |                             | 1        |          |       |
|             | Gross income from members or shareholders   | 11a                         | 1        |          |       |
|             | Gross income from other sources. (Do not net amounts due or paid to other sources against   |                             | 1        |          |       |
|             | amounts due or received from them.)   | 11b                         |          |          |       |
| 12a         | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  |                             | 12a      |          |       |
|             | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 12b                         |          |          |       |
| 13          | Section 501(c)(29) qualified nonprofit health insurance issuers.  |                             | 1        | 1        |       |
| а           | Is the organization licensed to issue qualified health plans in more than one state?  |                             | 13a      |          |       |
| _           | Note: See the instructions for additional information the organization must report on Schedule O.   |                             |          | 1        |       |
| b           | Enter the amount of reserves the organization is required to maintain by the states in which the  |                             |          |          |       |
| -           | organization is licensed to issue qualified health plans  | 13b                         |          | 1        |       |
| c           | Enter the amount of reserves on hand  |                             |          |          |       |
| 14a         | Did the organization receive any payments for indoor tanning services during the tax year?  |                             | 14a      |          | X     |
|             | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu   |                             | 14b      | <u> </u> |       |
| 15          | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune  |                             |          |          |       |
|             | excess parachute payment(s) during the year?  |                             | 15       |          | X     |
|             | If "Yes," see the instructions and file Form 4720, Schedule N.  |                             |          |          |       |
| 16          | Is the organization an educational institution subject to the section 4968 excise tax on net investment   | t income?                   | 16       |          | X     |
|             | If "Yes," complete Form 4720, Schedule O.   |                             |          |          |       |
| 17          | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac   | tivities                    |          |          |       |
|             | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  |                             | 17       |          |       |
|             | If "Yes." complete Form 6069.   |                             |          |          |       |

Form 990 (2023) UWS PROPERTIES, INC. 87-1436952 Page Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 through 7b below to lines 2 thr Page 6 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

| Sec            | tion A. Governing Body and Management  |  | _              |         |
|----------------|--|--|----------------|---------|
|                |  |  | Yes            | No      |
| 1a             | Enter the number of voting members of the governing body at the end of the tax year  |  |                |         |
|                | If there are material differences in voting rights among members of the governing body, or if the governing  |  | '              |         |
| _              | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.  |  |                |         |
|                | Enter the number of voting members included on line 1a, above, who are independent 1b 4  |  |                |         |
| 2              | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other   |  |                |         |
|                | officer, director, trustee, or key employee?   | 2  | X              |         |
| 3              | Did the organization delegate control over management duties customarily performed by or under the direct supervision  |  |                |         |
| _              | of officers, directors, trustees, or key employees to a management company or other person?  | 3_   |                | X       |
| 4              | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4_   |                | X       |
| 5              | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5  | <b> </b>       | X       |
| 6              | Did the organization have members or stockholders?   | 6_   |                | X       |
| 7a             | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or   | l _  |                | 37      |
|                | more members of the governing body?  | 7a   |                | X       |
| b              | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or   | l  |                | v       |
| _              | persons other than the governing body?   | 7b   | <b></b>        | X       |
| 8              | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  | <u> </u>   |                |         |
| a              | The governing body?  | 8a   | X              |         |
| ь              | Each committee with authority to act on behalf of the governing body?  | 8b   | X              |         |
| 9              | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the   | ١,   |                | 4       |
| Sac            | organization's mailing address? If "Yes." provide the names and addresses on Schedule O  | 9  |                | X       |
| <del>566</del> | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)   |  | V              | NI-     |
| 40-            | Did the arganization have local chapters, branches, or offlicted?  | 40-  | Yes            | No<br>X |
|                | Did the organization have local chapters, branches, or affiliates?   | 10a  | _              | Δ.      |
| D              | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b  |                |         |
| 110            | and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 10b  | х              |         |
|                | Describe on Schedule O the process, if any, used by the organization to review this Form 990.  | 11a  | <u> </u>       |         |
|                |  | 12a  | X              |         |
| 12a<br>h       | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b  | X              |         |
|                | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe   | 120  | -22            |         |
| ·              | on Schedule O how this was done  | 12c  | $ \mathbf{x} $ |         |
| 13             | material and the first states. It is a second of the secon | 13   | X              |         |
| 14             |  | 14   | X              |         |
| 15             | Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent   | <del>                                     </del> |                |         |
|                | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |  |                |         |
| а              | The organization's CEO, Executive Director, or top management official   | 15a  |                | X       |
| h              | Other officers or key ampleyees of the experimentian   | 15b  |                | X       |
| ~              | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.   |  |                |         |
| 16a            | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a  |  |                |         |
|                | taxable entity during the year?  | 16a  |                | X       |
| b              | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation   |  |                |         |
| _              | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's   | ,  |                |         |
|                | exempt status with respect to such arrangements?   | 16b  |                |         |
| Sec            | tion C. Disclosure   |  |                |         |
| 17             | List the states with which a copy of this Form 990 is required to be filed SC  |  |                |         |
| 18             | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s   | only)  | availat        | ole     |
|                | for public inspection. Indicate how you made these available. Check all that apply.  |  |                |         |
|                | X Own website Another's website Upon request Other (explain on Schedule O)   |  |                |         |
| 19             | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and  | finan  | cial           |         |
|                | statements available to the public during the tax year.  |  |                |         |
| 20             | State the name, address, and telephone number of the person who possesses the organization's books and records   |  |                |         |
|                | GREYROCK ACCOUNTING - (864)662-7667  |  |                |         |
|                | 550 S MAIN ST SUITE 601, GREENVILLE, SC 29601  |  |                |         |

| 7 | _1 | 43 | 69 | 52  | Page | 7 |
|---|----|----|----|-----|------|---|
| , |    | エン | 02 | J 2 | rage |   |

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| Form | 990 | (2023) |  |
|------|-----|--------|--|
|      |     |        |  |

UWS PROPERTIES, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See the instructions for the order in which to list the persons above.

| Check this box if neither the organization n | or any related o    | orga   | niza  | tion     | con          | npen                         | sate          | ed any current officer, d | irector, or trustee.          |                    |
|--|---------------------|--|---|----------|--------------|------------------------------|---------------|---------------------------|-------------------------------|--------------------|
| (A)  | (B)                 | ŀ  |   | _ (0     |              |                              |               | (D)                       | (E)                           | (F)                |
| Name and title                               | Average             | Position (do not check mo                        |   |          |              | l<br>than c                  | one           | Reportable                | Reportable                    | Estimated          |
|  | hours per           | box  | box, unless person is both an officer and a director/trustee) |          |              | is boti                      | an            | compensation              | compensation                  | amount of          |
|  | week                | ⊢  |   |          |              | T                            | <br>          | from                      | from related<br>organizations | other compensation |
|  | (list any hours for | irect  |   |          |              | _                            |               | the organization          | (W-2/1099-MISC/               | from the           |
|  | related             | 5  | stee  |          |              | satec                        |               | (W-2/1099-MISC/           | 1099-NEC)                     | organization       |
|  | organizations       | truste   | al trus   |          | ) Ase        | ied<br>iii                   | ļ             | 1099-NEC)                 | ,                             | and related        |
|  | below               | Individual trustee or director                   | Institutional trustee   | , h      | Key employee | est co                       | <b>™</b>      | •                         |                               | organizations      |
|  | line)               | igi<br>Aj  | Insti   | Officer  | ξeλ          | Highest compensated employee | <b>Former</b> |                           |                               |                    |
| (1) MASTIN ROBESON                           | 1.00                |  |   |          |              |                              | ŀ             | _                         | _                             |                    |
| CHAIRMAN OF THE BOARD                        |                     | X  | Ļ_  | X        | _            | $oxed{oxed}$                 | <u> </u>      | 0.                        | 0.                            | 0.                 |
| (2) RICHARD HAGINS                           | 1.00                |  |   |          |              |                              |               |                           |                               |                    |
| VICE CHAIR                                   | 1 22                | X  |   | X        | _            |                              | _             | 0.                        | 0.                            | 0.                 |
| (3) PAUL SPARKS                              | 1.00                | ļ  |   |          |              |                              |               |                           |                               |                    |
| TREASURER                                    | 1 00                | X  | <u> </u>  | X        | <u> </u>     | -                            | <u> </u>      | 0.                        | 0.                            | 0.                 |
| (4) TODD R. FLIPPIN                          | 1.00                |  | l   |          |              |                              | ŀ             |                           | 0.                            |                    |
| GENERAL COUNSEL & SECRETAR                   | 20 00               | X  | -   | X        | <del> </del> | -                            | H             | 0.                        | 0.                            | 0.                 |
| (5) CHARLIE HALL                             | 20.00               | x  |   | x        |              |                              |               | 0.                        | 0.                            | 0.                 |
| EX-OFFICIO                                   | <u> </u>            | <u> </u>   | ┢   | 1        | ⊢            | ┼                            | H             | <u> </u>                  | U.                            | 0.                 |
|  |                     | 1  | İ   |          |              |                              |               |                           |                               |                    |
|  | ļ                   | $\vdash$   | $\vdash$  | ├        | $\vdash$     | +                            | ├             |                           |                               |                    |
|  |                     | 1  |   |          |              |                              |               |                           |                               |                    |
|  |                     |  |   |          |              |                              |               |                           |                               |                    |
|  | <u> </u>            | <del>                                     </del> | $\vdash$  | ┢        | ┢            | +                            | -             |                           |                               |                    |
|  |                     |  |   |          |              |                              |               |                           |                               |                    |
|  |                     |  |   |          |              |                              |               |                           |                               |                    |
|  |                     |  | -   |          | ┢            | T                            |               |                           |                               |                    |
|  |                     |  | ļ   | <u> </u> | <u> </u>     | _                            | _             |                           |                               |                    |
|  |                     | -  |   |          |              |                              |               |                           |                               |                    |
|  |                     |  |   |          |              |                              |               |                           |                               |                    |
| -  |                     | ┝  | -   | ┝        | ┝            | $\vdash$                     | $\vdash$      |                           |                               |                    |
|  |                     |  |   |          |              |                              |               |                           |                               |                    |
|  |                     | -  |   |          |              |                              |               |                           |                               |                    |
|  |                     |  |   | T        | T            | T                            | $\vdash$      |                           |                               |                    |
|  |                     | _  | _   | _        | _            | _                            | L             |                           |                               |                    |
|  |                     | $\cdot$  |   |          |              |                              |               |                           |                               |                    |
|  | 1                   |  |   |          |              |                              |               |                           |                               |                    |

|            | 330 (2020) OTTO 1.1101.1                        |                  |                                |                       |         |          |                              |          |                            | 0, 4              | <del></del>       | <del>, , , ,</del> |            | age - |
|------------|---|------------------|--------------------------------|-----------------------|---------|----------|------------------------------|----------|----------------------------|-------------------|-------------------|--------------------|------------|-------|
| Par        | t VII   Section A. Officers, Directors, Trus    | tees, Key Emp    | oloy                           | ees,                  | and     | l Hig    | hes                          | t C      | ompensated Employee        | s (continued)     |                   |                    |            |       |
|            | (A)   | (B)              |                                |                       | (0      | C)       |                              |          | (D)                        | (E)               |                   |                    | (F)        |       |
|            | Name and title                                  | Average          | ١,,                            |                       | Pos     | ition    | ١                            |          | Reportable                 | Reportable        | .                 | Es                 | timate     | d     |
|            |   | hours per        |                                | not ci<br>unies       |         |          |                              |          | compensation               | compensatio       |                   |                    | nount (    |       |
|            |   | week             | offic                          | cer an                | dad     | recto    | r/trus                       | tee)     | from                       | from related      |                   |                    | other      |       |
|            |   | (list any        | 뜮                              |                       |         |          |                              |          | the                        | organization      | s                 | com                | pensa      | tion  |
|            |   | hours for        | die                            | l l                   |         |          | 8                            |          | organization               | (W-2/1099-MIS     | 3C/               | fr                 | om the     | е     |
|            |   | related          | tee o                          | ustee                 |         |          | ensat                        |          | (W-2/1099-MISC/            | 1099-NEC)         |                   | org                | anizati    | ion   |
|            |   | organizations    | Individual trustee or director | Institutional trustee |         | oyee     | ω.<br>E                      |          | 1099-NEC)                  |                   | - 1               | and                | d relate   | ed    |
|            |   | below            | idua                           | 율                     | Je.     | ldma     | lest c                       | Former   |                            |                   |                   | orga               | anizatio   | ons   |
|            |   | line)            | Indi                           | ig t                  | Officer | Key      | Highest compensated employee | For      |                            |                   |                   |                    |            |       |
|            |   |                  |                                | İ                     |         |          |                              |          |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   | $\neg$            |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         | _        |                              |          |                            |                   | $\neg$            |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
|            |   | <del> </del>     |                                | Н                     |         | _        |                              | -        |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   | ŀ                 |                    |            |       |
|            |   |                  | <u> </u>                       |                       |         | <u> </u> | _                            | <u> </u> |                            | <u></u>           | $\longrightarrow$ |                    |            |       |
|            |   |                  |                                |                       |         | l        |                              |          |                            |                   | l                 |                    |            |       |
|            |   |                  |                                |                       |         |          |                              | _        |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              | l        |                            |                   | 1                 |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          | •                          |                   |                   |                    |            |       |
|            |   |                  | İ                              |                       |         |          |                              |          |                            |                   | l                 |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   | 一                 |                    |            |       |
|            |   |                  |                                |                       |         | ŀ        |                              |          |                            |                   |                   |                    |            |       |
|            |   |                  |                                | $\vdash$              |         | _        |                              | ┝        |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              | <u> </u> |                            |                   | ᅱ                 | ,                  |            |       |
|            | Subtotal  |                  |                                |                       |         |          |                              |          | 0.                         |                   | 0.                |                    |            | 0.    |
| C          | Total from continuation sheets to Part VI       | I, Section A     |                                |                       |         |          |                              |          | 0.                         |                   | 0.                |                    |            | 0.    |
| _ <u>d</u> | Total (add lines 1b and 1c)                     |                  |                                |                       |         |          |                              |          | 0.                         | ,                 | 0.                |                    |            | 0.    |
| 2          | Total number of individuals (including but n    | ot limited to th | ose                            | liste                 | d ab    | ove      | ) wh                         | o re     | eceived more than \$100,   | 000 of reportable | <b>3</b>          |                    |            |       |
|            | compensation from the organization              |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            | 0     |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    | Yes        | No    |
| 3          | Did the organization list any former officer,   | director, trust  | ee. k                          | ev e                  | lam     | ove      | e. or                        | hia      | hest compensated empl      | lovee on          | ſ                 |                    |            |       |
| •          | line 1a? If "Yes," complete Schedule J for s    |                  |                                |                       |         |          |                              |          |                            |                   |                   | 3                  |            | X     |
| 4          | For any individual listed on line 1a, is the su |                  |                                |                       |         |          |                              |          |                            |                   | ····              | $\dashv$           |            |       |
| *          |   | •                |                                | -                     |         |          |                              |          | -                          | -                 | į                 |                    |            | X     |
| _          | and related organizations greater than \$150    | J,UUU? If "Yes,  | " co                           | mple                  | ete S   | iche     | dule                         | Jt       | or such individual         |                   | ····· ⊦           | 4                  |            |       |
| 5          | Did any person listed on line 1a receive or a   |                  |                                |                       |         |          |                              | elate    | ed organization or individ | tual for services | l                 |                    |            |       |
| _          | rendered to the organization? If "Yes." com     | plete Schedule   | e J f                          | or su                 | ıch ı   | oers     | on .                         |          |                            |                   | <u></u>           | 5                  |            | X     |
| Sec        | tion B. Independent Contractors                 |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
| 1          | Complete this table for your five highest co    | -                |                                |                       |         |          |                              |          |                            |                   | ensat             | ion fro            | mc         |       |
|            | the organization. Report compensation for       | the calendar ye  | ar e                           | ndin                  | ıg w    | ith c    | or wi                        | thin     | the organization's tax y   | ear.              |                   |                    |            |       |
|            | (A)   |                  |                                |                       |         |          |                              |          | (B)                        |                   |                   | (0                 | <b>;</b> ) |       |
|            | Name and business                               | address          | NO                             | NE                    | 3       |          |                              |          | Description of s           | ervices           | C                 | ompe               | nsation    | n     |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              | ı        |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              | - [      |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              | ᅥ        |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
|            |   |                  | -                              |                       |         |          |                              | $\dashv$ |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              | - [      |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              | - 1      |                            | j                 |                   |                    |            |       |
|            |   |                  |                                |                       |         |          |                              |          |                            |                   |                   |                    |            |       |
| 2          | Total number of independent contractors (i      | ncluding but n   | ot lir                         | nited                 | to t    | thos     | e lis                        | ted      | above) who received mo     | ore than          |                   |                    |            |       |

0

\$100,000 of compensation from the organization

| Form   | 1 99     | 0 (2   |   | ROPERTIE           | S, INC.  |                      |  | 87-1436  | 952 Page 9   |
|--|----------|--------|---|--------------------|--|----------------------|--|--|--|
| Pa   | rt V     | /      | Statement of Reven                            | iue                |  |                      |  |  |  |
|  |          |        | Check if Schedule O conta                     | ains a response    | or note to any line                              |                      | I (B)  |  | (D)  |
|  |          |        |   |                    |  | (A)<br>Total revenue | (B) Related or exempt function revenue   | (C)<br>Unrelated<br>business revenue   | (D) Revenue excluded from tax under sections 512 - 514   |
| ts s   | 1        | а      | Federated campaigns                           | 1a                 |  |                      |  | <b>以上的</b> 是1000000000000000000000000000000000000  | 100000000000000000000000000000000000000  |
| Contributions, Gifts, Grants and Other Similar Amounts |          |        | Membership dues                               |                    |  |                      | A STATE OF BUILDING  |  |  |
| S, G   |          | С      | Fundraising events                            | 1c                 |  |                      |  |  | And the first  |
| ar /   |          | d      | Related organizations                         | 1d                 |  |                      |  |  |  |
| imi)   |          | е      | Government grants (contribution               | ons) 1e            |  |                      |  |  | 100 110 120 100 100  |
| tion<br>S  |          | f      | All other contributions, gifts, grant         | ts, and            |  |                      |  | Mark Company   |  |
| ig A   |          |        | similar amounts not included above            | Assessed           |  |                      |  |  | To the state of the state of   |
| D D  |          | g      | Noncash contributions included in lines 1     | 1a-1f <b>1g</b> \$ |  |                      |  |  |  |
| <u>0</u> <u>p</u>                                      | <u> </u> | h      | Total. Add lines 1a-1f                        |                    |  |                      |  | 25 20 B 7 C 1  | 1305-2   |
|  |          |        | DECETOR OF LEAC                               | E DAVAGE           | Business Code                                    | 400 600              | 400 600  |  |  |
| <u>ic</u>  | 2        |        | RECEIPT OF LEAS                               |                    | 532000   | 408,600.             | 408,600.   |  |  |
| er<br>ne   |          | b      |   |                    |  | ······               |  |  |  |
| m S  |          | C      |   |                    | <del>                                     </del> |                      |  |  |  |
| gra<br>Re  |          | d      | 1   |                    | <u> </u>   |                      |  |  |  |
| Program Service<br>Revenue                             |          | f      | All other program service reve                | nue                |  |                      |  |  |  |
| _  |          |        | Total. Add lines 2a-2f                        |                    |  | 408,600.             |  |  | 1000   |
|  | 3        |        | Investment income (including                  |                    |  |                      |  |  | NO.  |
|  |          |        |   |                    | 1  | 18,986.              |  | 18,986.  |  |
|  | 4        |        | Income from investment of tax                 |                    |  |                      |  |  |  |
|  | 5        |        | Royalties                                     |                    |  |                      |  |  |  |
|  |          |        |   | (i) Real           | (ii) Personal                                    |                      |  |  |  |
|  | 6        | а      | Gross rents6a                                 |                    |  |                      | STATE OF THE STATE |  |  |
|  |          | b      | Less: rental expenses 6b                      |                    |  |                      |  |  | 1000000000   |
|  |          | С      | Rental income or (loss) 6c                    |                    |  |                      |  |  | e unique la la comp  |
|  |          | d      | Net rental income or (loss)                   |                    |  |                      |  |  |  |
|  | 7        | а      | Gross amount from sales of                    | (i) Securities     | (ii) Other                                       |                      |  |  | GDAS NO  |
|  |          |        | assets other than inventory 7a                |                    |  |                      |  |  | 120000000000000000000000000000000000000  |
| _  |          | b      | Less: cost or other basis                     |                    |  |                      |  |  |  |
| une  |          |        | and sales expenses                            |                    |  |                      |  |  |  |
| Revenue  |          |        | Gain or (loss) 7c                             |                    |  |                      |  |  |  |
| er R   | ١.       |        | Net gain or (loss)                            |                    | T  |                      |  |  |  |
| Othe   | 8        | а      | Gross income from fundraising ev including \$ |                    | 1  |                      |  |  |  |
| 0  |          |        | including \$ contributions reported on line   |                    |  |                      |  |  |  |
|  |          |        | Part IV, line 18                              |                    |  |                      |  |  |  |
|  |          | h      | Less: direct expenses                         |                    |  |                      |  |  |  |
|  |          |        | Net income or (loss) from fund                |                    |  |                      |  | A STATE OF S |  |
|  | 9        |        | Gross income from gaming ac                   |                    |  |                      |  | 40.00  |  |
|  |          |        | Part IV, line 19                              |                    |  |                      |  |  | MALE DE LA CONTRACTION DE LA C |
|  |          | b      | Less: direct expenses                         |                    |  |                      | 100 (00)   |  |  |
|  |          |        | Net income or (loss) from gam                 |                    |  |                      |  |  |  |
|  | 10       | а      | Gross sales of inventory, less i              | returns            |  |                      |  |  | The State of the S |
|  |          |        | and allowances                                |                    |  |                      |  |  |  |
|  |          |        | Less: cost of goods sold                      |                    | d d  |                      |  |  |  |
|  | <u> </u> | С      | Net income or (loss) from sales               | s of inventory     |  |                      |  |  | Post to the second seco |
| 2  |          |        | MIGGELL ANDONS TO                             | 170015             | Business Code                                    | 402.054              | 402.054  |  |  |
| scellaneous<br>Revenue                                 | 11       |        | MISCELLANEOUS I                               | NCOME              | 531120   | 403,964.             | 403,964.   |  |  |
| llan   |          | b      |   |                    | <del> </del>                                     |                      |  |  |  |
| Sce  |          | ч<br>С | All other revenue                             |                    |  |                      |  |  |  |

403,964. 831,550.

18,986.

812,564.

e Total. Add lines 11a-11d

12 Total revenue. See instructions

# Form 990 (2023) UWS PROPERTIES, INC. Part IX Statement of Functional Expenses

| Sectio    | n 501(c)(3) and 501(c)(4) organizations must comp  |                       |                                    | plete column (A).                   |  |
|-----------|--|-----------------------|------------------------------------|-------------------------------------|--|
|           | Check if Schedule O contains a respon  |                       | this Part IX                       |                                     | (D)                                    |
|           | ot include amounts reported on lines 6b,<br>b, 9b, and 10b of Part VIII.                           | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C) Management and general expenses | ( <b>D)</b><br>Fundraising<br>expenses |
| 1         | Grants and other assistance to domestic organizations  |                       |                                    |                                     |  |
|           | and domestic governments. See Part IV, line 21   |                       |                                    |                                     |  |
| 2         | Grants and other assistance to domestic  | :                     |                                    |                                     |  |
|           | individuals. See Part IV, line 22  |                       |                                    |                                     |  |
|           | Grants and other assistance to foreign   |                       |                                    |                                     |  |
|           | organizations, foreign governments, and foreign  |                       |                                    |                                     |  |
|           | individuals. See Part IV, lines 15 and 16  |                       |                                    |                                     |  |
|           | Benefits paid to or for members  |                       |                                    |                                     |  |
|           | Compensation of current officers, directors,   |                       |                                    |                                     |  |
|           | trustees, and key employees  |                       |                                    |                                     |  |
| 6         | Compensation not included above to disqualified  |                       |                                    |                                     |  |
|           | persons (as defined under section 4958(f)(1)) and  |                       |                                    |                                     |  |
| _         | persons described in section 4958(c)(3)(B)   | 99,404.               | 86,024.                            | 8,539.                              | 4,841.                                 |
|           | Other salaries and wages   | JJ, 404.              | 00,024.                            | 0,73330                             | 1,0111                                 |
| 8         | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) |                       |                                    |                                     |  |
| _         | Other employee benefits  |                       |                                    |                                     |  |
| 9<br>10   | Payroll taxes  |                       |                                    |                                     |  |
| 11        | Fees for services (nonemployees):  | <u> </u>              | -                                  |                                     |  |
| ''a       | Management   |                       |                                    |                                     |  |
| b         | Legal  |                       |                                    |                                     |  |
| c         | Accounting   |                       |                                    |                                     | <u> </u>                               |
| d         | Lobbying   |                       |                                    |                                     |  |
| e         | Professional fundraising services. See Part IV, line 17  |                       |                                    |                                     |  |
| f         | Investment management fees   |                       |                                    |                                     |  |
| g         | Other. (If line 11g amount exceeds 10% of line 25,   |                       |                                    |                                     |  |
| _         | column (A), amount, list line 11g expenses on Sch O.)  | 46,977.               | 25,155.                            | 19,814.                             | 2,008.                                 |
| 12        | Advertising and promotion  |                       |                                    | 26.405                              | F 700                                  |
| 13        | Office expenses  | 152,585.              | 110,447.                           | 36,405.                             | 5,733.                                 |
| 14        | Information technology   | 787.                  | 158.                               | 624.                                | 5.                                     |
| 15        | Royalties  | 0.57                  | 006                                | 31.                                 |  |
| 16        | Occupancy  | 857.                  | 826.                               | 31.                                 |  |
| 17        | Travel   |                       |                                    |                                     |  |
| 18        | Payments of travel or entertainment expenses   |                       |                                    |                                     |  |
|           | for any federal, state, or local public officials  |                       |                                    |                                     |  |
| 19        | Conferences, conventions, and meetings   | 159,329.              | 159,329.                           |                                     |  |
| 20        | Interest  Payments to affiliates   | 100,020.              | 100,020                            |                                     | · · · · ·                              |
| 21<br>22  | Payments to affiliates   | 327,719.              | 327,719.                           |                                     |  |
| 23        | Insurance  | 16,470.               |                                    | 10,005.                             | 524.                                   |
| 24        | Other expenses, Itemize expenses not covered   |                       |                                    |                                     |  |
|           | above. (List miscellaneous expenses on line 24e. If  |                       |                                    |                                     |  |
|           | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) |                       |                                    |                                     |  |
| а         |  |                       |                                    |                                     |  |
| b         |  |                       |                                    |                                     |  |
| c         |  |                       |                                    |                                     |  |
| d         |  |                       |                                    | <u> </u>                            |  |
| е         | All other expenses   | 32,390.               |                                    |                                     | 40 444                                 |
| <u>25</u> | Total functional expenses. Add lines 1 through 24e   | 836,518.              | 747,989.                           | 75,418.                             | 13,111.                                |
| 26        | Joint costs. Complete this line only if the organization   |                       |                                    |                                     |  |
|           | reported in column (B) joint costs from a combined   |                       |                                    |                                     |  |
|           | educational campaign and fundraising solicitation.   |                       |                                    |                                     |  |
|           | Check here if following SOP 98-2 (ASC 958-720)   |                       | <u> </u>                           |                                     | - 000 rassa                            |

| Pa                          | rt X     | Balance Sheet   |   |                                       |                                 |           |                           |
|-----------------------------|----------|---|---|---------------------------------------|---------------------------------|-----------|---------------------------|
|                             |          | Check if Schedule O contains a response or note   | to an                                   | y line in this Part X                 |                                 |           |                           |
|                             |          |   |   |                                       | <b>(A)</b><br>Beginning of year |           | <b>(B)</b><br>End of year |
|                             | 1        |   |   |                                       | 692,606.                        | 1         | 726,370.                  |
|                             | ·2       | Savings and temporary cash investments  |   |                                       |                                 | 2         |                           |
|                             | 3        | Pledges and grants receivable, net  |   |                                       |                                 | 3         |                           |
|                             | 4        | Accounts receivable, net  |   |                                       | 52,192.                         | 4         | 35,622.                   |
|                             | 5        | Loans and other receivables from any current or for                                     | ormer                                   | officer, director,                    |                                 |           |                           |
|                             |          | trustee, key employee, creator or founder, substant                                     | ntial c                                 | ontributor, or 35%                    |                                 |           |                           |
|                             |          | controlled entity or family member of any of these                                      |   | 5                                     |                                 |           |                           |
|                             | 6        | Loans and other receivables from other disqualifie                                      | ed per                                  | sons (as defined                      |                                 |           |                           |
|                             |          | under section 4958(f)(1)), and persons described i                                      |   |                                       |                                 | 6         |                           |
| र                           | 7        | Notes and loans receivable, net   |   |                                       |                                 | 7         |                           |
| Assets                      | 8        | Inventories for sale or use   |   |                                       |                                 | 8         |                           |
| Ř                           | 9        |   |   |                                       | 22,358.                         | 9         | 11,025.                   |
|                             | 10a      | , , , . ,   |   |                                       |                                 |           |                           |
|                             |          | basis. Complete Part VI of Schedule D   | 10a                                     | 9,654,494.                            |                                 |           |                           |
|                             | b        | Less: accumulated depreciation  | 10b                                     | 501,858.                              | 2,859,697.                      | 10c       | 9,152,636.                |
|                             | 11       | Investments - publicly traded securities  |   |                                       |                                 | 11        |                           |
|                             | 12       | Investments - other securities. See Part IV, line 11                                    |   |                                       |                                 | 12        | <u> </u>                  |
|                             | 13       | Investments - program-related. See Part IV, line 11                                     |   |                                       |                                 | 13        |                           |
|                             | 14       | Intangible assets   |   |                                       |                                 | 14        |                           |
|                             | 15       | Other assets. See Part IV, line 11  |   |                                       | 6,765,319.                      | 15        | 0.                        |
|                             | 16       | Total assets. Add lines 1 through 15 (must equal  |   |                                       | 10,392,172.                     | 16        | 9,925,653.                |
|                             | 17       | Accounts payable and accrued expenses   |   | 13,273.                               | 17                              | 101,100.  |                           |
|                             | 18       | Grants payable  |   | <u> </u>                              |                                 | 18        |                           |
|                             | 19       | Deferred revenue  | • |                                       |                                 | 19        |                           |
|                             | 20       | Tax-exempt bond liabilities   |   |                                       |                                 | 20        |                           |
|                             | 21       | Escrow or custodial account liability. Complete Pa                                      |   |                                       |                                 | 21        |                           |
| e<br>S                      | 22       | Loans and other payables to any current or forme  |   | · · · · · · · · · · · · · · · · · · · |                                 |           |                           |
| Liabilities                 |          | trustee, key employee, creator or founder, substan                                      |   | · -                                   |                                 |           |                           |
| ä                           |          | controlled entity or family member of any of these                                      | -                                       |                                       | F 262 202                       | 22        | - 1-1-1                   |
| _                           | 23       | Secured mortgages and notes payable to unrelate   |   |                                       | 7,363,020.                      | 23        | 5,471,637.                |
|                             | 24       | Unsecured notes and loans payable to unrelated t  |   |                                       |                                 | 24        |                           |
|                             | 25       | Other liabilities (including federal income tax, paya                                   |   |                                       |                                 |           |                           |
|                             |          | parties, and other liabilities not included on lines 1                                  | •                                       | •                                     |                                 |           |                           |
|                             | ۱        | of Schedule D   | •••••                                   | ·····                                 | 7,376,293.                      | 25        | E E20 727                 |
|                             | 26       | Total liabilities. Add lines 17 through 25  |   | • X                                   | 1,3/0,493.                      | 26        | 5,572,737.                |
| ű                           |          | Organizations that follow FASB ASC 958, check<br>and complete lines 27, 28, 32, and 33, | k nere                                  |                                       |                                 |           |                           |
| nce                         | 07       |   |   | -                                     | 3,015,879.                      |           | 4 252 016                 |
| ala                         | 27<br>28 | Net assets without donor restrictions   |   |                                       | 3,013,073.                      | 27        | 4,352,916.                |
| B B                         | 20       | Net assets with donor restrictions Organizations that do not follow FASB ASC 958        |   |                                       | 28                              |           |                           |
| 臣                           |          | and complete lines 29 through 33.   | s, cne                                  | ck nere                               |                                 |           |                           |
| ō                           | 29       | Capital stock or trust principal, or current funds                                      |   | ļ-                                    |                                 |           |                           |
| ets                         | 30       | Paid-in or capital surplus, or land, building, or equi                                  | inma-                                   | t fund                                |                                 | 29        |                           |
| SS                          | 31       | Retained earnings, endowment, accumulated inco  |   |                                       |                                 | 30        |                           |
| Net Assets or Fund Balances | 32       |   |   | · · ·                                 | 3,015,879.                      | 31        | 4,352,916.                |
| Z                           | 33       | Total liabilities and net assets/fund balances  |   |                                       | 10,392,172.                     | 32        | 9,925,653.                |
|                             |          | Total habilities and flot assets/fully balances   | •                                       |                                       | 20,004,114.                     | <u>აა</u> | 5,545,655.                |

Form 990 (2023)

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **Employer identification number** UWS PROPERTIES, INC. 87-1436952 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included on line 2a 2c d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

|        |                             | Form 990) 2023 UWS PROI   | PERTIES, I           | NC.  |                          |                 |           |                 |              | 36952      |              |
|--------|-----------------------------|---|----------------------|--|--------------------------|-----------------|-----------|-----------------|--------------|------------|--------------|
|        |                             | Organizations Maintaining C   |                      |  |                          |                 |           |                 |              | (continue  | ed)          |
| 3      | Using t                     | he organization's acquisition, accession                                | on, and other record | s, check   | any of the f             | ollowing that n | nake sig  | ınificant u     | se of its    |            |              |
|        | collecti                    | on items (check all that apply).  |                      |  |                          |                 |           |                 |              |            |              |
| а      | F                           | Public exhibition   | C                    |  |                          | hange progran   |           |                 |              |            |              |
| b      |                             | Scholarly research  | •                    | • 📙 (  | Other                    |                 |           |                 |              |            |              |
| C      |                             | Preservation for future generations                                     |                      |  |                          |                 |           |                 |              |            |              |
| 4      |                             | e a description of the organization's co                                |                      |  |                          |                 |           |                 | e in Part )  | KIII.      |              |
| 5      |                             | the year, did the organization solicit o                                |                      |  |                          |                 |           |                 | _            | 1          | <del></del>  |
|        |                             | old to raise funds rather than to be ma                                 |                      |  |                          |                 |           |                 |              | Yes        | No           |
| Par    |                             | Escrow and Custodial Arrang   |                      | ete if the o                                     | organizatior             | n answered "Ye  | es" on F  | orm 990,        | Part IV, lir | 1e 9, or   |              |
|        |                             | reported an amount on Form 990, Par                                     |                      |  |                          |                 |           |                 |              |            |              |
| 1a     |                             | organization an agent, trustee, custodi                                 |                      |  |                          |                 |           |                 | <del></del>  | 1          |              |
|        | on Form 990, Part X? Yes No |   |                      |  |                          |                 |           |                 |              |            |              |
| b      | If "Yes                     | ," explain the arrangement in Part XIII                                 | and complete the fo  | llowing ta                                       | able:                    |                 |           |                 |              | Amount     |              |
|        |                             |   |                      |  |                          |                 |           |                 |              | Amount     |              |
|        | _                           | ing balance   |                      |  |                          |                 |           |                 |              |            |              |
| d      |                             | ons during the year   |                      |  |                          |                 |           |                 |              |            |              |
| е      |                             | utions during the year  |                      |  |                          |                 |           |                 |              |            | <del></del>  |
| f      | Ending                      | j balance   |                      |  |                          |                 |           | _ <u>  1f  </u> | <del></del>  | Yes        | No           |
|        |                             | e organization include an amount on F                                   |                      |  |                          |                 |           |                 |              |            |              |
|        | If "Yes                     | ," explain the arrangement in Part XIII.<br>Endowment Funds Complete it | Check here if the e  | xpianatioi                                       | n nas been<br>Voo" on Fo | provided in Pa  | / line 10 |                 |              |            | <del></del>  |
| Pai    | LV                          | Elidowillent Fullus Complete it   | (a) Current year     | $\overline{}$                                    | rior year                | (c) Two years   | hack      | (d) Three v     | ears back    | (e) Four v | ears back    |
|        |                             |   | (a) Culterit year    | (6).   | nor your                 | (c) The years   | , buok    | (4) 1155 )      | our o buen   | (0).00     |              |
|        | -                           | ning of year balance  |                      | <del>                                     </del> |                          | 1               |           |                 |              |            |              |
| b      |                             | butions   | -                    | -  |                          | <del> </del>    |           | -               |              |            |              |
| С.     |                             | vestment earnings, gains, and losses                                    |                      | <del>                                     </del> |                          |                 |           |                 |              |            |              |
| d      |                             | s or scholarships   |                      |  |                          |                 |           |                 |              |            |              |
| е      |                             | expenditures for facilities   |                      |  |                          |                 | - 1       |                 |              |            |              |
| _      |                             | rograms   |                      | -  |                          |                 |           |                 |              |            |              |
| f      |                             | istrative expenses  |                      |  |                          |                 |           |                 |              |            |              |
| g      |                             | f year balancele the estimated percentage of the cur                    | rent year end halan  | e (line 1c                                       | column (a                | i)) held as:    |           |                 |              | I          |              |
| 2      |                             | designated or quasi-endowment   |                      | % .  | ,, ooranni (a            | .,,             |           |                 |              |            |              |
| a<br>b |                             | nent endowment  |                      |  |                          |                 |           |                 |              |            |              |
| C      |                             | endowment   | %                    |  |                          |                 |           |                 |              |            |              |
| Ū      |                             | ercentages on lines 2a, 2b, and 2c sho                                  | •                    |  |                          |                 |           |                 |              |            |              |
| 3a     |                             | ere endowment funds not in the posse                                    |                      | ation tha  | t are held a             | nd administere  | ed for th | е               |              | _          |              |
|        |                             | ization by:   | J                    |  |                          |                 |           |                 |              | Y          | es No        |
|        | -                           | nrelated organizations?   |                      |  |                          |                 |           |                 |              | 3a(i)      |              |
|        |                             | elated organizations?   |                      |  |                          |                 |           |                 |              | 3a(ii)     |              |
| b      |                             | s" on line 3a(ii), are the related organize                             |                      |  |                          |                 |           |                 |              | 3b         |              |
| 4      |                             | ibe in Part XIII the intended uses of the                               |                      |  |                          |                 |           |                 |              |            |              |
| Pa     | rt VI                       |   | nent                 |  |                          |                 |           |                 |              |            |              |
|        |                             | Complete if the organization answere                                    | ed "Yes" on Form 99  | 0, Part I\                                       | /, line 11a. S           | See Form 990,   |           |                 |              |            |              |
|        | _                           | Description of property   | (a) Cost or          |  | 1 4 7                    | t or other      |           | ccumulat        |              | (d) Book   | value        |
|        |                             |   | basis (inves         | tment)   |                          | (other)         | de        | preciation      |              | 4 500      | 000          |
| 1a     | Land                        |   |                      |  |                          | 90,000.         |           |                 | _            | 1,590      |              |
|        |                             | ngs   |                      |  |                          | 77,932.         |           | 58,5            |              | 4,919      |              |
| C      | Lease                       | hold improvements   |                      |  |                          | 88,694.         |           | 114,5           |              | 1,874      |              |
|        |                             | ment  | E .                  |  | 1,09                     | 97,868.         |           | <u>328,8</u>    | 22.          | 769        | <u>,046.</u> |
|        |                             |   |                      |  | L                        |                 |           |                 |              | 0 4 50     | <u> </u>     |
| Tota   | i. Add l                    | lines 1a through 1e. (Column (d) must                                   | egual Form 990. Par  | t X. line 1                                      | Oc. columi               | n (B))          |           |                 |              | 9,152      | ,636.        |

|          | (Form 990) 2023      |             | PROPERTIES,           | INC.             |  | 87-1436952 | Page \$ |
|----------|----------------------|-------------|-----------------------|------------------|--|------------|---------|
| Part VII | Investments - C      | Other Se    | curities              |                  |  | <u> </u>   |         |
|          | Complete if the orga | inization a | nswered "Yes" on Form | 990, Part IV, li | ne 11b. See Form 990, Part X, line 12. |            |         |

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives  |                |   |
| (2) Closely held equity interests                                    |                |   |
| (3) Other  |                |   |
| (A)  |                |   |
| (B)  |                |   |
| (C)  |                |   |
| (D)  |                |   |
| (E)  |                |   |
| (F)  |                |   |
| (G)  |                |   |
| (H)  |                |   |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))     |                |   |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                    | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1)  |                |   |
| (2)  |                |   |
| (3)  |                |   |
| (4)  |                |   |
| (5)  |                |   |
| (6)  |                |   |
| (7)  |                |   |
| (8)  |                |   |
| (9)  |                |   |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) |                |   |

Part IX **Other Assets** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description  | (b) Book value |
|--|----------------|
| (1)  |                |
| (2)  |                |
| (3)  |                |
| (4)  |                |
| (5)  |                |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| Otal (Column (h) must could form 200 Part V live 45 and (D)) |                |

Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liab                  | bility      | (b) Book v | alue |
|---|-------------|------------|------|
| (1) Federal income taxes                    |             |            |      |
| (2)   |             |            |      |
| (3)   |             |            |      |
| (4)   |             |            |      |
| (5)   |             |            |      |
| (6)   |             |            |      |
| (7)   |             |            |      |
| (8)   |             |            |      |
| (9)   |             |            |      |
| otal (Column (h) must assed Farm 000 Dart V | V 05 / (D)) |            |      |

al. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

|        | Complete if the organization answered Tes on Form 950, Fair IV, line 124.                |             |          |
|--------|--|-------------|----------|
| 1      | Total revenue, gains, and other support per audited financial statements                 | 1           | 831,550. |
|        | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                      | 1 1         |          |
| а      | Net unrealized gains (losses) on investments   | 1 1         |          |
| b      | Donated services and use of facilities   | 4 1         |          |
| С      | Recoveries of prior year grants  | -           |          |
| d      | Other (Describe in Part XIII.)   |             | 0        |
| е      | Add lines 2a through 2d  | 2e          | 0.       |
| 3      | Subtract line 2e from line 1   | 3           | 831,550. |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                     |             |          |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b                         | 4 1         |          |
| b      | Other (Describe in Part XIII.)   | 4 1         | •        |
| C      | Add lines 4a and 4b  | 4c          | 0.       |
| 5      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)          | <u> 5  </u> | 831,550. |
| $\Box$ | THE VIII   Deconciliation of Expenses per Audited Financial Statements With Expenses per | neturn      |          |

Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Ref Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 836,518. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2b 2c c Other losses 2d d Other (Describe in Part XIII.) 2e Add lines 2a through 2d 836,518 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4c c Add lines 4a and 4b 836,518 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

UWSP IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES AS AN ORGANIZATION

DESCRIBED IN SECTION 501(C)(2) OF THE INTERNAL REVENUE CODE. THE

ORGANIZATION HAS ADOPTED THE PROVISIONS OF THE ACCOUNTING FOR UNCERTAINTY

IN INCOME TAXES TOPIC OF FASB ASC. THIS GUIDANCE ADDRESSES THE ACCOUNTING

UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S FINANCIAL

STATEMENTS AND PRESCRIBES A THRESHOLD OF MORE-LIKELY-THAN-NOT FOR

RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE

TAKEN IN A TAX RETURN. IT ALSO PROVIDES RELATED GUIDANCE ON MEASUREMENT

CLASSIFICATION, INTEREST AND PENALTIES, AND DISCLOSURE. THE ORGANIZATION

| Sched          | ule D (Form 990) 2023                     | 3  | <u>UW</u> | <u>S PR</u>        | OPE     | RTIES,                                | INC |     |           | 87        | <u>-1436952</u> | Page 5 |
|----------------|---|--|-----------|--------------------|---------|---------------------------------------|-----|-----|-----------|-----------|-----------------|--------|
| Part           | ule D (Form 990) 2023<br>XIII   Supplemen | tal Infor                                  | mati      | on <sub>(cor</sub> | ntinued | <del>d</del> )                        |     |     |           |           |                 |        |
| HAS            | DETERMINED                                | THAT                                       | IT        | HAS                | NO      | UNCERT                                | AIN | TAX | POSITIONS | REQUIRING | ACCRUAL         |        |
| AND            | DISCLOSURE                                | •  |           |                    |         |                                       |     |     |           |           |                 |        |
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### **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

| Name of the organization  UWS PROPERTIES, INC.              | 87-1436952      |
|---|-----------------|
| FORM 990, PART VI, SECTION A, LINE 2:                       |                 |
| CHAIRMAN MASTIN ROBESON AND EXECUTIVE DIRECTOR CHARLIE HAL  | L HAVE A FAMILY |
| RELATIONSHIP  |                 |
| FORM 990, PART VI, SECTION B, LINE 11B:                     |                 |
| FORM 990 IS PREPARED BY AN ACCOUNTING FIRM WHO ENGAGES THE  | BOARD AND/OR    |
| OFFICER DURING PREPARATION AND FORM 990 IS SENT TO THE BOA  | RD FOR THEIR    |
| REVIEW AND APPROVAL. ONCE APPROVED, THE 990 IS FILED.       |                 |
|   |                 |
| FORM 990, PART VI, SECTION B, LINE 12C:                     |                 |
| UPON OR BEFORE HIRE OR APPOINTMENT, EACH EMPLOYEE AND BOAR  | RD MEMBER MUST  |
| PROVIDE A FULL WRITTEN DISCLOSURE OF ALL DIRECT OR INDIRECT | T FINANCIAL     |
| INTERESTS THAT COULD POTENTIALLY RESULT IN A CONFLICT OF    | INTEREST. THIS  |
| WRITTEN DISCLOSURE WILL BE KEPT ON FILE AND WILL BE UPDATE  | TED ANNUALLY.   |
|   |                 |
| FORM 990, PART VI, SECTION C, LINE 19:                      |                 |
| GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE  | E ON WEBSITE    |
|   |                 |
| FORM 990, PART XII, LINE 2C:                                |                 |
| THERE WAS NO CHANGE IN THE OVERSIGHTT OR SELECTION PROCES   | SS FROM PRIOR   |
|   |                 |
| YEAR.   |                 |
|   |                 |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

UWS PROPERTIES, INC.

Name of the organization Department of the Treasury Internal Revenue Service

Open to Public Inspection OMB No. 1545-0047 2023

Employer identification number 87-1436952

Direct controlling entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. ε End-of-year assets **e** Total income 3 Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part Part II

(g) Section 512(b)(13) S × controlled entity? Yes Direct controlling entity  $\mathbf{\epsilon}$ N/A status (if section Public charity 501(c)(3)) LINE 7 Exempt Code section 501(C)(3) Ē Legal domicile (state or foreign country) SOUTH CAROLINA O Primary activity NON-PROFIT - 46-1699670 Name, address, and EIN of related organization UPSTATE WARRIOR SOLUTION, INC. 770 PELHAM RD STE 102 GREENVILLE, SC 29615

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

87-1436952

Page 2

INC

UWS PROPERTIES,

Schedule R (Form 990) 2023

Percentage ownership 3 | Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. General or F managing partner? Yes No Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Disproportionate Yes No allocations? Ξ (g)
Share of end-of-year assets Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
( Direct controlling entity (c)
Legal
domicile
(state or
foreign Primary activity Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

| Organizations dealed as a colporation of the colored | mig and am James |        |   |   |                       |                             |                         |                                     |
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| (6)  | (q)              | 9      | 9   | (0)                                       | Œ                     | ( <del>6</del> )            | <b>E</b>                | (E)                                 |
| Name, address, and EIN<br>of related organization    | Primary activity |        | Direct controlling Type of entity Step (C corp., S corp., or trust) | Type of entity (C corp, S corp, or trust) | Share of total income | Share of end-of-year assets | Percentage<br>ownership | 512(b)(13)<br>controlled<br>entity? |
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  |                            |   |  |          | Yes  | 2    |
|--|----------------------------|---|--|----------|------|------|
|  | s with one or more re      | ated organizations listed               | in Parts II-IV?                              |          |      |      |
|  |                            |   |  | 1a       |      | ×    |
| <ul> <li>b Gift, grant, or capital contribution to related organization(s)</li> </ul>  |                            |   |  | 9        |      | ×    |
| c Gift, grant, or capital contribution from related organization(s)  |                            |   |  | ٤        |      | ×    |
| d Loans or loan guarantees to or for related organization(s)   |                            |   |  | 3        |      | ×    |
| e Loans or loan guarantees by related organization(s)  |                            |   |  | ₽ .      | 1.   | 4    |
|  |                            | *************************************** | ***************************************      | 9        | 1    | ×[   |
|  |                            |   |  |          | 1    |      |
| r Dividends from related organization(s)   |                            |   |  | <b>*</b> |      | ×    |
| g Sale of assets to related organization(s)  |                            |   |  | 9        |      | ×    |
| h Purchase of assets from related organization(s)  |                            |   |  | ÷        |      | ×    |
| i Exchange of assets with related organization(s)  |                            |   |  | ÷        | ×    | :    |
| j Lease of facilities, equipment, or other assets to related organization(s)   |                            |   |  | =        | ×    | ĺ    |
|  |                            | * * * * * * * * * * * * * * * * * * *   | ***************************************      | 1        | :    | -    |
| tion(s)  |                            |   |  | ¥        |      | ×    |
| for relate   | ınization(s)               |   |  | =        |      | ×    |
| m Performance of services or membership or fundraising solicitations by related organization(s)  | nization(s)                |   |  | <u> </u> | Γ    | ×    |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  | (s)uoi                     |   |  | ۽        | ×    |      |
| o Sharing of paid employees with related organization(s)   |                            |   |  | 5        | ×    |      |
|  |                            | · · · · · · · · · · · · · · · · · · ·   |  |          | -    |      |
| Reimbursement paid to related organization(s) for expenses   |                            |   |  | 5        | i    | ×    |
|  |                            |   |  | 2 5      | T    | ×    |
|  |                            | ••••••••••••••••••••••••••••••••••••••• |  | 2        | T    | 1    |
| r Other transfer of cash or property to related organization(s)  |                            |   |  | -        | Ī    | ×    |
| Other transfer of cash or property from related organization(s)  |                            |   |  | , s      |      | ×    |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | ho must complete this      | s line, including covered i             | relationships and transaction thresholds.    |          |      |      |
| (a) Name of related organization   | (b) Transaction type (a-s) | (c)<br>Amount involved                  | (d)<br>Method of determining amount involved | volved   |      |      |
| (1) UPSTATE WARRIOR SOLUTION, INC.   | þ                          | 408,600.                                | FMV  |          |      |      |
| (2)  |                            |   |  |          |      |      |
| (3)  |                            |   |  |          |      |      |
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| (5)  |                            |   |  |          |      |      |
| (9)  |                            |   |  |          |      |      |
| 332163 09-28-23  |                            |   | Schedule R (Form 990) 2023                   | R (Form  | (066 | 2023 |

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INC. Schedule R (Form 990) 2023 UWS PROPERTIES,

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Schedule R (Form 990) 2023 (h) (i) (k)

DisproporCode V-UB1 General or Percentage
tionate amount in box 20 marnaging ownership
allocations? of Schedule K-1
Ves No (Form 1065) Yes No (g) Share of end-of-year assets (f) Share of total income Yes No Predominant income pa (related, 15 excluded from tax under sections 512-514) € (state or foreign country) Legal domicile Primary activity Name, address, and EIN of entity

| Schedule F | R (Form 990) 2023                   | UWS PROPERTIES                    | , INC.                                 |             | 87-1436952                            | Page 5 |
|------------|-------------------------------------|-----------------------------------|--|-------------|---------------------------------------|--------|
| Part VII   | R (Form 990) 2023  Supplemental Inf | ormation                          |  | ·           |                                       |        |
|            | Provide additional info             | rmation for responses to question | s on Schedule R. See instru            | uctions.    |                                       |        |
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